

**MEMORANDUM OF UNDERSTANDING
REGARDING
ARTICLE 15, SECTION 10**

The University of Akron and The University of Akron Chapter of the American Association of University Professors agree as follows regarding the interpretation and application of Article 15, Section 10 of the Collective Bargaining Agreement:

1. The right of first consideration for part-time teaching assignments prescribed in Article 15, Section 10 of the Collective Bargaining Agreement:
 - a. Shall apply to summer-session courses as well as those offered during the fall and spring semesters;
 - b. Shall continue even if a released faculty member declines a part-time teaching assignment. However, in the event of such a declination, the department chair or school director may inquire whether the released faculty member wishes to be considered for future part-time teaching assignments. If the released faculty member does not communicate his or her wish to be considered for such assignments within fourteen calendar days of the inquiry, the right of first consideration shall be extinguished; and
 - c. Shall not continue beyond three years following the release of a faculty member under this Article, although nothing herein shall be construed to preclude the offer of part-time teaching assignments to any released faculty member beyond the three-year period.
2. Released faculty members shall provide one electronic mail address to the chair or director of any department or school that offers a course to which their right of first consideration applies, which the University shall use to communicate offers of part-time teaching assignments to them. If and for as long as the released faculty member does not provide said address by the deadlines specified below, the University need not offer such assignments.
 - a. For all summer 2021 sessions and the fall 2021 semester, released faculty shall have fourteen calendar days from the date this MOU is last signed to provide their email address as provided in paragraph (2) above.
 - b. For all subsequent semesters and sessions, released faculty members shall provide their email address by March 1st for all summer sessions and fall semesters, and by October 1st for all spring semesters.

3. The University shall give released faculty members no less than fourteen calendar days to accept or decline an offer of a part-time teaching assignment. If the released faculty member does not accept an assignment within this period, he or she will be deemed to have declined the assignment.

Agreed to by:

The University of Akron

By:  _____

Date: 4/19/2021

American Association of University Professors
The University of Akron Chapter

By:  _____

Date: 4/20/2021