

The University of Akron  
**Classification Specification**

<b>Job Title:</b>	Horticulturist	<b>Job Code:</b>	92021
<b>Job Function:</b>	Staff	<b>Grade:</b>	27
<b>Job Family:</b>	Bargaining Unit	<b>FLSA:</b>	Non-Exempt
<b>SOC Description:</b>	5000 Facilities Management Division	<b>Date:</b>	7/12

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**Job Summary:**

Under general supervision, perform horticulturalist work, landscape grounds, maintain athletic fields, operate and maintain heavy equipment.

**Essential Functions:**

50-60% Apply, diagnose and recommend pesticides for use in the campus landscape. Maintain records related to disease and insect control and pesticide application. Instruct personnel in proper use of pesticides.

20-30% Plan, lead, assign, schedule and assist with grounds work and snow removal. Install and maintain sprinkler/irrigation systems.

10-20% Construct special landscape projects. Develop and implement preventative maintenance programs for lawns, trees and shrubs.

0-10% Complete work, time and material usage reports. Perform other duties as assigned by Superintendent/Supervisor.

**Education:**

Requires a high school diploma or GED and 18 months of education or training beyond high school.

**Licenses/Certifications:**

Valid Ohio Driver's License. Valid Ohio Pesticide License.

**Experience:**

Requires a minimum of 1 year experience in care and maintenance of trees and shrubs. Ability to operate equipment and machinery such as string trimmers, snow blowers, augers, push mowers, cushion scooters, tractors, salt spreaders, back hoes, chain saws, tow motors, riding mowers and trenchers required.

**Leadership:**

Provide guidance and monitor the work of others as assigned by Supervisor.

**Physical Requirements:**

Must be able to lift 80 pounds without assistance and demonstrate bending, crouching and lifting. Must be able to climb a ladder, scaffolding and work from rooftops.

**Working Conditions:**

Routine exposure to heat, cold, moisture/wetness, inclement weather, noise, air pollution and heights. May involve exposure to chemical substances, hazards and moving parts. Work schedule is subject to change in accordance with University needs and/or the results of the shift line-up process. Overtime/Call-ins may be mandatory based on University need.

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The intent of this classification specification is to provide a representative summary of the types of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the specific duties and responsibilities of any particular position. Employees may be requested to perform job-related tasks other than those specifically presented in this description. The University requires that all University employees whose assigned duties include some involvement with The University of Akron's intercollegiate athletics program, comply with all relevant NCAA Bylaws in performing their work.