

Considerations for Inactive/Punitive Sanctions

Warning → Probation → Strict Probation → "F" in work → "F" in class → No Contact Directive → Loss of Privilege → Suspension → Dismissal



Identifies and shows understanding for need for changes to avoid future violations

Denying or minimizing severity of actions, unable to articulate plan or need for change

Little to no impact on community, victim doesn't have strong feelings about outcome

Impacted community or had potential to, victim has strong feelings about sanctions,

No prior violations, one minor prior violation, unrelated to current violation

Prior violations, prior violations serious, prior violations related to current violation

Little risk to community members, no history of violence

Risk of harm to community members, history of aggression, disregard for authority