

Unclassified classification plan.

- (A) The university of Akron shall establish, modify, or repeal, by rule, a job classification plan for all positions, offices, and employments in the unclassified civil service.
- (B) The university of Akron shall assign a classification title to each classification within the unclassified classification plan.
- (C) The university of Akron shall assign each classification to a pay range.
- (D) The university of Akron shall assign a numbering system for the classification process.
- (E) The following are the classifications that the university of Akron shall assign all positions within the unclassified service.

The University of Akron
Unclassified Staff Classifications (Series 20000)

2000 Finance/Accounting Division

2100 Accounting Group

Grade:	Job code:	Job title:	Flsa:
119	22102	Inventory Accountant-Computer Store	Exempt
120	22105	Accountant	Exempt
120	22106	Budget Analyst	Exempt
119	22107	Budget Administrator Sr	Exempt
122	22108	Mgr Payroll	Exempt
123	22110	Assoc Controller	Exempt
126	22111	Assoc VP/Controller	Exempt
122	22112	Asst Controller	Exempt
124	22114	Dir Off Res Anly & Budget	Exempt
121	22115	Accountant Sr	Exempt

122	22118	Position Management Analyst Sr	Exempt
123	22119	Assoc Dir Office of Resource Analysis & Budget	Exempt
124	22120	Dir Financial Systems Analysis	Exempt
124	22121	Dir Financial Reporting	Exempt
120	22122	Financial Analyst	Exempt
121	22123	Treasury Mgr	Exempt
123	22124	Dir Treasury Services	Exempt
120	22126	Staff Internal Auditor	Exempt
124	22127	Dir Accounting - UARF	Exempt
122	22128	Mgr Tax	Exempt
121	22129	Sr Internal Auditor	Exempt
120	22131	Payroll Accountant	Exempt
123	22132	Bus Systems Analyst Sr	Exempt
122	22133	Special Asst to CFO	Exempt
121	22134	Sr Grant Accountant	Exempt
120	22135	Grant Accountant	Exempt
123	22136	Dir Financial Res Admin	Exempt
122	22137	Asst Dir Financial Res Admin	Exempt
118	22138	Coord Bus Ops & Finance-UAL	Non-exempt
121	22141	Aux Srvs Acct/Asst Comp Off	Exempt
120	22143	Mgr UL Business Operations	Exempt
119	22144	Budget Admin-Student Success	Non-exempt
124	22145	Dir Finance-CHP	Exempt

120	22146	Coord Medical Billing-SLPA	Exempt
121	22147	Asst Mgr Payroll	Exempt
120	22148	Research Billing Sys Analyst	Exempt

2200 Cash Collection and Disbursement Group

Grade:	Job code:	Job title:	Flsa:
120	22201	Cashier Manager	Exempt
120	22202	Collections Manager	Exempt
121	22203	Mgr Accounts Payable	Exempt
124	22204	Dir Stu Accounts/Bursar	Exempt
122	22205	Assoc Dir/Opns Mgr	Exempt
120	22206	Asst Dir Stu Accounts/Bursar	Exempt
121	22207	Sr Administrator Stu Accounts	Non-exempt
120	22208	Asst Mgt Accounts Payable	Exempt

2300 Purchasing Group

Grade:	Job code:	Job title:	Flsa:
121	22301	Asst Dir Purchasing	Exempt
122	22302	University Enterprise Risk Mgr	Exempt
123	22304	Assoc Dir Purchasing	Exempt
125	22305	Dir Purchasing	Exempt
120	22308	Purchasing Agent	Exempt

2500 Dining Services Administrative Group

Grade:	Job code:	Job title:	Flsa:

120	22502	Asst Dir Univ Dining Srvs	Exempt
124	22504	Dir Dining Services & Admin	Exempt
119	22505	Mgr Crystal Room Oper	Exempt
119	22506	General Manager C-Stores	Exempt
119	22507	General Manager-Retail	Exempt
118	22508	Chef Dining Services Sr	Exempt
120	22509	Executive Chef	Exempt
118	22510	Conference Coord	Exempt
122	22511	Assoc Dir Dining Srvs/Admin	Exempt
119	22513	Banquet Mgr Sr	Exempt

2700 Auxiliary Services Group

Grade:	Job code:	Job title:	Flsa:
123	22701	Dir Parking & Transportation Srvs	Exempt
123	22702	Dir Materials Handling	Exempt
126	22703	Assoc VP Auxiliary Enterprises	Exempt
123	22705	Dir Phys Fac Business Admin	Exempt
120	22706	Asst Dir Parking Services	Exempt
119	22707	Mgr Parking Maint & Events	Exempt
119	22708	Manager Central Stores	Exempt
119	22709	Mgr Parking & Transportation	Exempt
<u>119</u>	<u>22710</u>	<u>Mgr Production</u>	<u>Exempt</u>
120	22802	PFOC Budget/Fiscal Administrator	Exempt
122	22803	Asst Dir Auxiliary Bus Ops	Exempt

120	22804	PFOC Inventory Manager	Exempt
120	22805	Mgr Building Services	Exempt

3000 Information Technology Division

3100 Information Services Administrative Group

Grade:	Job code:	Job title:	Flsa:
121	23111	Mgr Comp Based Asses & Eval	Exempt
120	23420	Learning Tech Support Spec	Exempt

3700 Library Group

Grade:	Job code:	Job title:	Flsa:
119	23701	Public Services Librarian-WC	Exempt
117	23702	Slide Librarian	Exempt
118	23703	Archives Assoc Sr	Exempt
118	23704	Coord Access Services	Exempt
119	23705	Acquisition & Catalog Libr	Exempt
120	23707	Asst Law Librarian	Exempt
119	23708	Faculty Services Librarian	Exempt
119	23709	Science & Technology Librarian	Exempt
121	23710	Dir Library-WC	Exempt
121	23711	Asst Law Librarian- Reference Srvs	Exempt
119	23712	Asst Law Librarian Ref Srvs	Exempt
122	23714	Head Access Services	Exempt
123	23715	Deputy Law Librarian	Exempt
120	23716	Corporate Services Center Librarian	Exempt

120	23717	Univ Records Manager	Exempt
118	23718	Coord Psychology Archives	Exempt
121	23719	Mgr Special Collections	Exempt
122	23720	Asst Dir Cummings Center	Exempt
119	23721	Library Services Coordinator	Exempt
124	23722	Exec Dir Ctr History Psychology	Exempt
123	23723	Dir Inst Human Sci & Culture	Exempt
123	23808	Dir AV & Distance Learn Svcs	Exempt
118	23811	Spec Colls Lib/Asst Proc Archivist	Exempt
122	23816	Dir Design & Development Svcs	Exempt

4000 Business/Administrative Division

4100 Human Resources Group

Grade:	Job code:	Job title:	Flsa:
119	24101	Coord/Recruiter Empl Svcs	Exempt
123	24103	Dir Employment Svcs	Exempt
123	24104	Director EEO/AA	Exempt
121	24105	Asst Dir HRIS	Exempt
123	24106	Dir HR Oper & Employment	Exempt
123	24108	Dir Benefits Admin	Exempt
120	24110	Class & Research Analyst Sr	Exempt
123	24113	Dir Special Events & Projects	Exempt
121	24116	Mgr Benefits Administration	Exempt
123	24117	Dir Labor & Employee Relations	Exempt

121	24118	Mgr Classification & Research	Exempt
120	24119	Classification & Rsch Analyst	Exempt
120	24120	HR Business Analyst	Exempt
121	24123	Tech Administrator-HR	Exempt
120	24124	Benefits Analyst	Exempt
121	24125	Labor Relations Specialist Sr	Exempt
124	24126	Sr Dir TD & HR	Exempt
120	24127	Class & Benefits Analyst	Exempt
120	24128	Sr. Coord/Recruiter Empl Srvc	Exempt
120	24129	Benefits Administrator Sr	Exempt
120	24130	Employee & Labor Relations Spec	Exempt

4200 Affirmative Action Group

Grade:	Job code:	Job title:	Flsa:
121	24201	EEO/AA Specialist Sr.	Exempt
126	24202	Asst VP Human Resources	Exempt
<u>119</u>	<u>24203</u>	<u>EEO/AA Specialist</u>	<u>Exempt</u>

4300 Public Relations/Development Group

Grade:	Job code:	Job title:	Flsa:
119	24301	Public Relations Rep	Exempt
118	24302	Mgr Editorial Services	Exempt
119	24303	Public Relations Rep-PT	Non-exempt
120	24304	Dir Hower House	Exempt
119	24305	Media Relations Specialist	Exempt

119	24306	Asst Dir Alumni Relations	Exempt
119	24307	Graphic Designer	Exempt
119	24308	Advertising Mgr	Exempt
121	24309	Assoc Dir Alumni	Exempt
122	24310	General Mgr WZIP	Exempt
122	24311	Mgr Publications	Exempt
122	24312	Dir Development	Exempt
122	24313	Dir Development- WC	Exempt
124	24314	Dir Major Gifts	Exempt
124	24315	Exec Dir Dev Gift & Estate Pln	Exempt
120	24319	Asst Dir Development	Exempt
123	24320	Asst to VP/CIO Proj Support	Exempt
124	24322	Dir University Press	Exempt
123	24324	Creative Director	Exempt
119	24326	Senior Writer	Exempt
122	24328	Sr Mgr Alumni & Devel Comm	Exempt
122	24329	Dir Alumni Relations & Stu Engmt	Exempt
124	24331	Sr Dir Integrated Comm	Exempt
122	24332	Mgr Data Systems & Services	Exempt
122	24333	Dir Dev Annual Giving	Exempt
122	24335	Dir Center Gift & Estate	Exempt
122	24337	Dir Development - Research	Exempt
120	24338	Asst Dir Development - Research	Exempt
120	24339	Asst Dir Development-Spec Proj	Exempt

121	24340	Mgr Alumni & Devel Comm	Exempt
124	24341	Dir Development Comm Proj	Exempt
123	24342	Dir Media Relations	Exempt
119	24343	Coord Print Mfg & Digital Prod	Non-exempt
119	24344	Editorial & Design Coord	Exempt
122	24345	Dir Development-Fund Raising	Exempt
119	24347	Comm Officer-COE	Exempt
121	24348	Dir Alumni & Development	Exempt
120	24349	Dir Marketing & Comm	Exempt
120	24350	Mgr Cont Ed & Outreach	Exempt
120	24352	Digital Marketing & Comm Mgr	Exempt
119	24353	Social Media Specialist	Exempt
124	24354	Public Liaison/Assoc Dir RCBIAP	Exempt
121	24355	Mgr Annual Fund	Exempt
119	24356	Brand Manager	Exempt
120	24357	Dir Marketing & Comm-Eng	Exempt
120	24358	Dir of Dev Donor Relations	Exempt
120	24359	Media Relations Specialist Sr	Exempt
124	24360	Dir Development Stewardship	Exempt
119	24361	Graphic Design Specialist- SPSPE	Exempt
119	24362	Global Media Spec- SPSPE	Exempt
120	24363	Mgr Dev & Alumni Relations-CPSPE	Exempt
125	24364	Exec Dir Govt & Alumni Rel	Exempt
124	24365	Dir Comm Relations & Engagement	Exempt

119	24367	Front End Web Developer	Exempt
120	24368	Dir Marketing & Creative Srvs	Exempt
121	24369	Asst Dir Web Services	Exempt
122	24370	Dir Prospect Dev & Campaigns	Exempt
119	24371	Web Editor & Designer	Exempt
119	24372	Content Writer	Exempt
120	24373	Sr Graphic Designer	Exempt
120	24374	Sr Web Developer	Exempt
123	24375	Dir Development & Strat Init	Exempt
122	24376	Dir Development Athletics	Exempt
119	24377	Asst. Dir Alumni Outreach	Exempt

4400 General Counsel Group

Grade:	Job code:	Job title:	Flsa:
124	24402	Assoc General Counsel	Exempt
123	24404	Asst General Counsel	Exempt
123	24405	Assoc Gen Couns & Rec Compl Off	Exempt

4500 Senior Administration Group

Grade:	Job code:	Job title:	Flsa:
126	24502	Assoc VP & Deputy Gen Counsel	Exempt
126	24504	Assoc VP Development	Exempt
122	24507	Dir Executive Engagement	Exempt
125	24510	Asst VP Physical Facilities	Exempt
126	24511	Assoc VP Public Affairs & Dev	Exempt

126	24512	Asst VP Principle Gifts	Exempt
126	24515	Assoc VP Integrated Stu Success	Exempt
126	24517	Assoc VP Treasury & Financial Planning	Exempt
126	24518	VP Enrollment Mgmt	Exempt
121	24523	Exec Admin Coord Pres Office	Exempt
126	24526	Assoc VP Strategic Initiatives & Engagement	Exempt
125	24530	Dir Presidential Communication	Exempt
125	24532	Asst VP Campus Safety	Exempt
999	24535	VP/Chief of Staff	Exempt
126	24537	CDO/VP Inclusion & Equity	Exempt
126	24538	Assoc VP & Chief Comm Officer	Exempt
126	24539	Assoc VP Human Resources/CHRO	Exempt
124	24540	Chief Plng Fac Officer	Exempt
126	24542	Assoc VP Stu Affairs & CHO	Exempt
126	24543	Assoc VP Academic Affairs	Exempt
126	24544	Asst VP Acad Affairs	Exempt
126	24545	Assoc Chief Financial Officer	Exempt
126	24546	Asst VP Alumni & Col Ctr Progs	Exempt
126	24547	Asst VP Development	Exempt
126	24548	Asst VP Corporate Foundation Relations	Exempt
126	24549	VP/Chief Comm & Mktg Off	Exempt
126	24550	Assoc VP & Assoc Gen Counsel	Exempt
999	24551	Exec VP Student Success	Exempt
126	24552	Assoc VP Student Success	Exempt

125	24553	University Registrar	Exempt
125	24554	Assoc Dir Off Res Admin	Exempt
126	24557	Exec Dir Com Rel Planned Giving Spec	Exempt
126	24558	Secretary BOT	Exempt
123	24559	Assoc Dir Accounting UARF	Exempt
125	24560	Exec Dir Acad Adv & Support	Exempt
119	24564	Spec Asst to Office of Pres	Exempt
120	24565	Admin Coord OAA	Exempt
124	24566	Assoc VP Faculty Relations	Exempt
126	24567	Asst VP Talent Dev & HR	Exempt
999	24921	Athletic Tutor	Non-exempt

5000 Facilities Management Division

5100 Facilities Management Administrative Group

Grade:	Job Code:	Job title:	Flsa:
121	25102	Mgr Constr & Space Plng	Exempt
121	25103	Mechanical Engineer	Exempt
121	25104	Electrical Engineer	Exempt
122	25105	Dir Camp Plng & Space Utl	Exempt
120	25106	Coord Site Design & Landscaping	Exempt
122	25107	Dir Bldg Gnds & Spec Srv	Exempt
122	25108	Dir Maintenance & Operations	Exempt
124	25110	Dir Capital Planning & Fac Mgmt	Exempt
126	25113	Exec Dir Physical Facilities	Exempt

124	25114	Dir Arch & Design	Exempt
122	25115	Dir Energy & Engineering	Exempt
121	25117	Mgr Facilities Projects Sr	Exempt
120	25118	Mgr PFOC Information Systems	Exempt
120	25119	Mgr Zone Operations	Exempt
120	25121	Facilities Manager-RLH	Exempt
121	25122	Asst Dir Bldg Svcs, Grnds, Special Svcs & Recycling	Exempt
120	25124	Mgr Gnds, Spec Svcs & Rcy Athl Prk	Exempt
121	25125	Staff Architect	Exempt
120	25128	Facilities Mgr- SPSPE	Exempt
120	25129	Mgr Trades Shops	Exempt
122	25130	Energy Manager	Exempt

6000 Public Safety Division

6200 Police Group

Grade:	Job code:	Job title:	Flsa:
123	26201	Asst Chief Univ Police	Exempt
124	26202	Chief Police & Campus Safety	Exempt
121	26203	Lieutenant	Exempt
POL	26204	Police Officer I	Non-exempt
122	26205	Captain	Exempt
121	26206	Dir Clery Compl & Crime Analyst	Exempt

6300 Safety Group

Grade:	Job code:	Job title:	Flsa:
123	26301	Dir Envi Health & Occup Safety	Exempt
120	26303	Environmental Compl Officer	Exempt
119	26305	Coord Radio Communication	Non-exempt
123	26306	Spec Asst for Envir Compliance	Exempt
120	26307	Laboratory Safety Officer	Exempt
120	26308	Envir & Occup Health Spec	Exempt

7000 Student Services Division

7100 Student Services Administrative Group

Grade:	Job code:	Job title:	Flsa:
119	27101	Disability Spec & Srv Coord	Exempt
119	27102	Asst Dir Work Study & Stu Empl	Exempt
120	27103	Asst Dir Intl Progs Edu Abroad	Exempt
118	27104	Coord First Year Experiences	Exempt
124	27105	Dir Office of Accessibility	Exempt
121	27106	Assoc Dir Office Accessibility	Exempt
124	27107	Dir International Prog	Exempt
122	27108	Sr Assoc Dir Student Life	Exempt
118	27111	Adaptive Tech & Service Coord	Exempt
121	27112	Asst to VP Fiscal Ops Stu Success	Exempt
118	27114	Student Services Specialist	Exempt
124	27116	Executive Dir Inclusion & Equity	Exempt
124	27117	Exec Asst to VP & Dir Strat Plng & Comm	Exempt

120	27118	Mgr Student Services - WC	Exempt
119	27119	Asst Dir Scheduling & Events	Exempt
120	27122	Asst Dir International Admissions	Exempt
119	27123	Coord Intl Acad & Co-Curr Prog	Exempt
119	27124	Asst Dir Immigration Services	Exempt
117	27125	Coord Acad Spac Sched	Non-exempt
124	27126	Exec Dir Ctr Int Stu & Scholars	Exempt
124	27127	Exec Dir Global Engagement	Exempt
119	27128	Disability Spec & Srv Coord WC	Exempt
119	27131	Immigration Services Adviser	Exempt
119	27135	Coord Int'l Adm & Stu Srvs	Exempt
124	27136	Dir Educational Outreach	Exempt
119	27137	Immigration Services Adviser	Exempt
118	27138	Captioning & Service Coord	Non-exempt

7300 Financial Aid Group

Grade:	Job code:	Job title:	Flsa:
121	27301	Mgr Grad Stu Fin Aid & Budgets	Non-exempt-Exempt
119	27302	Asst Dir Stu Financial Aid	Exempt
121	27303	Assoc Dir Stu Financial Aid & Vrfctn	Exempt
122	27304	Sr Assoc Dir Stu Fin Aid	Exempt
125	27306	Dir Stu Financial Aid	Exempt
122	27307	Assoc Dir Student Services Center	Exempt
122	27309	Sr Mgr Tech & Compliance	Exempt

121	27312	Bus Systems Analyst Student Fin Aid	Exempt
119	27313	Mgr Fed & Private Stu Loan Prog	Exempt

7400 Registrar's Office

Grade:	Job Code:	Job title:	Flsa:
120	27403	Asst University Registrar	Exempt
125	27405	University Registrar	Exempt
119	27407	Coord Military Services Center	Exempt
121	27408	Sr Asst Registrar	Exempt
121	27409	Bus Systems Analyst-Registrar	Exempt
122	27410	Sr Bus Systems Anly-Registrar	Exempt
122	27411	Assoc University Registrar	Exempt
120	27412	Asst Univ Reg Zip Asst Stu Suc Col	Exempt
119	27413	Asst Dir Student Success Srvcs	Exempt
122	27414	Dir Zip Assist	Exempt
119	27415	Retention & Completion Spec	Exempt
119	27416	Coord Outreach ZipAssist	Exempt
120	27417	Assoc Dir ZipAssist	Exempt
120	27418	Mgr Eligibility, Cert & Compl	Exempt
121	27426	Mgr Technology & Compliance	Exempt
119	27427	Coord Intl Credential Eval & Svc	Exempt
123	27428	Sr Assoc University Registrar	Exempt
120	27429	Asst Dir Military Services Ctr	Exempt
119	27430	Coord Bus Appl Supp	Exempt

<u>119</u>	<u>27431</u>	<u>Coord Campus Cupboard</u>	<u>Exempt</u>
<u>119</u>	<u>27432</u>	<u>Coord Outreach ZipAssist</u>	<u>Exempt</u>

7500 Student Activities Group

Grade:	Job code:	Job title:	Flsa:
120	27502	Asst Dir Programs	Exempt
119	27503	Asst Dir Commuter Central	Exempt
121	27504	Asst Dir Stu Cond & Comm Stds	Exempt
119	27505	Asst Dir Stu Union Operations	Exempt
121	27506	Assoc Dir Res Life-Activities	Exempt
121	27507	Assoc Dir Res Life & Housing	Exempt
119	27508	Asst Dir Frat & Sorority Life	Exempt
121	27509	Asst Dean of Students	Exempt
124	27510	Exec Dir Student Union	Exempt
124	27511	Dean of Students	Exempt
124	27512	Dir Residence Life & Housing	Exempt
124	27513	Dir Health Svcs	Exempt
119	27514	Coord Campus Comm Aware Progs	Exempt
120	27515	Asst Dir Aquatics	Exempt
118	27516	Coord Stud Life Admin	Exempt
122	27517	Assoc Dir Stu Rec & Wellness	Exempt
123	27518	Sr Dir Student Life & Enr Mgmt	Exempt
119	27519	Mgr Aquatics	Exempt
118	27520	Coord Student Union Opns	Exempt

124	27522	Dir Student Rec & Wellness Srvs	Exempt
119	27523	Asst Dir Stu Union Event Plng	Exempt
119	27524	Asst Dir Maintenance <u>& Technology</u>	Exempt
122	27525	Nurse Practitioner-Nursing	Exempt
122	27526	Assoc Dir Rec & Wlms Srvs Prog	Exempt
119	27527	Mgr Group Exercise & Wellness	Exempt
120	27529	Asst Dir Mrktg & Informal Rec	Exempt
119	27530	Mgr Special Events	Exempt
119	27531	Mgr Outdoor Adventure	Exempt
119	27532	Mgr Intramurals	Exempt
119	27533	Mgr Wellness	Exempt
119	27534	Mgr Fitness & Wellness	Exempt
119	27535	Mgr Aquatic Operations	Exempt
119	27536	Mgr Club Sports	Exempt
121	27537	Mgr SRWS Systems	Exempt
119	27538	Mgr Maintenance	Exempt
120	27540	Asst Dir Res Life & Housing	Exempt
119	27543	Asst Dir Campus Programs	Exempt
124	27545	Dir Stu Cond & Comm Standards	Exempt
122	27548	Nurse Prac Nursing PT	Non-exempt
119	27549	Asst Dir Off Campus Student Services	Exempt
123	27550	Dir Off Campus Student Srvs	Exempt
119	27551	Asst Dir Student Life	Exempt
119	27552	Coord Leadership Programs	Exempt

999	27554	Summer Bridge Graduate Intern	Non-exempt
121	27555	Assoc Dir Housing & Conf Svcs	Exempt
119	27556	Asst Dir The Akron Experience	Exempt
124	27557	Dir Learn Comm & Akron Exp	Exempt
119	27558	Coord Stu Unions Events & Sched	Exempt
120	27559	Asst Dir Stu Health Svcs	Exempt
120	27560	Nurse Care Coord	Exempt
119	27561	Coord Stu Cond & Comm Standards	Exempt
121	27562	Assoc Dir Residential Educ	Exempt
122	27563	Nurse Practitioner	Exempt
119	27564	Coord Res Co-Curr Prog & Act	Exempt
120	27565	Bus Systems Admin - Housing	Exempt
<u>121</u>	<u>27566</u>	<u>Case Manager</u>	<u>Exempt</u>
119	27567	Coord Informal Rec&Facilities	Exempt
119	27568	Coordinator SRWS Programs	Exempt
118	27569	Coord Student Life Marketing	Exempt
118	27570	Coord Civic Engagement	Exempt
119	27571	Mgr Facilities & Aquatics	Exempt
118	27572	Coord Frat & Sorority Life	Exempt
118	27573	Coord Student Involvement	Exempt
118	27574	Coord Stu Union Facility Mgmt	Non-exempt
119	27575	Student Conduct Hearing Off	Exempt
120 <u>121</u>	27576	Assoc Dir Stu Union Operations	Exempt

7600 Admissions Group

Grade:	Job code:	Job title:	Flsa:
123	27602	Dir Intl Stu & Scholar Prog	Exempt
118	27604	Admissions Counselor	Exempt
119	27606	Asst Dir Adm For Events	Exempt
119	27607	Asst Dir Adm for Multi Recruit	Exempt
119	27608	Asst Dir Admissions	Exempt
122	27609	Sr Assoc Dir Admissions-Outreach	Exempt
125	27612	Dir Admissions	Exempt
120	27613	Sr Asst Dir Admissions	Exempt
119	27614	Adm Couns & Coord Stu Act-WC	Exempt
121	27615	Assoc Dir Admissions	Exempt
121	27617	Assoc Dir Int'l Progs & Svcs	Exempt
120	27618	Mgr Community Relations	Exempt
118	27619	Coord Adm Adult Recruitment	Exempt
121	27620	Director, Admissions-Law	Exempt
121	27621	Dir Student Services	Exempt
122	27622	Dir Transfer & Adult Stu Enroll Ctr	Exempt
119	27623	Asst Dir Transfer Services	Exempt
121	27624	Sr Assoc Dir Transfer Services	Exempt
123	27625	Dir Military Svcs Ctr	Exempt
121	27627	Bus Systems Analyst-Admissions	Exempt
119	27628	Asst Dir Adm Freshman Opns	Exempt
120	27629	Asst Dir Img Intl Adm & Schlr	Exempt

121	27630	Assoc Dir Img Intl Adm & Schlr	Exempt
120	27631	Adm Coord - Grad School	Exempt
123	27632	Dir International Recruitment	Exempt
119	27633	International Recruiter	Exempt
121	27634	Assoc Dir Admissions - Opns	Exempt
120	27635	Asst Dir Intl Recruitment	Exempt
120	27636	Asst Dir Intl Admissions	Exempt
120	27637	Asst Dir Intl Recruit Comm	Exempt
120	27650	Business Reporting Analyst	Exempt
122	27651	Dir Graduate Admin & Stu Services	Exempt
121	27652	Assoc Dir Recruitment	Exempt
120	27660	Asst Dir Living Lrng Comm Prog	Exempt
119	27661	Mgr Opns & Systems OIP	Exempt
121	27662	Assoc Dir Adm Operations	Exempt
120	27663	Asst Dir Admissions Law	Exempt
120	27664	Assoc Dir Transfer Stu Svc Ctr	Exempt
123	27665	Dir Acad & Retention Support	Exempt
119	27666	Asst Dir Adm M/A/T Recruitment	Exempt
119	27667	Asst Dir Engr Recruitment	Exempt
119	27668	Mgr Admissions & Recruitment	Exempt
121	27669	CRM Coord	Exempt
119	27670	Recruitment & Retention Coord	Exempt
121	27671	Communication & Data Lead	Exempt
121	27673	Data & Systems Administrator	Exempt

120	27674	Assoc Dir Admissions WHC	Exempt
119	27675	Graduate Progs Recruiter-CBA	Exempt
123	27676	Assoc Dean Admin & Enroll Mgmt	Exempt

7700 Student Advising Group

Grade:	Job code:	Job title:	Flsa:
118	27701	Academic Adviser I	Non-exempt
121	27702	Dir Pre Health Advising	Exempt
119	27705	Academic Adviser-Athletes	Exempt
119	27706	Academic Adviser II	Exempt
119	27707	Academic Adviser Success Coach	Exempt
121	27708	Asst Dir Academic Advisement Ctr	Exempt
121	27709	Assoc Dir Career Placement	Exempt
121	27710	Psychologist	Exempt
121	27711	Asst Dir Couns Ctr Training	Exempt
122	27712	Assoc Dir Couns Ctr Training	Exempt
123	27713	Dir Testing	Exempt
123	27714	Sr Assoc Dir Couns & Test Ctr	Exempt
123	27715	Dir Academic Advisement	Exempt
125	27716	Exec Dir Counseling Center	Exempt
123	27717	Dir Multicultural Development	Exempt
119	27718	Coord Residence Life	Exempt
122	27719	Assoc Athl Dir Student Athlete Academic Services	Exempt
119	27720	Acad Adviser-AAP	Exempt

119	27721	Acad Adv & Coord CP-WC	Exempt
124	27724	Dir Career Services	Exempt
119	27725	Recruiter/Advisor-Nursing	Exempt
121	27726	Psychology Resident	Exempt
121	27728	Univ Relations Mgr	Exempt
120	27730	Dir Stud Athl Supp Srvs	Exempt
119	27731	Asst Dir Career Center	Exempt
121	27733	Sr Assoc Dir Multicultural Development	Exempt
120	27734	Assoc Dir AAML I	Exempt
119	27736	Coord Academic Support Services-Athletics	Exempt
122	27737	Dir Couns & Accessibility Srvs	Exempt
119	27738	Academic Advisor & Special Events	Exempt
120	27740	Asst Dir Stu Athl Acad Srvs	Exempt
123	27741	Dir Advising Services	Exempt
888	27743	Dir IDEAS Program	Exempt
121	27744	Sr Business Analyst	Exempt
118	27745	Career Adviser	Exempt
118	27746	Coord Employer Relations	Exempt
122	27748	Assoc Dir Acad Advisement Ctr	Exempt
120	27749	Coord Acad Advisor-Engineering	Exempt
119	27750	Retention Specialist	Exempt
120	27751	Retention Coord	Exempt
122	27752	Coord Social Work-Lakewood	Exempt
120	27753	Psychologist Asst	Non-exempt

122	27755	Coord Social Work-WC	Exempt
120	27756	Coord Child Life Prog	Exempt
120	27757	Coord Adv Srv & Ext Camp Otrch	Exempt
121	27758	Business Analyst Sr-Insti Rsch	Exempt
120	27759	Academic Adviser Sr	Exempt
121	27760	Assoc Dir CoOp Educ & Intrnshps	Exempt
888	27761	Resource Dir EXCL Center	Exempt
119	27762	Coord CoOp Educ Career Srvs	Exempt
119	27763	Asst Dir Multicultural Dev	Exempt
123	27764	Dir Student Success Ctr - CHP	Exempt
119	27765	Coord Career Services	Non-exempt
122	27766	Sr Assoc Dir Career Srvs	Non-exempt
122	27767	Coord Nursing - WC	Exempt
119	27768	Asst Dir Ret Init Multi Dev	Exempt
121	27769	Dir Diversity & Inclusion-Engr	Exempt
119	27781	Asst Dir Multicultural Dev Programs	Exempt
122	27782	Assoc Dir Acad & Retention Support	Exempt
121	27783	Asst Dir Academic Advisement	Exempt
118	27784	Project Mgr	Non-exempt
123	27785	Dir COFSP	Exempt
118	27786	Coord Academics - Football	Exempt
119	27787	Coord Acad Supp Srvcs-Bball	Exempt
121	27788	Asst Dir Collegiate Success	Exempt
120	27789	Retention Coord & Wrkfce Dev	Exempt

120	27790	Sr Recruiter & Retention Coord	Exempt
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7800 Athletic Administrative Group

Grade:	Job code:	Job title:	Flsa:
118	27801	Dir InfoCision Stadium	Exempt
117	27803	Mgr Ticket Office	Exempt
118	27804	Dir Ticket Operations	Exempt
117	27805	Equipment Mgr	Exempt
119	27806	Asst Dir Athletics Comm	Exempt
118	27807	Asst Athletics Trainer	Exempt
120	27808	Assoc Dir Athletics Communications	Exempt
122	27809	Dir Sports Medicine	Exempt
121	27810	Asst Athletics Dir Athl Comm	Exempt
122	27811	Assoc Athletics Dir Facilities & Operations	Exempt
122	27813	Assoc Athl Dir Internal Opns	Exempt
123	27814	Sr Assoc Athletics Dir/SWA	Exempt
999	27815	Coord Stu-Athlete Insurance	Non-exempt
117	27816	Asst Equipment Mgr	Exempt
122	27817	Assoc Athl Dir Compliance	Exempt
120	27818	Dir Athletics Ops & Events	Exempt
119	27819	Mgr Athletics Field House	Exempt
117	27820	Asst Dir Marketing & Promotions	Exempt
118	27821	Coord Athletics Field House Operations	Exempt
124	27823	Sr Assoc Athletic Dir External Relations	Exempt

120	27824	Asst Athl Dir Mktg & Promo	Exempt
117	27825	Asst Dir Ticket Operations	Exempt
119	27826	Asst Dir Branding	Exempt
120	27828	Asst Dir Sports Medicine	Exempt
118	27829	Coord Acad Supp Srvs Stu-Athl	Exempt
120	27831	Dir Z-Fund	Exempt
120	27832	Asst Dir Compliance	Exempt
119	27834	Athletics Business Manager	Exempt
122	27838	Assoc Athl Dir Athl Dev	Exempt
123	27839	Sr Assoc Athl Dir Dev & Mrktg	Exempt
122	27840	Assoc Athl Dir Mktg & Promo	Exempt
120	27841	Dir Zips Digital Network	Exempt

8000 Academic Services Division

8100 College/School Administrative Group

Grade:	Job code:	Job title:	Flsa:
119	28105	Coord Career Plng & Mktg	Exempt
120	28107	Dir College Stu Affairs	Exempt
120	28108	Dir College Admin Srvs	Exempt
121	28109	Dir Engineering Comp & Network Srvs	Exempt
122	28110	Asst to Dean Comm Engmt & Dev	Exempt
123	28111	Dir Operations- SPSPE	Exempt
123	28112	Asst Dean-Finance & Personnel	Exempt
122	28114	Dir Assess & Accred	Exempt

124	28115	Dir Developmental Prog	Exempt
120	28117	Coord Academic Affairs-WC	Exempt
119	28118	Asst Dir New Stu Orientation	Exempt
122	28119	Sr Assoc Dir NSO	Exempt
123	28120	Dir College Credit Plus	Exempt
120	28121	Dir Academic Support, A & S	Exempt
120	28122	Fiscal Administrator	Exempt
122	28123	Asst Dean Student Affairs Law	Exempt
122	28124	Asst to VP Fiscal Officer CPFM	Exempt
122	28125	Asst To VP For Res & Dean, Grad Sch	Exempt
124	28128	Dir UA Solutions	Exempt
124	28129	Dir Opns & Strat Init-CHP	Exempt
123	28130	Dir Finance-CPSPE	Exempt
122	28132	Asst Dir CELECE	Exempt
120	28133	Asst to Dir Educ Outreach	Exempt
124	28134	Dir Medina County Univ Center	Exempt
121	28137	Dir Instruction & Program Development	Exempt
120	28138	Dir Marketing & Communications Law	Exempt
122	28139	Assoc Dir-MCUC	Exempt
120	28140	Mgr Workforce Development-MCUC	Exempt
124	28142	Exec Dir Stu Engagement	Exempt
119	28145	Mgr Business Operations & Finance-MCUC	Exempt
119	28146	Business Mgr Audiology & Speech Center	Exempt
122	28147	Asst to Dean - UL	Exempt

121	28148	Dir Communications OAA	Exempt
122	28149	Dir UA Lakewood	Exempt
119	28150	Coord General Studies	Exempt
124	28152	Asst to Dean Stu & Admin Aff-A&S	Exempt
122	28153	Mgr Academic Affairs-OAA	Exempt
121	28154	Dir of Fiscal Affairs-A&S	Exempt
120	28155	Dir of Communications-A&S	Exempt
119	28157	Dist Learning Coord SLPA	Exempt
120	28158	Mgr Plng Comm & Engmt-UL	Exempt
120	28159	Asst Dir Stud Svcs & Adv-UAL	Exempt
123	28161	Dir Outreach-SPSPE	Exempt
118	28162	Coord Trng & Testing - SPSPE	Exempt
121	28163	Mgr Financial Opns - SPSPE	Exempt
124	28164	Asst Dean Rec Ret & Mrktg	Exempt
124	28165	Dir Military/Veteran Stu Prog	Exempt
119	28166	Coord Dept Opns-Counseling	Exempt
123	28167	Dir National Polymer Innov Ctr	Exempt
122	28180	Dir Tech Edu Assess Accred	Exempt
888	28181	Dir RN/BSN Program	Exempt
121	28182	Coord Academic Policies	Exempt
119	28183	Coord Inst Leadership Advance	Exempt
<u>124</u>	<u>28184</u>	<u>Sr Dir Corp Outreach & Mrktg</u>	<u>Exempt</u>
<u>119</u>	<u>28185</u>	<u>Coord Mrktg & Digital Content</u>	<u>Exempt</u>

Grade:	Job code:	Job title:	Flsa:
113	28202	Asst Teacher-CCD	Non-exempt
123	28210	Dir Ctr For Child Development	Exempt
119	28213	Clin Curr Spec/Head Teacher	Exempt

8300 College Student Service Group

Grade:	Job code:	Job title:	Flsa:
119	28303	Supv Development Svcs	Exempt
118	28307	Coord Projects	Exempt
122	28309	Dir Co-Operative Educ Engr & Placement	Exempt
123	28312	Asst Dean Strat Initiative & Adm	Exempt
120 121	28314	Asst Dir Grad — Business Adv <u>Assoc Dir Academic Programs</u>	Exempt
120	28315	Mgr Acad Advising-WC	Exempt
120	28316	Coord Licensure	Exempt
121	28317	Dir Learning Support Svcs	Exempt
121	28318	Asst Dean Acad Success Prog	Exempt
121	28320	Assoc Dir Acad Support Svcs	Exempt
119	28326	Coord HCHEC	Exempt
121	28327	Dir Teacher Education	Exempt
121	28328	Assoc Dir Institute Teaching & Learning	Exempt
119	28329	Coord Cooperative Education	Exempt
120	28330	Asst Dir Career Svcs & Strat Init	Exempt
123	28331	Dir Careers & Adv Office-BCAS	Exempt
120	28332	Asst Dir Coop Education	Exempt

119	28334	Coord Grad Progs & Lab Safety	Exempt
120	28335	Asst Dir Acad Success Progs	Exempt
119	28336	Coord Coop Edu & Alum Engmt	Exempt
120	28340	Assoc Dir Multicultural Center	Exempt
120	28345	Coord Stu Research Opportunities	Exempt
122	28350	Dir Sch & Undergrad Aff - Engr	Exempt
121	28351	Dir Graduate Progs - CE	Exempt
123	28352	Asst Dean Career Srvs & Strat Init	Exempt
119	28353	Coord Career Services-Law	Exempt
121	28354	Dir Academic Success Programs	Exempt
121	28355	Dir Online Educ & Acad Affairs	Exempt
119 <u>122</u>	28356	Coord Professional Dev-CBA <u>Dir Prof Dev & Leadership Int</u>	Exempt
119	28357	Coord Cooperative Education-PT	Non-exempt
122	28358	BRIC Dir External Relations	Exempt
999	28359	Co-Director Center EXL	Exempt
120	28360	Asst Dir Co-Op Educ & Data-Eng	Exempt
120	28361	Coord Projects-NEO Achieve	Exempt
<u>119</u>	<u>28362</u>	<u>Coord Graduate Programs</u>	<u>Exempt</u>

8400 College/School Student Lab Group

Grade:	Job code:	Job title:	Flsa:
118	28401	Coord Biology Laboratory	Exempt
117	28402	Laboratory Technician	Non-exempt
119	28403	Supv Chemical Laboratories	Exempt

121	28404	Lead Tech Spec-CBA	Exempt
121	28405	Coord Learning Res Ctr-Nursing	Exempt
120	28406	Clinical Supv	Exempt
121	28407	Coord Online Learning	Exempt
120	28408	Mgr Tech Support Svcs-WC	Exempt
121	28409	Research Engineer	Exempt
122	28412	Dir Tech-CAST	Exempt
123	28413	Dir Finance Opns & Tech	Exempt
121	28414	Business Systems Analyst - Fin	Exempt
123	28416	Dir Interprofess Simulation	Exempt
126	28417	Executive Director NCERCAMP	Exempt
120	28418	Supv Clinical Instruction	Exempt
119	28419	Simulation Supp Spec	Exempt
119	28420	Sr Laboratory Technician	Exempt
119	28421	Simulation Tech Specialist	Exempt
124	28422	Dir Taylor Inst	Exempt
123	28423	Dir Research Labs	Exempt
119	28424	Mgr Testing Center-WC	Exempt
121	28425	Dir Technology-Law	Exempt
119	28426	Sr Coord Biology Lab	Exempt
119	28427	Sr Laboratory Technician-Hrly	Non-exempt
121	28428	Mgr Technology-BCAS	Exempt

8500 College/School Technology Group

Grade:	Job code:	Job title:	Flsa:
120	28501	Manager Microscopy Lab	Exempt
118	28502	Laboratory Technologist	Non-exempt
119	28504	Engr Tech Sr - Machinist	Exempt
118	28506	Engineering Technician	Non-exempt
120	28507	Mgr Animal Facility	Exempt
119	28509	Engineering Technician Sr.	Exempt
121	28512	Asst To Director IPE	Exempt
123	28513	Solution NMR Mgr MRC	Exempt
123	28514	Mgr APTS — Testing Division <u>NPIC</u>	Exempt
119	28517	Laboratory Glassblower	Exempt
119	28518	Polymer Characterization Spec	Exempt
120	28520	Dir Electrical & Computer Engr Tech Srvs	Exempt
121	28521	NMR System Engineer	Exempt
120	28523	Mgr Field Station	Exempt
121	28524	Instruct & Res Supp Mgr	Exempt
123	28525	Mgr MRC	Exempt
122	28531	Mgr Labs & Shops - CPSPE	Exempt
120	28532	Asst Mgr Polymer Testing	Exempt
118	28533	Coord BRIC	Non-exempt
125	28535	Dir Ctr Data Sci, Anly, & IT	Exempt
119	28536	Broadcast Engineer	Exempt
120	28537	Coord Applied Technology-UL	Exempt
121	28538	Process Engineering Specialist	Exempt

8600 Arts/Special Events Group

Grade:	Job code:	Job title:	Flsa:
119	28601	Dir University Art Galleries	Exempt
124	28603	Exec Dir Performing Arts Hall	Exempt
120	28604	Mgr Dance Institute	Exempt
120	28605	Mgr Marketing - PAH	Exempt
121	28606	Production Manager - PAH	Exempt
119	28607	Dir Technical, Dance & Theatre Prod	Exempt
123	28608	Managing Director	Exempt
119	28609	Asst Mgr Dance Institute	Non-exempt
121	28610	Asst Managing Dir	Exempt
119	28611	Mgr Spec Events-Sch of Music	Exempt
119	28612	Mgr Costume Design	Exempt
121	28613	Patron Services Mgr-PAH	Exempt
124	28614	Dir Theatre Operations-PAH	Exempt
120	28615	Associate Patron Services-PAH	Non-Exempt
122	28616	Dir IHSC	Exempt
<u>119</u>	<u>28617</u>	<u>Coord College Events CBA</u>	<u>Exempt</u>

8700 College/School Program Group

Grade:	Job code:	Job title:	Flsa:
118	28702	Coord Academic Prog	Exempt
121	28705	Dir Nutrition Center	Exempt
121	28707	Mgr Polymer Training	Exempt

120	28708	Coord Clin Indv & Fam Couns	Exempt
122	28709	Dir Clin Indv & Fam Couns	Exempt
121	28711	Dir Wkfc Dev-Coll Health Profs	Exempt
120	28716	Coord Developmental Prog	Exempt
122	28717	Dir Student Academic Success	Exempt
120	28718	Asst Dir Undergraduate Prog	Exempt
120	28723	Asst to the Dean-Education	Exempt
122	28725	Dir Nurse Anesthesia Track	Exempt
122	28727	Dir Bus Oper & Fin - WC	Exempt
121	28728	Asst Dir Bus & Finance - WC	Exempt
120	28730	Mgr Student Affairs-Art	Exempt
118	28731	Coord External Programs-PAH	Exempt
119	28732	Recruiter/Law Admissions	Non-exempt
119	28733	Educational Specialist-AAP	Exempt
118	28734	Asst Dir A & S Career Prog	Exempt
120	28735	Coord Acad Achievement Prog	Exempt
118	28736	Counselor Academic Achievement Prog	Exempt
119	28737	Asst Dir Upward Bound Progs	Exempt
120	28738	Mgr Internships Bliss Inst	Exempt
120	28739	Mgr Marketing & Events	Exempt
123	28740	Dir Academic Achievement Prog	Exempt
122	28743	Dir UA Adult Focus	Exempt
122	28746	Dir Training Center Fire & Hazardous Materials	Exempt

120	28747	Fire Trng & Projs Coord	Non-exempt
120	28748	Dir Women In Engr Prog	Exempt
120	28751	Mgr UA Solutions	Exempt
120	28752	Asst Mgr Polymer Training	Exempt
121	28753	Dir New Business Clinic	Exempt
122 <u>124</u>	28754	Dir — Undergraduate Programs <u>Sr Dir Academic Programs</u>	Exempt
123	28756	Dir Student Serv & Tech	Exempt
122	28758	Dir Audiology & Speech Center	Exempt
<u>122</u>	<u>28759</u>	<u>Coord Hearing Aid Dispensary</u>	<u>Exempt</u>
119	28760	IBSR Administrator	Exempt
121	28762	Mgr Strategic Initiatives OAA	Exempt
120	28763	Coord Writing Lab	Exempt
119	28770	Educational Specialist-PT	Non-Exempt
120	28771	Asst Dir UA Adult Focus	Exempt
119	28772	Coord Educational Talent Search	Exempt
120	28773	Distance Education Coord	Exempt
119	28777	Coord Internships-CBA	Exempt
121	28778	Asst Dir Off Stu Acad Success	Exempt
119	28779	Coord Recruiting CBA	Exempt
121 <u>124</u>	28780	Dir Stu — Leadership Initiatives <u>Sr Dir Exec Edu & Strat Engmt</u>	Exempt
<u>120</u>	<u>28781</u>	<u>Asst Dir Executive Education</u>	<u>Exempt</u>
119	28782	Educational Specialist	Exempt

<u>119</u>	<u>28784</u>	<u>Coord Centers & Institutes CBA</u>	<u>Exempt</u>
121	28785	Clin Audiologist Sr/Clin Prec	Exempt
120	28786	Mgr Learning Support Srvs	Exempt
121	28787	Audiological/Educ Clinician	Exempt
118	28788	Account Exec-Inside Sales	Exempt
120	28790	Clinical Audiologist PT	Non-exempt
122	28791	Prog Dir Upward Bound Math & Sci	Exempt
122	28792	Prog Dir STEP Program	Exempt
121	28793	Asst Prog Dir Educ Talent Search	Exempt
121	28794	Asst Prog Dir UB Math & Sci	Exempt
118	28795	Coord Doctoral Students- SPSPE	Exempt
123	28796	Dir Business Ops-NCERCAMP	Exempt

8800 Research Services Group

Grade:	Job code:	Job title:	Flsa:
120	28802	Data Analyst-WC	Exempt
118	28804	Institutional Research Analyst	Exempt
122	28807	Mgr Pre-Award Rsch Admin	Exempt
888	28810	Assoc VP Res & Dir Tech Trans	Exempt
126	28811	Assoc VP Research	Exempt
125	28812	Dir Inst Res & Strat Analysis	Exempt
122	28814	Sr Inst Res Info Officer	Exempt
120	28815	Institutional Research Associate	Exempt
123	28817	Asst Dir Tech Transfer & IP Mgt	Exempt

123	28818	Lead Inst Res Info Officer	Exempt
118	28819	College Data Research Analyst	Non-exempt
121	28820	Business Reporting Developer	Exempt
120	28821	Bus Reporting Analyst IR	Exempt
123	28850	Dir Industry Prtnrshps & Tech Mktg	Exempt
120	28852	Coord Grants Sr	Exempt
118	28853	Data Analyst	Non-exempt
117	28855	Research Support Spec-IBSR	Non-exempt
121	28856	Institutional Rsch Assoc Sr	Exempt
122	28858	Asst Dir Tech Trans IP Mgmt & FR	Exempt
119 120	28859	Operations — Coord CBA <u>Coord Operations CBA</u>	Exempt

9000 Ungraded Positions Division

9100 Ungraded Administrative Exceptions Group

Grade:	Job code:	Job title:	Flsa:
999	29101	VP and General Counsel	Exempt
999	29102	Sr VP & CFO	Exempt
999	29103	VP, Capital Plan & Fac Mgt	Exempt
999	29104	VP, Advancement	Exempt
999	29105	VP Talent Devel & HR	Exempt
999	29106	Dir Athletics	Exempt
999	29109	VP, Student Affairs	Exempt
999	29110	Chief Information Officer	Exempt

999	29113	Int Chief of Staff/EVP Provost	Exempt
999	29116	Founding Dir CELECE	Exempt
999	29117	Business Comm Practitioner	Exempt
999	29118	Assoc Provost Talent Dev	Exempt
999	29119	Spec Asst to Provost	Exempt
999	29120	Assoc Provost Assessment	Exempt
999	29121	Exec Dir Ctr Data Sci & IT	Exempt
999	29122	Asst to the President Emeritus	Non-exempt
999	29123	Institutional Research Coord	Non-exempt
999	29124	Sr Administrator	Exempt
999	29125	VP Intl Educ & Global Affairs	Exempt
999	29126	Vice Provost & Exec Dean CAST	Exempt
999	29127	Interim Asst to Dean	Exempt
999	29128	General Counsel	Exempt
999	29129	Exec Dir Corp Out & Prof Dev	Exempt
999	29130	Dir Certified Fin Plng Prog	Exempt
999	29131	General Counsel Emeritus	Non-exempt
999	29135	HIEI Grant Coord	Non-exempt
999	29136	Spec Asst to the President	Exempt
999	29137	Exec Liaison Engr Ind Pl & Dev	Exempt
999	29138	VP Operations	Exempt
<u>999</u>	<u>29139</u>	<u>Hearing Officer</u>	<u>Non-exempt</u>

9200 Athletic Group

Grade:	Job code:	Job title:	Flsa:
999	29201	Asst Track Coach	Exempt
999	29202	Assoc Head Football Coach	Exempt
999	29203	Asst Baseball Coach	Exempt
999	29204	Spirit Team Asst Coach	Exempt
999	29205	Asst Golf Coach	Exempt
999	29207	Asst Football Coach	Exempt
999	29208	Assoc Head Football Coach/Def Coord	Exempt
999	29209	Asst Men's Basketball Coach	Exempt
999	29210	Asst Men's Soccer Coach	Exempt
999	29211	Asst Women's Softball Coach	Exempt
999	29212	Asst Dir Strength & Conditioning	Exempt
999	29213	Asst Women's Basketball Coach	Exempt
999	29216	Head Men/Women's Track Coach	Exempt
999	29217	Head Baseball Coach	Exempt
999	29219	Head Football Coach	Exempt
999	29220	Head Men's Golf Coach	Exempt
999	29221	Head Men's Soccer Coach	Exempt
999	29222	Strength & Cond Coach - FB	Exempt
999	29223	Head Volleyball Coach	Exempt
999	29224	Head Women's Basketball Coach	Exempt
999	29225	Head Women's Softball Coach	Exempt
999	29226	Head Women's Swimming Coach	Exempt
999	29227	Head Women's Tennis Coach	Exempt

999	29229	Asst Football Coach, Def Coord	Exempt
999	29231	Asst Volleyball Coach	Exempt
999	29232	Golf Coach-WC	Exempt
999	29233	Head Softball Coach	Exempt
999	29234	Head Men's Basketball Coach	Exempt
999	29235	Dance Team Coach	Exempt
999	29236	Asst Women's Soccer Coach	Exempt
999	23237	Asst Women's Swim Coach	Exempt
999	29238	Head Women's Soccer Coach	Exempt
999	29241	Men's Basketball Coach, ORCC	Exempt
999	29242	Athletics Learning Specialist	Exempt
999	29243	Asst Football Coach, Off Coord	Exempt
999	29244	Dir Football Operations	Exempt
999	29245	Video Coordinator	Exempt
999	29246	Head Cheerleading Coach	Exempt
999	29247	Spirit Team Head Coach	Exempt
999	29248	Dir/Head Coach eSports Progs	Exempt
999	29249	Comp Dir/Head Coach eSports Programs	Exempt
999	29250	Coord eSports Programs	Exempt
999	29251	Football Assistant	Non-exempt
999	29252	Head Women's LaCrosse Coach	Exempt
999	29253	Women's LaCrosse Asst Coach	Exempt
999	29254	Women's Lacrosse Asst Coach PT	Exempt
999	29256	Assoc Head Mens Bsktball Coach	Exempt

999	29257	Dir Mens Basketball Opns	Exempt
999	29258	Head Women's Golf Coach	Exempt
999	29259	Dir Women's Basketball Operations	Exempt
999	29260	Associate Head Track Coach	Exempt
999	29261	Assoc Head Softball Coach	Exempt
999	29262	Coord Golf Events	Exempt
999	29264	Head Diving & Asst Swim Coach	Exempt
999	29265	Women's Basketball Coach, ORCC	Exempt
999	29266	Assoc Head WBB Coach	Exempt
999	29267	Asst Women's Tennis Coach	Exempt
999	29268	Pistol Coach	Non-exempt
999	29270	Asst Dir Football Operations	Exempt
999	29271	Head Women's Swim & Dive Coach	Exempt
121	29272	Dir Athletics Development	Exempt
999	29273	Dir Men's Soccer Ops	Exempt
999	29274	Dir Women's Soccer Ops	Exempt
999	29275	Dir of Ops Men & Women's Track	Exempt
999	29276	Athletics Game & Events Asst	Non-exempt
999	29278	Game Asst	Non-exempt
999	29279	Camp Worker	Non-exempt
999	29281	Camp Manager	Non-exempt
999	29282	Head Women's Volleyball Coach-WC	Exempt
999	29283	Volunteer Asst Coach	Exempt
999	29284	Assoc Women's Basketball Coach	Exempt

999	29285	Asst to the Head WBB Coach	Exempt
999	29286	Asst Athl Coord Academics-SAAS	Exempt
999	29287	Video Coordinator - Mens BB	Exempt
999	29290	Dir Player Personnel	Exempt
999	29291	Dir Recruiting Football	Exempt
999	29292	Dir Strength & Conditioning	Exempt
999	29293	Athletic Tutor	Non-exempt
999	29296	Director Athletics-WC	Exempt
999	29297	Football Recruiting Coord	Exempt
999	29298	Athl Operations & Event Asst	Non-exempt

9300 Ungraded Intern Group

Grade:	Job code:	Job title:	Flsa:
999	29303	Athletics Mktg & Promo Coord	Non-exempt
999	29304	Psychology Intern	Non-exempt
999	29305	Ticket Sales & Opns Associate	Non-exempt
999	29306	Academic Intern	Non-exempt
999	29312	Aerospace Sys Engr Co-Op	Non-exempt
999	29313	Intern	Non-exempt
999	29314	Video Production Intern	Non-exempt
999	29315	Athletics Comm Intern	Non-exempt

9400 Ungraded Aerospace/Military Science Group

Grade:	Job code:	Job title:	Flsa:
999	29406	Supply Custodian	Exempt

999	29407	Recruiter	Exempt
999	29409	National Guard Recruiting	Exempt
999	29413	Military Program Asst-HR/Log	Non-exempt
999	29416	Recruiting Opns-Officer Assistant	Exempt
999	29417	Coord Operations-MS&L	Non-exempt

9500 Ungraded Research/Scientists/Fellows Group

Grade:	Job code:	Job title:	Flsa:
999	29503	Sr Postdoctoral Research Assoc	Exempt
999	29504	Postdoctoral Fellow	Exempt
999	29505	Postdoctoral Research Assoc	Exempt
999	29506	Postdoctoral Research Fellow	Exempt
999	29507	Postdoctoral Research Assoc	Non-exempt
999	29508	Research Asst	Non-exempt
999	29509	Prog Language Researcher	Exempt
999	29510	Research Assoc	Exempt
999	29512	Research Scientist	Exempt
999	29515	Research Technician	Non-exempt
999	29516	Sr Research Assoc-IBSR	Exempt
999	29517	Sr Research Assoc	Exempt
999	29518	Visiting Research Assoc	Exempt
999	29519	Visiting Research Scientist	Exempt
999	29520	Visiting Scholar	Exempt
999	29521	Visiting Scientist	Exempt

999	29523	Research Scholar	Exempt
999	29524	Sr Fellow, ILSD&G	Exempt
999	29525	Fellow, ILSD&G	Exempt
999	29527	Life Fellow	Exempt
999	29528	Adjunct Fellow	Exempt
999	29529	Visiting Research Scholar	Exempt
999	29531	Research Assoc Geosciences	Exempt
999	29536	Fellow	Exempt
999	29548	Visiting Research Fellow	Exempt
999	29549	Dist Chair Applied Politics	Exempt
121	29550	Research Assoc III-IHSP	Exempt
999	29551	Sr Research Engineer	Exempt
999	29552	Research Trainee	Non-exempt
999	29553	Senior Research Scientist	Exempt
999	29554	Sr PostDoctoral Fellow	Exempt
999	29555	Director	Exempt
999	29556	Neuro Projs Coord	Non-exempt
999	29557	Chief Scientist	Exempt
999	29558	Research Assoc/Lab Manager	Exempt
999	29559	Postdoctoral Fellow-PT	Non-exempt
999	29560	Instrumentation Scientist	Exempt
999	29561	Guest Scientist	Non-exempt
999	29562	Visiting Student Intern	Non-exempt
999	29563	Research Asst-Taylor	Non-exempt

999	29564	AGPA Content Specialist	Non-exempt
999	29565	Postdoc Research Fellow-Psycho	Exempt
999	29566	Projs Coord	Exempt
999	29567	Business Prac-XMPIE	Exempt
999	29568	AGPA Content Spec-Summer	Non-exempt
999	29569	Archaeology Research Asst	Non-exempt
999	29570	Instrumentation Technician	Exempt
999	29572	Research Director NCERCAMP	Exempt
999	29573	Volunteer	Non-exempt
122	29574	Instrument Sci-Micro/Spectro	Exempt
122	29575	Instrument Sci-Therm/Rheology	Exempt
999	29580	Research Fabrication Tech	Non-exempt

9600 Ungraded Special Events/Services Group

Grade:	Job code:	Job title:	Flsa:
999	29601	Accompanist	Non-exempt
999	29603	Art Model	Non-exempt
999	29605	Consultant-Internal	Non-Exempt
999	29607	Curator	Exempt
999	29609	Interpreter	Non-exempt
999	29610	Musician	Exempt
999	29615	Asst to Costume Designer	Non-exempt
999	29619	Test Proctor	Non-exempt
999	29622	Events Asst	Non-exempt

999	29626	Project/Grant Consultant	Exempt
999	29627	Transcriber/CART Provider	Non-exempt
999	29628	Project/Grant Consultant	Non-exempt
999	29630	Artist in Residence	Exempt
999	29631	Artist	Exempt
999	29632	Dietitian	Non-exempt
999	29633	Technical Writer/Editorial Asst	Non-exempt
999	29634	Coord AFMC Grant	Non-exempt
999	29637	Transcriber/CART Provider Coord	Non-exempt
999	29639	Coord Industry Relations	Exempt
999	29640	A1C Glucose Testing Nurse	Non-exempt
999	29641	Clinic Measure Director	Non-exempt
999	29642	ITEST School Liaison	Exempt
999	29643	ITEST Proj Coord	Non-exempt
999	29644	Coord Special Projects	Non-exempt
999	29645	Proj Coord/Publications Mgr	Non-exempt
999	29646	Faculty Interpreter	Exempt
999	29652	Assoc Theatre Mgr-PAH	Non-exempt
999	29653	Campus Safety Coord	Non-exempt
999	29654	Dir Student Academic Success	Non-exempt
999	29655	Mgr Comp Based Assess & Eval	Non-exempt
999	29656	Dir Tech Projects CBA	Non-exempt
999	29658	IUSE Project Coordinator	Non-exempt

Grade:	Job code:	Job title:	Flsa:
999	29706	Head Teacher	Non-exempt
999	29707	Asst Teacher Summer-CCD	Non-exempt
999	29708	Instructor-AAP	Non-Exempt
999	29714	Substitute Teacher	Non-exempt
999	29717	Tutor/Counselor-AAP	Exempt
999	29719	Tutor-AAP	Non-exempt
999	29722	Asst Teacher	Non-exempt
999	29727	Visit Asst Dir Ctr Child Dev	Exempt
999	29729	Literacy Coach-PT	Non-exempt
999	29731	Mgr Strat Initiatives Fin & Adm	Exempt
999	29733	Instructor Sr-AAP	Exempt
999	29734	Tutor Counselor Sr-AAP	Non-exempt
999	29736	Adjunct-Early College Program	Exempt
999	29741	Choose Ohio First Intern	Non-exempt
999	29742	Assistant Director	Exempt
999	29744	Research Mgr-Suarez Labs	Exempt
999	29748	HIEI Facilities Coord	Exempt
999	29751	Literacy Coach	Exempt
999	29752	Asst to Inst Dir Cultural Aff	Exempt
999	29753	Laboratory Mgr	Exempt
999	29754	ARI-AHEC Center Dir	Exempt
999	29755	Coord Multicultural Dev	Exempt
999	29756	Active Transportation Coord	Non-exempt

999	29761	Peer Mentor	Non-exempt
999	29762	Medical Director	Exempt
999	29763	Interim Dir ELI	Exempt
999	29765	Coord Outreach Progs-PSPE	Non-exempt
999	29766	Career Center Ambassador	Non-Exempt
999	29767	Tennis Instructor-PACE	Non-exempt
999	29769	Interim Assoc Dean	Exempt
999	29770	Coord Ticket Office	Non-exempt
999	29771	Assoc Camp Director	Exempt
999	29772	Asst Camp Director	Exempt
999	29774	High Tech Forensic Examiner	Exempt
999	29775	High Tech Crime Specialist	Exempt
999	29777	Academic Devel Specialist	Exempt
999	29778	Coord Intl Programs	Non-exempt
999	29780	Coord & Liaison-China MS CPSPE	Exempt
999	29781	Dir Confucius Institute	Exempt
999	29782	Spec Lect Early College High School	Exempt
999	29784	Tutor/Couns Choose OH First	Non-exempt
999	29785	Proj Mgr Chiari Database	Non-exempt
999	29786	Program Coord Contract Training	Non-exempt
999	29787	Instructor-Fire Academy	Non-exempt
999	29788	Insructor-Police Academy	Non-exempt
999	29790	Grant Coord Early Coll Prog	Exempt

9800 Other Ungraded Exceptions Group

Grade:	Job code:	Job title:	Flsa:
999	29801	Asst to Strength & Cond Coach-FB	Non-exempt
999	29802	Spec Asst to OAA	Exempt
999	29803	Dir Reg Educ Attainment	Exempt
999	29804	Archives Assistant	Non-exempt
999	29805	Internship Fairs Spec	Non-exempt
999	29806	Coord (Admin)	Exempt
999	29809	Campus Progs Spec	Exempt
999	29810	Principal Investigator	Non-exempt
999	29811	Project Mgr IT	Exempt
999	29813	Rifle Coach	Exempt
999	29816	Coord Hearing Aid Dispensary	Exempt
999	29817	Stu Union Customer Srvs Asst	Non-exempt
999	29818	Stu Union Ops Asst	Non-exempt
999	29819	Dir Tech Prep	Exempt
999	29821	Archaeologist	Exempt
999	29825	Dir Graduate Prof Development	Exempt
999	29827	Animal Care & Use Prog Asst	Non-exempt
999	29835	Program Support Facilitator	Exempt
999	29836	Dir Miller-Becker Institute	Exempt
999	29837	Asst to Dean	Exempt
999	29838	Asst Dir Adm & Recruiting C&BE	Exempt
999	29839	Asst Dir Graduate School	Non-exempt
999	29841	Student Teaching Liaison	Exempt

999	29842	Clinical Audiologist	Non-exempt
<u>999</u>	<u>29843</u>	<u>Stu Teach & Field Liaison</u>	<u>Non-exempt</u>
999	29848	Interim Chief Diversity Officer	Exempt
999	29850	Project Mgr-College Tech Prep	Exempt
999	29851	Executive in Residence	Exempt
999	29853	Adjunct Physician	Non-exempt
999	29855	Validation Site Coordinator	Non-exempt
999	29858	Instructional Director-CPSPE	Exempt
<u>999</u>	<u>29860</u>	<u>Program Consultant</u>	<u>Exempt</u>
999	29861	Project Director	Exempt
999	29863	Program Director	Exempt
999	29864	Rubber Training Expert	Non-exempt
999	29865	Training Module Dev-CPSPE	Exempt
118	29866	Coord Disability Services	Non-exempt
999	29867	Technical Module Dev/Trainer	Exempt
999	29868	Laboratory Assistant-CPSPE	Exempt
999	29869	Sr Elastomer Tech Expert	Exempt
999	29870	Entrepreneur in Residence	Exempt
999	29872	Undergrad Reg Adm Recruiter	Non-exempt
999	29873	Digitization Project Manager	Exempt
999	29874	Elastomer Tech Expert	Exempt
999	29875	Coord Facilities Projects	Exempt
999	29876	Coord Projects-TCFHM	Non-exempt
999	29877	Proj Mgr-Formative Instru Prac	Exempt

999	29878	Project Director-TAH Grants	Exempt
999	29879	Registrar Office Associate	Non-exempt
999	29880	Coord Medical Billing-SLPA	Non-exempt
999	29881	External Progs Coord	Exempt
999	29882	Tech Module Dev/Trainer	Non-exempt
999	29883	Coord OMIC II Co-op & Placement	Exempt
999	29884	Coord Cooperative Educ PT	Non-exempt
999	29886	Staff Attorney-Law	Exempt
999	29888	Museum Spec HH	Non-exempt
999	29889	Media & Pub Relations Spec-HH	Non-exempt
999	29890	Nurse Practitioner-PT	Non-exempt
999	29891	Registered Nurse-PT	Non-exempt
999	29892	Equip Comm & Trng Spec	Exempt
999	29893	Adjunct Accountant	Exempt
999	29894	Module Rev & Assessment Spec	Exempt
999	29895	Coord Student Affairs	Non-exempt
999	29897	Development Office Assoc	Non-exempt
999	29898	Staff Attorney - Law PT	Non-exempt

Grade:	Job code:	Job title:	Flsa:
999	29918	Purchasing Financial Analyst	Exempt
999	29926	Recreation Program Specialist	Non-exempt
999	29928	Residence Life Assistant	Non-exempt
999	29929	Graphic Design Specialist	Exempt

999	29930	Office Assistant	Non-exempt
999	29931	Accounting Assistant	Non-exempt
999	29932	Grant Accountant PT	Non-exempt
999	29933	Coord Mrktg & Comm-NCERCAMP	Exempt
999	29942	Technical Services Assoc-PAH	Non-exempt
999	29946	Laboratory Assistant	Non-exempt
999	29947	Mrktg & Comm Asst	Exempt
999	29950	Grant Research Asst	Non-exempt
999	29951	Grant Research Assoc	Exempt
999	29953	Grant Project Coord	Non-Exempt
999	29955	Grant Project Consultant	Non-Exempt
999	29956	Psychologist Temp	Non-exempt
999	29960	Academic Office Spec-Law	Non-exempt
999	29966	Library Reference Asst	Non-exempt
999	29967	Audio Visual Asst	Non-exempt
999	29968	Library Research Asst	Non-exempt
999	29970	General Maint Wkr WC	Non-exempt
999	29975	Tutor-WC	Non-exempt
999	29977	Org Research Spec-COR	Exempt
999	29979	Part-time Stationary Engineer	Non-exempt
999	29980	Seasonal Mechanic	Non-exempt
999	29981	Seasonal Grounds Worker	Non-exempt
999	29982	Seasonal Housekeeping Worker	Non-exempt
999	29983	Multi Media Spec CCHP	Non-exempt

999	29991	Computer Help Desk Asst	Non-exempt
999	29993	PeopleSoft Fit/Gap Analyst-PT	Non-exempt
999	29994	Database Administration Asst	Non-exempt

3000 Information Technology Division At Risk Technical Positions

3100 Information Services Administrative Group

Grade:	Job code:	Job title:	Flsa:
221	T23102	Mgr IT Help Desk	Exempt
221	T23103	Security Administrator	Exempt
220	T23104	Information Security Analyst	Exempt
224	T23109	Asst Dir DBA	Exempt
222	T23111	Mgr Comp Based Assess & Eval	Exempt
222	T23112	Proj Mgr Fin, Budget, Fac	Exempt
225	T23120	Dir Learn Tech & Scholar/Learn	Exempt
225	T23121	Dir Applic Systems Srvs	Exempt
225	T23122	Dir Proj Mgmt Office	Exempt
226	T23123	Dir Network & Comm Srvs	Exempt
225	T23124	Dir Hardware Oper & Oper Sys	Exempt
225	T23128	Chief Information Security Officer	Exempt
226	T23129	Asst VP Computer Operations	Exempt
226	T23130	Asst VP Applications Development	Exempt
219	T23131	Project Scheduler	Exempt
220	T23132	Sr Network Engineer	Exempt
221	T23133	Project Mgr IT	Exempt

223	T23134	Dir Data Governance & Strategy	Exempt
221	T23135	Project Manager IT	Non-exempt
225	T23136	Sr Dir Enterprise Business Systems	Exempt
225	T23137	Sr Dir Entprse App & Bus Intel	Exempt
222	T23138	Lead Info Security Analyst	Exempt
221	T23139	Cyber Security Analyst	Exempt

3200 Computer Operations Group

Grade:	Job code:	Job title:	Flsa:
221	T23201	Mgr Enterprise Oper	Exempt

3300 Information Services Application Systems Group

Grade:	Job code:	Job title:	Flsa:
222	T23303	Proj Mgr UA Web	Exempt
222	T23309	Mgr Bus Intel & Analytic	Exempt
222	T23313	Application Srvs Technical Lead	Exempt
221	T23314	Sr Database Administrator	Exempt
219	T23315	Systems Analyst Programmer	Exempt
222	T23317	Dir Web Services	Exempt
221	T23318	Sr Business Intelligence Analyst	Exempt
220	T23319	ETL Developer	Exempt
222	T23320	Mgr Database Management	Exempt
219	T23321	Enterprise Database Adm	Exempt
222	T23325	Mgr Business Systems-Students	Exempt
222	T23326	Mgr Business Systems-Employees	Exempt

220	T23327	Business Intel Analyst	Exempt
219	T23328	Business Analyst-IT	Exempt
222	T23329	Lead Business Analyst-IT	Exempt
219	T23330	Cloud Systems Administrator	Exempt
221	T23331	Sr Cloud Systems Administrator	Exempt
222	T23332	Lead Cloud Systems Administrator	Exempt
221	T23333	Sr Business Analyst-IT	Exempt
223	T23334	Mgr Applications Development	Exempt

3400 Information Services Technical Support Group

Grade:	Job code:	Job title:	Flsa:
222	T23401	Mgr Distributed Tech Srvs	Exempt
223	T23402	Asst Dir Enter Hardware Oper	Exempt
221	T23411	Mgr Software Training Srvs	Exempt
220	T23412	BI Tool Trainer	Exempt
220	T23413	Administrative Systems Trainer	Exempt
220	T23415	Courseware Trainer	Exempt
220	T23416	Research Applications Trainer	Exempt
220	T23418	Learning Technology Specialist	Exempt
220	T23419	Mgr Tech Learning Support Ctr	Exempt
222	T23420	Lead Enterprise Systems Prog	Exempt
220	T23422	Software Training Specialist	Exempt
222	T23423	Mgr Design & Dev Srvs	Exempt
223	T23426	Dir IT Support Services	Exempt

220	T23427	PeopleSoft Administrator	Exempt
222	T23428	Project Dir Online Learning	Exempt
221	T23430	Data Architect	Exempt
221	T23431	Mgr User Supp Srvs	Exempt
222	T23432	Sr PeopleSoft Administrator	Exempt
224	T23433	Interim Assoc Dir IT Supp Srvs	Exempt
220	T23434	Comp Store & Tech Supp Mgr	Exempt

3500 Network & Telecomm Group

Grade:	Job code:	Job title:	Flsa:
224	T23501	Dir Network & Telecom	Exempt
224	T23502	Asst Dir Network Services	Exempt
224	T23503	Dir Inter & Srv Sys Srvs	Exempt
223	T23505	Mgr Telecommunications	Exempt
222	T23506	Lead Network Engineer	Exempt
221	T23507	Sr Systems Administrator	Exempt
222	T23508	Lead Systems Administrator	Exempt
218	T23509	Telecom Network Admin Voice	Exempt
225	T23510	Director IT Infrastructure Srvc	Exempt
223	T23511	Mgr Network Communications	Exempt
222	T23512	Mgr Window Systems	Exempt
217	T23513	IT Infrastructure Svr Admin	Exempt
222	T23514	Mgr Server Operations	Exempt
221	T23515	CSS Computer System Adm	Exempt

219	T23516	HPC Systems Administrator	Exempt
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3800 Media Services Group

Grade:	Job code:	Job title:	Flsa:
219	T23806	Multi-Media Producer	Exempt
221	T23811	Sr Multi-Media Producer	Exempt
222	T23815	Mgr Distributed Educ Fac	Exempt
220	T23816	Sr Instructional Designer	Exempt
221	T23817	Sr Multi-Media Prof-Apple Inst Sp	Exempt
220	T23819	Sr Inst Des & Strat Init Coord	Exempt
218	T23820	Instructional Designer	Exempt

3900 Inst Planning, Anly, Reporting & Data

Grade:	Job code:	Job title:	Flsa:
223	T23904	Assoc Dir Inst Assessment	Exempt
223	T23907	Assoc Dir Fiscal & Policy Anly	Exempt

Effective: 04/05/2021

Certification: _____
M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3345.31, 3359.01

Rule Amplifies: 124.14, 3359.03

Prior Effective Dates: 04/15/2000, 06/21/2001, 08/15/2001, 10/24/2001, 11/24/2001, 05/24/2002, 10/28/2002, 11/23/2002, 01/17/2003, 02/22/2003, 03/20/2003, 05/23/2003, 06/30/2003, 01/16/2004, 06/11/2004, 08/20/2004, 09/26/2004, 10/07/2004, 12/02/2004, 12/13/2004, 02/12/2005, 03/31/2005, 05/28/2005, 07/03/2005, 09/02/2005, 10/28/2005, 10/30/2005, 01/30/2006, 02/06/2006, 04/27/2006, 07/02/2006, 09/07/2006, 10/13/2006, 11/13/2006, 11/27/2006, 12/29/2006, 02/19/2007, 04/01/2007, 05/06/2007, 07/06/2007, 09/03/2007, 09/21/2007, 11/08/2007, 12/31/2007, 02/11/2008, 04/17/2008, 05/05/2008, 06/13/2008, 07/06/2008, 08/24/2008, 10/03/2008, 11/02/2008, 01/19/2009, 02/27/2009, 04/27/2009, 05/30/2009, 08/01/2009, 08/30/2009, 10/02/2009, 11/13/2009, 12/31/2009, 04/08/2010, 05/02/2010, 05/23/2010, 07/08/2010, 09/12/2010, 10/22/2010, 01/01/2011, 04/11/2011, 05/22/2011, 06/30/2011, 08/20/2011, 10/06/2011, 11/12/2011, 01/30/2012, 02/10/2012, 05/18/2012, 06/28/2012, 08/24/2012, 10/01/2012, 11/15/2012, 12/27/2012, 02/14/2013, 04/06/2013, 05/23/2013, 07/05/2013, 08/22/2013, 11/01/2013, 01/19/2014, 02/21/2014, 05/09/2014, 06/27/2014, 11/20/2014, 12/05/2014, 02/01/2015, 03/06/2015, 05/03/2015, 07/06/2015, 09/05/2015, 11/01/2015, 01/23/2016, 02/27/2016, 06/03/2016, 07/23/2016, 09/19/2016, 11/26/2016, 01/28/2017, 03/25/2017, 06/24/2017, 08/14/2017, 09/29/2017, 11/18/2017, 02/01/2018, 04/14/2018, 05/14/2018, 07/15/2018, 09/02/2018, 11/01/2018, 12/27/2018, 05/03/2019, 08/11/2019, 09/16/2019, 11/22/2019, 02/14/2020, 04/19/2020, 07/16/2020, 09/14/2020, 11/30/2020, 01/31/2021