



**2021 Annual Pre-Tax Contribution Rates
for Fulltime AAUP Members**

Medical and Rx Gold Plan	Salary Range Under \$31,999.99	Salary Range \$32,000.00 - \$36,999.99	Salary Range \$37,000.00 - \$47,999.99	Salary Range \$48,000.00 - \$66,999.99	Salary Range \$67,000.00 - \$91,999.99	Salary Range \$92,000.00 - \$124,999.99	Salary Range \$125,000+
Employee	\$1,236.00	\$1,404.00	\$1,488.00	\$1,572.00	\$1,656.00	\$1,740.00	\$1,896.00
Employee + Spouse	\$2,484.00	\$2,808.00	\$2,976.00	\$3,144.00	\$3,312.00	\$3,468.00	\$3,804.00
Employee + Child(ren)	\$2,352.00	\$2,664.00	\$2,820.00	\$2,988.00	\$3,144.00	\$3,300.00	\$3,612.00
Employee + Spouse + Child(ren)	\$3,600.00	\$4,068.00	\$4,308.00	\$4,548.00	\$4,788.00	\$5,028.00	\$5,508.00

Medical and Rx Blue Plan	Salary Range Under \$31,999.99	Salary Range \$32,000.00 - \$36,999.99	Salary Range \$37,000.00 - \$47,999.99	Salary Range \$48,000.00 - \$66,999.99	Salary Range \$67,000.00 - \$91,999.99	Salary Range \$92,000.00 - \$124,999.99	Salary Range \$125,000+
Employee	\$504.00	\$672.00	\$756.00	\$840.00	\$924.00	\$1,008.00	\$1,164.00
Employee + Spouse	\$1,020.00	\$1,344.00	\$1,512.00	\$1,680.00	\$1,848.00	\$2,004.00	\$2,340.00
Employee + Child(ren)	\$948.00	\$1,260.00	\$1,416.00	\$1,584.00	\$1,740.00	\$1,896.00	\$2,208.00
Employee + Spouse + Child(ren)	\$1,464.00	\$1,932.00	\$2,172.00	\$2,412.00	\$2,652.00	\$2,892.00	\$3,372.00

Dental	
Employee	\$58.32
Employee + Spouse	\$120.12
Employee + Child(ren)	\$112.80
Employee + Spouse + Child(ren)	\$173.76

Vision	
Employee	\$118.08
Employee + 1	\$236.16
Family	\$345.48

Life and Disability Coverage
Cost varies by age and salary.