

The University of Akron  
**Classification Specification**

<b>Job Title:</b>	Laborer	<b>Job Code:</b>	92050
<b>Job Function:</b>	Staff	<b>Grade:</b>	3
<b>Job Family:</b>	Bargaining Unit	<b>FLSA:</b>	Non-Exempt
<b>SOC Description:</b>	5000 Facilities Management Division	<b>Date:</b>	7/12

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**Job Summary:**

Perform general labor to include unskilled tasks and the operation of related equipment.

**Essential Functions:**

5%-75% Perform general indoor and outdoor labor (e.g. snow removal, loading and unloading trucks, deliveries, move furniture.) Assist grounds personnel with mowing, planting, weeding, pressure washing, trash removal and recycling.

5%-75% Perform custodial duties to include cleaning offices, buildings, restrooms, sweeping, mopping, waxing floors, windows, walls and entrances. May assist with special events to include set up and removal of tables, chairs, stages and platforms.

0-10% Assist skilled tradespersons and other workers as required. May train and lead staff and student employees in proper work methods and procedures. Perform related duties as assigned.

0-10% May perform minor repairs on equipment

0-10% May drive vehicles to pick up and deliver equipment or materials.

0-10% Complete work, time and material usage reports. Perform other duties as assigned by Superintendent/Supervisor.

**Education:**

Requires a high school diploma or GED. Ability to add, subtract, multiply and divide numbers (including fractions and decimals). Must be able to read and write sentences.

**Licenses/Certifications:**

Valid Ohio Driver's License.

**Experience:**

Requires a minimum of 6 months work experience in operating grounds maintenance and custodial equipment (i.e. mower, garden tractor, snow blower, floor buffer, etc.) Ability to use hand tools and power tools required.

**Leadership:**

No authority or responsibility for the supervision of others, exclusive of students.

**Physical Requirements:**

Extremely strenuous, with frequent physical exertion such as the lifting of very heavy items (100 lbs.) alone or 100+ lbs with assistance. Deep bending, crawling, climbing and/or working in difficult or cramped positions for extended periods.

**Working Conditions:**

Routine exposure to heat, cold, moisture/wetness, inclement weather, noise, heights and air pollution. May involve exposure to chemical substances, hazards and moving parts. Work schedule is subject to change in accordance with University needs and/or the results of the shift line-up process. Overtime/Call-ins may be mandatory based on University need.

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The intent of this classification specification is to provide a representative summary of the types of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the specific duties and responsibilities of any particular position. Employees may be requested to perform job-related tasks other than those specifically presented in this description. The University requires that all University employees whose assigned duties include some involvement with The University of Akron's intercollegiate athletics program, comply with all relevant NCAA Bylaws in performing their work.