

**3359-25-07   Unclassified classification plan.**

- (A) The university of Akron shall establish, modify, or repeal, by rule, a job classification plan for all positions, offices, and employments in the unclassified civil service.
- (B) The university of Akron shall assign a classification title to each classification within the unclassified classification plan.
- (C) The university of Akron shall assign each classification to a pay range.
- (D) The university of Akron shall assign a numbering system for the classification process.
- (E) The following are the classifications that the university of Akron shall assign all positions within the unclassified service.

**The University of Akron  
Unclassified Staff Classifications (Series 20000)**

**2000 Finance / Accounting Division**

2100 Accounting Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>           | <b>Flsa:</b> |
|---------------|------------------|-----------------------------|--------------|
| 118           | 22102            | Inventory Accountant        | Exempt       |
| 120           | 22103            | Internal Auditor            | Exempt       |
| 120           | 22105            | Accountant                  | Exempt       |
| 120           | 22106            | Budget Analyst              | Exempt       |
| 119           | 22107            | Budget Administrator Sr     | Exempt       |
| 122           | 22108            | Mgr Payroll                 | Exempt       |
| 123           | 22109            | University Internal Auditor | Exempt       |
| 123           | 22110            | Assoc Controller            | Exempt       |

|     |       |   |        |
|-----|-------|---|--------|
| 125 | 22111 | Controller                                    | Exempt |
| 122 | 22112 | Asst Controller                               | Exempt |
| 118 | 22113 | Budget Administrator                          | Exempt |
| 124 | 22114 | Dir Off Res Anly & Budget                     | Exempt |
| 121 | 22115 | Accountant Sr                                 | Exempt |
| 121 | 22116 | Budget Analyst Sr                             | Exempt |
| 888 | 22117 | Spec Asst to VP Business & Finance            | Exempt |
| 121 | 22118 | Position Management Analyst Sr                | Exempt |
| 122 | 22119 | Asst Dir Office of Resource Analysis & Budget | Exempt |
| 121 | 22116 | Budget Analyst Sr                             | Exempt |

## 2200 Cash Collection and Disbursement Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>  | <b>Flsa:</b> |
|---------------|------------------|--|--------------|
| 120           | 22201            | Mgr Cashier's Office   | Exempt       |
| 121           | 22202            | Mgr Accounts Receivables, Collections, Check Disbursement Ofc, & Installment Payment Ofc | Exempt       |
| 120           | 22203            | Mgr Accounts Payable & Prop Acctg  | Exempt       |
| 125           | 22204            | Dir Stu Financials   | Exempt       |

## 2300 Purchasing Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>           | <b>Flsa:</b> |
|---------------|------------------|-----------------------------|--------------|
| 121           | 22301            | Asst Dir Purchasing         | Exempt       |
| 120           | 22302            | Coord Contracting/Insurance | Exempt       |

|     |       |                             |        |
|-----|-------|-----------------------------|--------|
| 121 | 22303 | Contract Compliance Officer | Exempt |
| 123 | 22304 | Assoc Dir Purchasing        | Exempt |
| 125 | 22305 | Dir Purchasing              | Exempt |

#### 2500 Dining Services Administrative Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>           | <b>Flsa:</b> |
|---------------|------------------|-----------------------------|--------------|
| 120           | 22501            | General Mgr Martin Univ Ctr | Exempt       |
| 120           | 22502            | Asst Dir Univ Dining Srvs   | Exempt       |
| 122           | 22504            | Dir University Dining Srvs  | Exempt       |
| 119           | 22505            | Mgr Crystal Room Oper       | Exempt       |

#### 2700 Auxiliary Services Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>           | <b>Flsa:</b> |
|---------------|------------------|-----------------------------|--------------|
| 121           | 22701            | Dir Parking Srvs            | Exempt       |
| 121           | 22702            | Dir Printing Srvs           | Exempt       |
| 124           | 22703            | Asst VP Auxiliary Srvs      | Exempt       |
| 122           | 22704            | Dir Auxiliary Business Oper | Exempt       |
| 121           | 22705            | Asst Dir PFOC Business Oper | Exempt       |

### **3000 Information Technology Division**

#### 3100 Information Services Administrative Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>         | <b>Flsa:</b> |
|---------------|------------------|---------------------------|--------------|
| 122           | 23119            | Asst To The VP/CIO Budget | Exempt       |
| 119           | 23125            | Supv Computer Solutions   | Exempt       |

|            |              |                             |               |
|------------|--------------|-----------------------------|---------------|
| <u>118</u> | <u>23127</u> | <u>Inventory Specialist</u> | <u>Exempt</u> |
|------------|--------------|-----------------------------|---------------|

|     |       |                            |        |
|-----|-------|----------------------------|--------|
| 120 | 23420 | Learning Tech Support Spec | Exempt |
|-----|-------|----------------------------|--------|

## 3700 Library Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 118           | 23701            | Coord Library Services - WC    | Exempt       |
| 117           | 23702            | Slide Librarian                | Exempt       |
| 118           | 23703            | Archives Assoc Sr              | Exempt       |
| 118           | 23704            | Coord Circulation Services     | Exempt       |
| 118           | 23705            | Coord Library Acquisitions     | Exempt       |
| 119           | 23706            | Reference/Outreach Librarian   | Exempt       |
| 119           | 23707            | Asst Law Librarian             | Exempt       |
| 119           | 23708            | Public Services Librarian      | Exempt       |
| 119           | 23709            | Science & Technology Librarian | Exempt       |
| 120           | 23710            | Mgr Library Services - WC      | Exempt       |
| 122           | 23711            | Assoc Law Librarian            | Exempt       |
| 119           | 23712            | Asst Law Librarian Tech Srvs   | Exempt       |
| 119           | 23713            | Subject Librarian              | Exempt       |
| 119           | 23714            | Mgr Access Services            | Exempt       |
| 122           | 23807            | General Manager Z-TV           | Exempt       |

**4000 Business / Administrative Division**

## 4100 Human Resources Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                          | <b>Flsa:</b> |
|---------------|------------------|--|--------------|
| 119           | 24101            | Coord/Recruiter Empl Svcs                  | Exempt       |
| 119           | 24102            | Compensation Analyst                       | Exempt       |
| 121           | 24103            | Supv Employment Services                   | Exempt       |
| 123           | 24104            | Director EEO Compliance                    | Exempt       |
| 121           | 24105            | Asst Dir HRIS                              | Exempt       |
| 123           | 24106            | Dir HRIS                                   | Exempt       |
| 123           | 24107            | Dir Compensation                           | Exempt       |
| 123           | 24108            | Dir Benefits Admin                         | Exempt       |
| 124           | 24109            | Asst Exec Dir Human Resources              | Exempt       |
| 120           | 24110            | Compensation Analyst Sr                    | Exempt       |
| 119           | 24111            | Empl Training Spec                         | Exempt       |
| 120           | 24112            | Employee Training & Dev Spec               | Exempt       |
| 123           | 24113            | Dir Training & Development Svcs            | Exempt       |
| 121           | 24114            | Asst Dir Employee Class, Train, & Dev Svcs | Exempt       |
| 888           | 24115            | Human Resources Dev Coord                  | Exempt       |

## 4200 Affirmative Action Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                                     | <b>Flsa:</b> |
|---------------|------------------|---|--------------|
| 124           | 24202            | Dir Affirmative Action & Equal Employment Opportunity | Exempt       |

## 4300 Public Relations/Development Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b> | <b>Flsa:</b> |
|---------------|------------------|-------------------|--------------|
|---------------|------------------|-------------------|--------------|

|     |       |   |        |
|-----|-------|---|--------|
| 119 | 24301 | Public Relations Rep  | Exempt |
| 118 | 24302 | Mgr Editorial Services  | Exempt |
| 118 | 24303 | Editor Akron Magazine   | Exempt |
| 118 | 24304 | Dir Hower House   | Exempt |
| 118 | 24305 | Coord Photographic Srvs   | Exempt |
| 118 | 24306 | Asst Dir Alumni   | Exempt |
| 118 | 24307 | Graphic Designer  | Exempt |
| 119 | 24308 | Advertising Mgr   | Exempt |
| 121 | 24309 | Assoc Dir Alumni  | Exempt |
| 122 | 24310 | General Mgr WZIP-FM   | Exempt |
| 122 | 24311 | <del>Assoc Dir University Communications</del><br><u>Mgr Publications</u> | Exempt |
| 122 | 24312 | Dir Development   | Exempt |
| 124 | 24313 | Exec Dir Alumni Development   | Exempt |
| 124 | 24314 | Dir Major Gifts   | Exempt |
| 124 | 24315 | Dir College Dev & Plan Giving   | Exempt |
| 124 | 24316 | Dir Institutional Marketing   | Exempt |
| 120 | 24317 | Coord Real Estate   | Exempt |
| 888 | 24318 | Dir Corp & Govt Relations   | Exempt |
| 120 | 24319 | Asst Dir Development  | Exempt |
| 119 | 24320 | Comm Officer VP/CIO Division  | Exempt |
| 124 | 24321 | Dir Devel For Col Ctr Prog  | Exempt |
| 888 | 24322 | Dir University Press  | Exempt |
| 120 | 24323 | Sr Public Relations Rep   | Exempt |
| 123 | 24324 | <del>Creative Director</del> <u>Asst Dir Institutional Marketing</u>      | Exempt |

|     |       |  |        |
|-----|-------|--|--------|
| 888 | 24325 | Assoc VP Community Relations   | Exempt |
| 119 | 24326 | Senior Writer  | Exempt |
| 118 | 24327 | Marketing Asst   | Exempt |
| 122 | 24328 | Mgr <del>National Public Relations</del><br><u>Governmental Communications</u> | Exempt |
| 124 | 24329 | Dir Alumni Association   | Exempt |
| 124 | 24331 | Dir Internal Communications  | Exempt |
| 121 | 24332 | Mgr Sys Tech Dev Srvs  | Exempt |

## 4400 General Counsel Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>            | <b>Flsa:</b> |
|---------------|------------------|------------------------------|--------------|
| 124           | 24401            | Asst To General Counsel, IPA | Exempt       |
| 124           | 24402            | Assoc General Counsel        | Exempt       |
| 122           | 24403            | Asst To General Counsel      | Exempt       |
| 123           | 24404            | Asst General Counsel         | Exempt       |

## 4500 Senior Administration Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                 | <b>Flsa:</b> |
|---------------|------------------|-----------------------------------|--------------|
| 126           | 24502            | Assoc VP & Deputy General Counsel | Exempt       |
| 126           | 24504            | Assoc VP Development              | Exempt       |
| 126           | 24505            | Assoc VP & Dean Student Life      | Exempt       |
| 126           | 24506            | Asst VP Special Srvs/Students     | Exempt       |
| 122           | 24507            | Dir Special Projects              | Exempt       |
| 126           | 24511            | Assoc VP Public Affairs & Dev     | Exempt       |

|     |       |   |        |
|-----|-------|---|--------|
| 126 | 24512 | Asst VP University Development            | Exempt |
| 126 | 24514 | Dean Workforce Dev & Cont Educ            | Exempt |
| 126 | 24515 | Dean University College                   | Exempt |
| 126 | 24517 | Assoc VP Business & Finance               | Exempt |
| 126 | 24518 | Assoc VP Enrollment Management            | Exempt |
| 120 | 24523 | Admin Coord Pres Office                   | Exempt |
| 122 | 24524 | Asst To Prov-Adm Srvs                     | Exempt |
| 123 | 24525 | Asst To Prov Pol Anly Asmt Pl             | Exempt |
| 888 | 24526 | Dir Strategic Initiatives                 | Exempt |
| 126 | 24527 | Assoc VP Campus Life                      | Exempt |
| 123 | 24528 | Asst To VP Stu Aff Enroll & Fiscal Policy | Exempt |
| 126 | 24529 | Asst VP Labor Relations                   | Exempt |
| 888 | 24530 | Asst to President                         | Exempt |
| 126 | 24531 | Dean CBA                                  | Exempt |
| 125 | 24532 | Asst VP Campus Safety                     | Exempt |
| 126 | 24533 | Assoc Vice President                      | Exempt |

### **5000 Facilities Management Division**

#### 5100 Facilities Management Administrative Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>       | <b>Flsa:</b> |
|---------------|------------------|-------------------------|--------------|
| 121           | 25101            | Mgr Project Control Ctr | Exempt       |
| 121           | 25102            | Mgr Construction        | Exempt       |
| 121           | 25103            | Mechanical Engineer     | Exempt       |
| 121           | 25104            | Electrical Engineer     | Exempt       |



|     |       |                                |        |
|-----|-------|--------------------------------|--------|
| 122 | 25105 | Asst Dir Camp Plng & Space Utl | Exempt |
| 121 | 25106 | Asst Dir Grounds & Campus Srvs | Exempt |
| 121 | 25107 | Asst Dir Building Srvs         | Exempt |
| 122 | 25108 | Assoc Dir Maintenance & Oper   | Exempt |
| 122 | 25109 | Assoc Dir Energy Management    | Exempt |
| 124 | 25110 | Dir Arch Srvs & Capital Plng   | Exempt |
| 123 | 25111 | Assoc Dir Physical Fac Admin   | Exempt |
| 124 | 25113 | Dir Physical Facilities        | Exempt |
| 124 | 25114 | Dir Arch Design & Construction | Exempt |
| 120 | 25115 | Mgr Physical Facilities        | Exempt |
| 120 | 25116 | Campus Planner                 | Exempt |
| 121 | 25117 | Staff Architect                | Exempt |

### **6000 Public Safety Division**

#### 6200 Police Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>      | <b>Flsa:</b> |
|---------------|------------------|------------------------|--------------|
| 123           | 26201            | Asst Chief Univ Police | Exempt       |
| 124           | 26202            | Chief Univ Police      | Exempt       |

#### 6300 Safety Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 123           | 26301            | Dir Envi Health & Occup Safety | Exempt       |

### **7000 Student Services Division**

#### 7100 Student Services Administrative Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>               | <b>Flsa:</b> |
|---------------|------------------|---------------------------------|--------------|
| 119           | 27101            | Disability Spec & Srv Coord     | Exempt       |
| 119           | 27102            | Asst Dir Stu Fin Aid & Stu Empl | Exempt       |
| 119           | 27103            | Coord International Programs    | Exempt       |
| 124           | 27105            | Dir Office Of Accessibility     | Exempt       |
| 124           | 27107            | Dir International Prog          | Exempt       |
| 119           | 27108            | Asst Dir GSC Prog               | Exempt       |
| 119           | 27110            | Immigration Programs Spec       | Exempt       |
| 118           | 27111            | Adaptive Technology Spec        | Exempt       |
| 121           | 27112            | Asst to VP Fiscal Oper Stu Aff  | Exempt       |
| 888           | 27113            | Asst to VP Student Affairs      | Exempt       |

## 7300 Financial Aid Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>             | <b>Flsa:</b> |
|---------------|------------------|-------------------------------|--------------|
| 120           | 27301            | Coord Grad Stu Fin Aid        | Exempt       |
| 119           | 27302            | Asst Dir Stu Financial Aid    | Exempt       |
| 120           | 27303            | Assoc Dir Stu Financial Aid   | Exempt       |
| 122           | 27304            | Sr Assoc Dir Stu Fin Aid-Adm  | Exempt       |
| 125           | 27305            | Dir Stu Financial Aid         | Exempt       |
| 122           | 27306            | Assoc Dir Stu Fin Aid-Sys Adm | Exempt       |

## 7400 Registrar's Office

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                | <b>Flsa:</b> |
|---------------|------------------|----------------------------------|--------------|
| 119           | 27401            | Coord Degree Audit Reporting Sys | Exempt       |
| 119           | 27402            | Coord Transfer Admissions        | Exempt       |

|     |       |                                |        |
|-----|-------|--------------------------------|--------|
| 120 | 27403 | Asst University Registrar      | Exempt |
| 122 | 27404 | Assoc University Registrar-Sys | Exempt |
| 125 | 27405 | University Registrar           | Exempt |
| 122 | 27406 | Assoc Univ Registrar-Oper      | Exempt |

## 7500 Student Activities Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                  | <b>Flsa:</b> |
|---------------|------------------|------------------------------------|--------------|
| 118           | 27501            | Coord GSC Theatre & Prog           | Exempt       |
| 120           | 27502            | Asst Dir Sport & Adventure         | Exempt       |
| 118           | 27503            | Coord GSC Mktg & Assessment        | Exempt       |
| 118           | 27504            | Asst Dir Stu Judicial Affairs      | Exempt       |
| 119           | 27505            | Asst Dir GSC Bldg Evening Oper     | Exempt       |
| 121           | 27506            | Assoc Dir Res Life-Activities      | Exempt       |
| 121           | 27507            | Assoc Dir Res Life & Housing       | Exempt       |
| 119           | 27508            | Assistant Director Greek Life      | Exempt       |
| 121           | 27509            | Sr Assoc Dir GSC Programs & Events | Exempt       |
| 124           | 27510            | Dir GSC                            | Exempt       |
| 124           | 27511            | Asst Dean Stu Affairs              | Exempt       |
| 124           | 27512            | Dir Res Life & Housing             | Exempt       |
| 124           | 27513            | Dir Health Srvs                    | Exempt       |
| 119           | 27514            | Coord Health Educ & Wellness       | Exempt       |
| 120           | 27515            | Asst Dir Aquatics Facilities       | Exempt       |
| 122           | 27517            | Assoc Dir Rec & Wlns Srvs Oper     | Exempt       |
| 123           | 27518            | Sr Dir Student Life & Enr Mgmt     | Exempt       |
| 117           | 27519            | Asst Mgr Aquatic Facilities        | Exempt       |

|     |       |  |        |
|-----|-------|--|--------|
| 119 | 27520 | Asst Dir GSC Custodial & Maint         | Exempt |
| 124 | 27522 | Dir Student Rec & Wellness Ctr         | Exempt |
| 119 | 27523 | Asst Dir GSC Conf & Events Svc         | Exempt |
| 119 | 27524 | Asst Dir GSC Building Oper             | Exempt |
| 122 | 27526 | Assoc Dir Rec & Wlms Srvs Prog         | Exempt |
| 120 | 27527 | Asst Dir Fitness & Wellness            | Exempt |
| 120 | 27528 | Asst Dir Rec & Wlms Supp Srvs          | Exempt |
| 120 | 27529 | Asst Dir Rec & Wlms Srvs Fac           | Exempt |
| 119 | 27530 | Mgr Marketing & Special Projects       | Exempt |
| 119 | 27531 | Mgr Outdoor Adventure                  | Exempt |
| 119 | 27532 | Mgr Intramural Sports & Camps          | Exempt |
| 119 | 27533 | Mgr Wellness                           | Exempt |
| 119 | 27534 | Mgr Fitness                            | Exempt |
| 119 | 27535 | Mgr Aquatic Operations                 | Exempt |
| 119 | 27536 | Mgr Membership                         | Exempt |
| 121 | 27537 | Mgr Information Systems                | Exempt |
| 119 | 27538 | Mgr Maintenance                        | Exempt |
| 118 | 27539 | Coord Group Exercise & Incentive Progs | Exempt |
| 119 | 27540 | Asst Dir Res Life & Housing            | Exempt |

## 7600 Admissions Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>           | <b>Flsa:</b> |
|---------------|------------------|-----------------------------|--------------|
| 117           | 27601            | Regional Admissions Officer | Non-exempt   |
| 120           | 27602            | Coord Graduate Admissions   | Exempt       |

|     |       |  |        |
|-----|-------|--|--------|
| 118 | 27603 | CP & Adult Srvs Spec-Wayne                       | Exempt |
| 118 | 27604 | Admissions Counselor                             | Exempt |
| 119 | 27605 | Asst Dir Adm For Sec Sch Rel                     | Exempt |
| 119 | 27606 | Asst Dir Adm For Events                          | Exempt |
| 119 | 27607 | Asst Dir Adm for Multi Recruit                   | Exempt |
| 119 | 27608 | Asst Dir Admissions                              | Exempt |
| 121 | 27609 | Assoc Dir Admissions-Outreach                    | Exempt |
| 121 | 27610 | Assoc Dir Adm-Visitor Rel                        | Exempt |
| 125 | 27612 | Dir Admissions                                   | Exempt |
| 120 | 27613 | Sr Asst Dir Admissions                           | Exempt |
| 118 | 27614 | Adm Couns & Coord Stu Act-Wayne                  | Exempt |
| 121 | 27615 | Assoc Dir Admissions                             | Exempt |
| 119 | 27617 | International Admissions/Budget<br>Administrator | Exempt |
| 120 | 27618 | Mgr Stu Recruiting & Comm Rel                    | Exempt |

## 7700 Student Advising Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>               | <b>Flsa:</b> |
|---------------|------------------|---------------------------------|--------------|
| 118           | 27701            | Academic Adviser I              | Non-exempt   |
| 118           | 27702            | Career Srvs Spec                | Exempt       |
| 119           | 27703            | Asst Dir Career Services - CCM  | Exempt       |
| 119           | 27704            | Academic Adviser-International  | Exempt       |
| 119           | 27705            | Academic Adviser-Athletes       | Exempt       |
| 119           | 27706            | Academic Adviser II             | Exempt       |
| 119           | 27707            | Asst Dir Stu Asst Ctr-Spec Srvs | Exempt       |
| 121           | 27708            | Asst Dir Academic Advisement    | Exempt       |

|     |       |                                     |        |
|-----|-------|-------------------------------------|--------|
| 121 | 27709 | Assoc Dir Career Dev - CCM          | Exempt |
| 121 | 27710 | Psychologist                        | Exempt |
| 121 | 27711 | Asst Dir CT&C Ctr-Training          | Exempt |
| 122 | 27712 | Assoc Dir CT&C Ctr-Training         | Exempt |
| 122 | 27713 | Coord Testing Srvs & Psychologist   | Exempt |
| 123 | 27714 | Sr Assoc Dir CT & C Center          | Exempt |
| 123 | 27715 | Dir Academic Advisement             | Exempt |
| 125 | 27716 | Dir CT& C Center                    | Exempt |
| 122 | 27717 | Dir Multicultural Development       | Exempt |
| 119 | 27718 | Coord Res Life                      | Exempt |
| 120 | 27719 | Coord Acad Advising-Athletes        | Exempt |
| 119 | 27720 | Acad Adviser-AAP                    | Exempt |
| 119 | 27721 | Acad Adv & Coord CP-Wayne           | Exempt |
| 120 | 27723 | Coord Min Stu Adv Srvs/Acad Adv     | Exempt |
| 125 | 27724 | Dir Ctr Career Mgt                  | Exempt |
| 119 | 27725 | Recruiter/Advisor-Nursing           | Exempt |
| 121 | 27726 | Psychologist Resident               | Exempt |
| 119 | 27727 | Asst Dir C E & Internships - CCM    | Exempt |
| 119 | 27728 | Asst Dir Employer Relation - CCM    | Exempt |
| 121 | 27729 | Assoc Dir C E & Internship - CCM    | Exempt |
| 121 | 27730 | Assoc Dir Car Srvs - CCM            | Exempt |
| 119 | 27731 | Asst Dir Career Dev– CCM            | Exempt |
| 119 | 27732 | Asst Dir Career Employment–CCM      | Exempt |
| 120 | 27733 | Assoc Dir Multicultural Development | Exempt |
| 120 | 27734 | Assoc Dir Multicultural Development | Exempt |

Prog

|            |              |   |               |
|------------|--------------|---|---------------|
| <u>120</u> | <u>27735</u> | <u>Dir Academic Support Services-<br/>Athletics</u>   | <u>Exempt</u> |
| <u>119</u> | <u>27736</u> | <u>Coord Academic Support Services-<br/>Athletics</u> | <u>Exempt</u> |

7800 Athletic Administrative Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                        | <b>Flsa:</b> |
|---------------|------------------|--|--------------|
| 117           | 27801            | Mgr Athl Licensing & Promotion           | Exempt       |
| 116           | 27802            | Coord Video                              | Exempt       |
| 117           | 27803            | Mgr Ticket Office                        | Exempt       |
| 117           | 27804            | Dir Of Ticket Oper-Athletics             | Exempt       |
| 117           | 27805            | Equipment Mgr                            | Exempt       |
| 118           | 27806            | Asst Dir Athletics Media Rel             | Exempt       |
| 118           | 27807            | Asst Athletics Trainer                   | Exempt       |
| 119           | 27808            | Assoc Dir Athletics Med Rel              | Exempt       |
| 120           | 27809            | Dir Sports Medicine                      | Exempt       |
| 121           | 27810            | Asst Athletics Dir Media Relations       | Exempt       |
| 121           | 27811            | Asst Athletics Dir For Facilities & Oper | Exempt       |
| 122           | 27812            | Assoc Athletics Dir External Relations   | Exempt       |
| 122           | 27813            | Assoc Athletics Dir Business             | Exempt       |
| 123           | 27814            | Sr Assoc Athletics Dir/SWA               | Exempt       |
| 114           | 27816            | Asst Equipment Mgr                       | Exempt       |
| 121           | 27817            | Asst Athletics Dir For Compliance        | Exempt       |
| 118           | 27818            | Coord Athletics Games & Oper             | Exempt       |
| 119           | 27819            | Mgr Athletics Field House                | Exempt       |

|            |              |  |               |
|------------|--------------|--|---------------|
| 117        | 27820        | Mgr Athletics Group Sales & Promotions | Exempt        |
| <u>118</u> | <u>27821</u> | <u>Coord Athletics Field House</u>     | <u>Exempt</u> |

### **8000 Academic Services Division**

#### 8100 College/School Administrative Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                       | <b>Flsa:</b> |
|---------------|------------------|---|--------------|
| 118           | 28101            | Asst To The Dean Graduate School        | Exempt       |
| 118           | 28102            | Asst To The Dean - WC                   | Exempt       |
| 119           | 28103            | Dept Budget/Fiscal Administrator        | Exempt       |
| 119           | 28104            | Coord Continuing Education              | Exempt       |
| 119           | 28105            | Coord Career Plng & Mktg                | Exempt       |
| 120           | 28107            | Dir College Stu Affairs                 | Exempt       |
| 120           | 28108            | Dir College Admin Srvs                  | Exempt       |
| 121           | 28109            | Dir Engineering Comp & Network Srvs     | Exempt       |
| 122           | 28110            | Asst To Dean-College Of F&AA            | Exempt       |
| 121           | 28111            | Asst To Dir Inst Of Polymer Science     | Exempt       |
| 122           | 28112            | Asst Dean- Finance & Adm-Law            | Exempt       |
| 122           | 28113            | Asst Dean, External Prog, Law           | Exempt       |
| 122           | 28114            | Dir Assessment & Accred-College Of Educ | Exempt       |
| 122           | 28115            | Dir Developmental Prog                  | Exempt       |
| 119           | 28116            | Supv Classroom Srvs                     | Exempt       |
| 120           | 28117            | Coord Academic Affairs-WC               | Exempt       |
| 118           | 28118            | Asst Dir New Stu Orientation            | Exempt       |
| 121           | 28119            | Dir New Stu Orientation                 | Exempt       |



|     |       |  |        |
|-----|-------|--|--------|
| 123 | 28120 | Asst Dean University College             | Exempt |
| 120 | 28121 | Dir Academic Support, A&S                | Exempt |
| 120 | 28122 | Dept Budget/Fiscal Admin Sr              | Exempt |
| 122 | 28123 | Asst Dean Law Adm & Fin Aid              | Exempt |
| 122 | 28124 | Asst To VP/Fo Cap Pln & Fac Mgt          | Exempt |
| 122 | 28125 | Asst To VP For Res & Dean, Grad Sch      | Exempt |
| 122 | 28126 | Asst To The Dean Univ College            | Exempt |
| 120 | 28127 | Assoc Dir Pan African Ctr Comm Studies   | Exempt |
| 124 | 28128 | Dir Workforce Dev & Cont Educ            | Exempt |
| 122 | 28129 | Assistant to the Dean-Nursing            | Exempt |
| 120 | 28131 | Coord Stu Srvs School of Music           | Exempt |
| 122 | 28132 | Dir Data Mgt & Info Tech College of Educ | Exempt |
| 122 | 28133 | Asst to the Dean Summit College          | Exempt |

## 8200 Childcare Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>             | <b>Flsa:</b> |
|---------------|------------------|-------------------------------|--------------|
| 121           | 28210            | Dir Ctr For Child Development | Exempt       |
| 118           | 28213            | Asst Dir Center Child Dev     | Non-exempt   |

## 8300 College Student Service Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>        | <b>Flsa:</b> |
|---------------|------------------|--------------------------|--------------|
| 117           | 28302            | Intake Spec              | Exempt       |
| 119           | 28303            | Supv Development Srvs    | Exempt       |
| 118           | 28304            | Coord Women In Engr Prog | Exempt       |

|     |       |                               |        |
|-----|-------|-------------------------------|--------|
| 120 | 28305 | Coord Training Oppor For Prof | Exempt |
| 118 | 28307 | Coord Projects                | Exempt |
| 118 | 28308 | Adviser CBA Stu Organization  | Exempt |
| 118 | 28309 | Coord Cooperative Education   | Exempt |
| 119 | 28310 | Counselor Nursing             | Exempt |
| 119 | 28311 | Asst Dir Access & Retention   | Exempt |
| 120 | 28312 | Dir Career Plan & Plcmt-Law   | Exempt |
| 120 | 28313 | Dir Educ & Diversity Prog-Eng | Exempt |
| 120 | 28314 | Asst Dir Grad Business Adv    | Exempt |
| 120 | 28315 | Coord Academic Advising-Wayne | Exempt |
| 120 | 28316 | Coord Licensure               | Exempt |
| 121 | 28317 | Dir Learning Support Srvs     | Exempt |
| 121 | 28318 | Dir Academic Success Prog     | Exempt |
| 119 | 28319 | Dir Educ Outreach & Ret Progs | Exempt |
| 119 | 28320 | Coord Acad Support Srvs       | Exempt |
| 119 | 28321 | Coord Stu Retention-Nursing   | Exempt |
| 118 | 28322 | Asst Dir Col Career Ctr       | Exempt |
| 120 | 28323 | Dir Mktg & Client Relations   | Exempt |
| 120 | 28324 | Dir CBA Career Ctr            | Exempt |

## 8400 College/School Student Lab Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>          | <b>Flsa:</b> |
|---------------|------------------|----------------------------|--------------|
| 116           | 28401            | Coord Biology Laboratory   | Exempt       |
| 117           | 28402            | Laboratory Technician      | Non-exempt   |
| 119           | 28403            | Supv Chemical Laboratories | Exempt       |

|     |       |                                |        |
|-----|-------|--------------------------------|--------|
| 121 | 28404 | Dir Technology-CBA             | Exempt |
| 120 | 28405 | Coord Learning Res Ctr-Nursing | Exempt |
| 120 | 28406 | Clinical Supv                  | Exempt |
| 121 | 28407 | Dir Technology Nursing         | Exempt |

## 8500 College/School Technology Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                  | <b>Flsa:</b> |
|---------------|------------------|------------------------------------|--------------|
| 120           | 28501            | Manager Microscopy Lab             | Exempt       |
| 118           | 28502            | Laboratory Technologist            | Non-exempt   |
| 118           | 28503            | Supv Cartographic Laboratory       | Exempt       |
| 118           | 28504            | Machinist                          | Exempt       |
| 118           | 28505            | Laboratory Machinist               | Exempt       |
| 118           | 28506            | Engineering Technician             | Non-exempt   |
| 119           | 28507            | Mgr Biology Resource Ctr           | Exempt       |
| 119           | 28508            | Mgr GIS Lab                        | Exempt       |
| 119           | 28509            | Engineering Technician Sr          | Exempt       |
| 122           | 28510            | Mgr Nuclear Magnetic Resonance Ctr | Exempt       |
| 120           | 28511            | Asst Mgr Applied Polymer Rsch      | Exempt       |
| 121           | 28512            | Asst To Director IPE               | Exempt       |
| 122           | 28513            | Mgr NMR Lab                        | Exempt       |
| 123           | 28514            | Mgr Applied Polymer Research       | Exempt       |
| 120           | 28516            | Electronic Specialist              | Exempt       |
| 119           | 28517            | Laboratory Glassblower             | Exempt       |
| 119           | 28518            | Polymer Characterization Spec      | Exempt       |
| 888           | 28519            | Assoc Research Scientist           | Exempt       |

|     |       |  |        |
|-----|-------|--|--------|
| 120 | 28520 | Dir Electrical & Computer Engr Tech Srvs | Exempt |
| 120 | 28521 | NMR Electronic Spec                      | Exempt |
| 122 | 28522 | Mgr GIS Research                         | Exempt |

## 8600 Arts/Special Events Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                   | <b>Flsa:</b> |
|---------------|------------------|-------------------------------------|--------------|
| 119           | 28601            | Dir University Art Galleries        | Exempt       |
| 118           | 28602            | Dir/Choreographer Ohio Ballet       | Exempt       |
| 124           | 28603            | Exec Dir Performing Arts Hall       | Exempt       |
| 120           | 28604            | Mgr Dance Institute                 | Exempt       |
| 119           | 28605            | Mgr Sales/ PAH                      | Exempt       |
| 120           | 28606            | Mgr Technical Srvs PAH              | Exempt       |
| 119           | 28607            | Dir Technical, Dance & Theatre Prod | Exempt       |
| 123           | 28608            | Managing Director                   | Exempt       |

## 8700 College/School Program Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                           | <b>Flsa:</b> |
|---------------|------------------|---|--------------|
| 118           | 28701            | Dir SIFE                                    | Exempt       |
| 118           | 28702            | Coord Academic Prog                         | Exempt       |
| 119           | 28703            | Dir SBDC/Counselor                          | Exempt       |
| 120           | 28704            | Project Dir-Social Work/Grants              | Exempt       |
| 121           | 28705            | Dir Program Nutrition Intervention          | Exempt       |
| 120           | 28707            | Dir Polymer Training Ctr                    | Exempt       |
| 120           | 28708            | Coord Clinic Individual & Family Counseling | Exempt       |

|     |       |  |        |
|-----|-------|--|--------|
| 120 | 28709 | Coord Critical Skills World Civ        | Exempt |
| 120 | 28710 | Coord Medical Tech Prog                | Exempt |
| 120 | 28711 | Coord Nursing Outreach Prog            | Exempt |
| 120 | 28712 | Coord Off Campus Credit Prog           | Exempt |
| 120 | 28713 | Dir Cont Educ & Prog Dev-Wayne         | Exempt |
| 120 | 28714 | Dir Training & Spec Prog-Wayne         | Exempt |
| 120 | 28715 | Coord Early Childhood Srvs             | Exempt |
| 120 | 28716 | Coord Developmental Prog               | Exempt |
| 120 | 28717 | Coord Academic Developmental Prog      | Exempt |
| 120 | 28718 | Asst Dir Undergraduate Prog            | Exempt |
| 120 | 28719 | Asst Dir Inst Applied Politics         | Exempt |
| 121 | 28720 | Asst Dir Legal Clinic                  | Exempt |
| 121 | 28721 | Dir Instructional Technology           | Exempt |
| 121 | 28722 | Asst Dir Inst For Global Busn          | Exempt |
| 122 | 28723 | Asst Dean Adm & Strat Init             | Exempt |
| 121 | 28724 | Asst Dir Developmental Prog            | Exempt |
| 122 | 28725 | Dir Nurse Anesthesia Track             | Exempt |
| 122 | 28726 | Dir Ctr For Organizational Development | Exempt |
| 123 | 28727 | Sr Dir Bus Oper & Fin - Wayne          | Exempt |
| 123 | 28728 | Dir Institute For Global Bus           | Exempt |
| 119 | 28730 | Asst Dir School Of Art                 | Exempt |
| 118 | 28731 | Coord External Programs-PAH            | Exempt |
| 118 | 28732 | Law Stu Recruiter                      | Exempt |
| 119 | 28733 | Education Spec                         | Exempt |
| 118 | 28734 | Asst Dir A&S Career Prog               | Exempt |

|     |       |                                     |        |
|-----|-------|-------------------------------------|--------|
| 120 | 28735 | Coord Acad Achievement Prog         | Exempt |
| 118 | 28736 | Counselor Academic Achievement Prog | Exempt |
| 119 | 28737 | Coord Upward Bound Prog             | Exempt |
| 118 | 28738 | Coord Internships                   | Exempt |
| 118 | 28739 | Coord Prog                          | Exempt |
| 123 | 28740 | Dir Academic Achievement Prog       | Exempt |
| 121 | 28741 | Asst Dir IHSP                       | Exempt |
| 121 | 28742 | Dir Cont Educ & WRKFC Dev-Wayne     | Exempt |
| 122 | 28743 | Dir UA Adult Focus                  | Exempt |
| 122 | 28744 | Dir Graduate Programs               | Exempt |
| 118 | 28745 | Dir Govt Contract Assist Ctr        | Exempt |
| 120 | 28746 | Coord Trng Indu Emer Response       | Exempt |
| 120 | 28748 | Dir Women In Engr Prog              | Exempt |
| 122 | 28749 | Asst To Assoc Provost               | Exempt |
| 119 | 28751 | Account Executive-Sales             | Exempt |
| 119 | 28752 | Asst Dir Polymer Training Ctr       | Exempt |
| 121 | 28753 | Dir New Business Clinic             | Exempt |
| 122 | 28754 | Dir Undergraduate Programs          | Exempt |
| 118 | 28755 | Guidance Adviser - AAP              | Exempt |
| 122 | 28756 | Asst to Assoc Provost Systems       | Exempt |
| 121 | 28757 | Asst Dir Ctr Policy Studies         | Exempt |
| 122 | 28758 | Dir Audiology & Speech Center       | Exempt |

8800 Research Services Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                | <b>Flsa:</b> |
|---------------|------------------|----------------------------------|--------------|
| 120           | 28802            | Mgr Data Collections             | Exempt       |
| 118           | 28803            | Research Analyst                 | Exempt       |
| 118           | 28804            | Institutional Research Analyst   | Exempt       |
| 120           | 28805            | Mgr Data Srvs                    | Exempt       |
| 120           | 28806            | Asst Dir Research Development    | Exempt       |
| 122           | 28807            | Assoc Dir Res Srvs & Spon Prog   | Exempt       |
| 122           | 28808            | Assoc Dir Inst Policy Studies    | Exempt       |
| 125           | 28809            | Dir Research & Sponsored Prog    | Exempt       |
| 888           | 28810            | Assoc VP Res & Dir Tech Trans    | Exempt       |
| 888           | 28811            | Assoc VP Research                | Exempt       |
| 125           | 28812            | Dir Institutional Research       | Exempt       |
| 122           | 28813            | UA Data Administrator            | Exempt       |
| 122           | 28814            | Asst Dir Institutional Reporting | Exempt       |
| 120           | 28815            | Institutional Research Associate | Exempt       |
| 118           | 28816            | Institutional Research Assistant | Exempt       |
| 122           | 28817            | Asst Dir Tech Transfer           | Exempt       |

### **9000 Ungraded Positions Division**

#### 9100 Ungraded Administrative Exceptions Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>            | <b>Flsa:</b> |
|---------------|------------------|------------------------------|--------------|
| 999           | 29101            | VP And General Counsel       | Exempt       |
| 999           | 29102            | VP, Business & Finance & CFO | Exempt       |
| 999           | 29103            | VP, Capital Plan & Fac Mgt   | Exempt       |

|     |       |   |        |
|-----|-------|---|--------|
| 999 | 29104 | VP, Public Affairs & Dev                    | Exempt |
| 999 | 29105 | Exec Dir Human Resources                    | Exempt |
| 999 | 29106 | Dir Athletics                               | Exempt |
| 999 | 29107 | Exec Asst To Pres For Org Dev               | Exempt |
| 999 | 29108 | Exec Asst To The President                  | Exempt |
| 999 | 29109 | VP, Student Affairs                         | Exempt |
| 999 | 29110 | VP Information Technology                   | Exempt |
| 999 | 29111 | VP Board Operations                         | Exempt |
| 999 | 29112 | Sr Assoc VP Finance & Admin/CFO<br>Designee | Exempt |

## 9200 Athletic Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>           | <b>Flsa:</b> |
|---------------|------------------|-----------------------------|--------------|
| 999           | 29201            | Asst Track Coach            | Exempt       |
| 999           | 29202            | Assoc Head Football Coach   | Exempt       |
| 999           | 29203            | Asst Baseball Coach         | Exempt       |
| 999           | 29204            | Asst Cheerleading Coach     | Exempt       |
| 999           | 29205            | Asst Golf Coach             | Exempt       |
| 999           | 29206            | Asst Track & Field Coach    | Exempt       |
| 999           | 29207            | Asst Football Coach         | Exempt       |
| 999           | 29208            | Asst Head Football Coach    | Exempt       |
| 999           | 29209            | Asst Men's Basketball Coach | Exempt       |
| 999           | 29210            | Asst Men's Soccer Coach     | Exempt       |
| 999           | 29211            | Asst Softball Coach         | Exempt       |
| 999           | 29212            | Asst Strength & Cond Coach  | Exempt       |



|     |       |                                |        |
|-----|-------|--------------------------------|--------|
| 999 | 29213 | Asst Women's Basketball Coach  | Exempt |
| 999 | 29214 | Cheerleading Coach             | Exempt |
| 999 | 29215 | Diving Coach                   | Exempt |
| 999 | 29216 | Head Men/Women's Track Coach   | Exempt |
| 999 | 29217 | Head Baseball Coach            | Exempt |
| 999 | 29218 | Head Basketball Coach          | Exempt |
| 999 | 29219 | Head Football Coach            | Exempt |
| 999 | 29220 | Head Golf Coach                | Exempt |
| 999 | 29221 | Head Men's Soccer Coach        | Exempt |
| 999 | 29222 | Head Strength & Cond Coach     | Exempt |
| 999 | 29223 | Head Volleyball Coach          | Exempt |
| 999 | 29224 | Head Women's Basketball Coach  | Exempt |
| 999 | 29225 | Head Women's Softball Coach    | Exempt |
| 999 | 29226 | Head Women's Swimming Coach    | Exempt |
| 999 | 29227 | Head Women's Tennis Coach      | Exempt |
| 999 | 29228 | Asst Diving Coach              | Exempt |
| 999 | 29229 | Asst Football Coach, Def Coord | Exempt |
| 999 | 29230 | Asst Track/Cross Country Coach | Exempt |
| 999 | 29231 | Asst Volleyball Coach          | Exempt |
| 999 | 29232 | Golf Coach                     | Exempt |
| 999 | 29233 | Head Softball Coach            | Exempt |
| 999 | 29234 | Head Men's Basketball Coach    | Exempt |
| 999 | 29235 | Dance Team Coach               | Exempt |
| 999 | 29236 | Asst Women's Soccer Coach      | Exempt |
| 999 | 29237 | Asst Women's Swim Coach        | Exempt |

|            |              |  |               |
|------------|--------------|--|---------------|
| 999        | 29238        | Head Women's Soccer Coach                | Exempt        |
| 999        | 29239        | Asst Tennis Coach                        | Exempt        |
| 999        | 29240        | Men's Basketball Coach                   | Exempt        |
| 999        | 29241        | Athletic Tutor                           | Exempt        |
| 999        | 29242        | Athletics Learning Specialist            | Exempt        |
| 999        | 29243        | Asst Football Coach, Off Coord           | Exempt        |
| 999        | 29244        | Coord Football Operations                | Exempt        |
| 999        | 29246        | Head Cheerleading Coach                  | Exempt        |
| 999        | 29255        | Athletics Video Operations Technician    | Exempt        |
| <u>999</u> | <u>29256</u> | <u>Assoc Head Men's Basketball Coach</u> | <u>Exempt</u> |

## 9300 Ungraded Intern Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                | <b>Flsa:</b> |
|---------------|------------------|----------------------------------|--------------|
| 999           | 29301            | Athletics Media Rel Intern       | Exempt       |
| 999           | 29302            | Facilities & Oper Intern         | Exempt       |
| 999           | 29303            | Athletics Mktg/Promotions Intern | Exempt       |
| 999           | 29304            | Psychology Intern                | Exempt       |
| 999           | 29305            | Athletics Ticket Office Intern   | Exempt       |
| 999           | 29306            | Athletics Intern                 | Exempt       |
| 999           | 29307            | Athletics Field House Intern     | Exempt       |
| 999           | 29308            | OSLI Intern                      | Exempt       |

## 9400 Ungraded Aerospace/Military Science Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>     | <b>Flsa:</b> |
|---------------|------------------|-----------------------|--------------|
| 999           | 29401            | Asst Info Mgt Officer | Exempt       |

|     |       |  |        |
|-----|-------|--|--------|
| 999 | 29402 | Asst Recruiting Officer                | Exempt |
| 999 | 29403 | Asst Regional Dir, Admissions          | Exempt |
| 999 | 29404 | Recruiting/Oper/Mktg Officer           | Exempt |
| 999 | 29405 | Regional Admissions Officer            | Exempt |
| 999 | 29406 | Supply Custodian                       | Exempt |
| 999 | 29407 | Recruiter                              | Exempt |
| 999 | 29408 | Personnel Officer-Aerospace            | Exempt |
| 999 | 29409 | National Guard Recruiting              | Exempt |
| 999 | 29410 | NCOIC/Information Management           | Exempt |
| 999 | 29411 | NCOIC/Administration                   | Exempt |
| 999 | 29412 | NCOIC/Personnel                        | Exempt |
| 999 | 29413 | Military Personnel Clerk               | Exempt |
| 999 | 29414 | Educ Officer & Unit Recruiting Officer | Exempt |
| 999 | 29415 | Duty Officer                           | Exempt |

9500 Ungraded Research/Scientists/Fellows Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>            | <b>Flsa:</b> |
|---------------|------------------|------------------------------|--------------|
| 999           | 29501            | Coord Central Reg Res-IHSP   | Exempt       |
| 999           | 29502            | Field Supervisor-IHSP        | Exempt       |
| 999           | 29503            | Interviewer/Tracker-IHSP     | Non-exempt   |
| 999           | 29504            | Postdoctoral Fellow          | Exempt       |
| 999           | 29505            | Postdoctoral Research Assoc  | Exempt       |
| 999           | 29506            | Postdoctoral Research Fellow | Exempt       |
| 999           | 29507            | Regional Coordinator-IHSP    | Exempt       |
| 999           | 29508            | Research Asst                | Non-exempt   |

|     |       |                                  |            |
|-----|-------|----------------------------------|------------|
| 999 | 29509 | Research Assoc I-IHSP            | Exempt     |
| 999 | 29510 | Research Assoc                   | Exempt     |
| 999 | 29511 | Research Asst II-IHSP            | Non-exempt |
| 999 | 29512 | Research Scientist               | Exempt     |
| 999 | 29513 | Research Asst III-IHSP           | Exempt     |
| 999 | 29514 | Research Fellow                  | Exempt     |
| 999 | 29515 | Research Technician              | Non-exempt |
| 999 | 29516 | Sr Research Assoc-IHSP           | Exempt     |
| 999 | 29517 | Sr Research Assoc                | Exempt     |
| 999 | 29518 | Visiting Research Assoc          | Exempt     |
| 999 | 29519 | Visiting Research Scientist      | Exempt     |
| 999 | 29520 | Visiting Scholar                 | Exempt     |
| 999 | 29521 | Visiting Scientist               | Exempt     |
| 999 | 29522 | Visit Distinguished Scientist    | Exempt     |
| 999 | 29523 | Research Scholar                 | Exempt     |
| 999 | 29524 | Sr Fellow, ILSD&G                | Exempt     |
| 999 | 29525 | Fellow, ILSD&G                   | Exempt     |
| 999 | 29526 | Fellow, RC Bliss Inst Appl Pol   | Exempt     |
| 999 | 29527 | Life Fellow                      | Exempt     |
| 999 | 29528 | Adjunct Fellow                   | Exempt     |
| 999 | 29529 | Visiting Research Scholar        | Exempt     |
| 999 | 29530 | Research Assoc-Biomedical Engr   | Exempt     |
| 999 | 29531 | Research Assoc-Geology           | Exempt     |
| 999 | 29532 | Teaching Fellowship              | Exempt     |
| 999 | 29533 | Asst To Dir Akron Global Polymer | Exempt     |

## Academy

|            |              |                          |               |
|------------|--------------|--------------------------|---------------|
| 999        | 29534        | Asst to Assoc Dir AGPA   | Exempt        |
| <u>999</u> | <u>29535</u> | <u>Mgr Wright Center</u> | <u>Exempt</u> |
| <u>999</u> | <u>29536</u> | <u>Fellow</u>            | <u>Exempt</u> |

## 9600 Ungraded Special Events/Services Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>               | <b>Flsa:</b>      |
|---------------|------------------|---------------------------------|-------------------|
| 999           | 29601            | Accompanist                     | Non-exempt        |
| 999           | 29602            | Announcer                       | Exempt            |
| 999           | 29603            | Art Model                       | Non-exempt        |
| 999           | 29604            | ASL Model                       | Non-exempt        |
| 999           | 29605            | Consultant                      | Exempt            |
| 999           | 29606            | ASL trainer                     | Non-exempt        |
| 999           | 29607            | Curator                         | Exempt            |
| 999           | 29608            | Facilitator                     | Non-exempt        |
| 999           | 29609            | Interpreter                     | Non-exempt        |
| 999           | 29610            | Musician                        | Exempt            |
| 999           | 29611            | Notetaker                       | Non-exempt        |
| 999           | 29612            | Prod Asst                       | Non-exempt        |
| 999           | 29613            | Prod Asst-Costume               | Non-exempt        |
| 999           | 29614            | Prod Asst-Technical             | Non-exempt        |
| <u>999</u>    | <u>29615</u>     | <u>Asst to Costume Designer</u> | <u>Non-exempt</u> |
| 999           | 29618            | Office Aide                     | Non-exempt        |
| 999           | 29619            | Test Proctor                    | Non-exempt        |

|     |       |                            |            |
|-----|-------|----------------------------|------------|
| 999 | 29620 | Test Rater                 | Non-exempt |
| 999 | 29621 | Textbook Reader            | Non-exempt |
| 999 | 29622 | Events Asst                | Non-exempt |
| 999 | 29623 | Speaker                    | Exempt     |
| 999 | 29624 | Nurse Practitioner-Nursing | Exempt     |
| 999 | 29625 | Nurse Tutor                | Non-Exempt |
| 999 | 29626 | Project/Grant Consultant   | Exempt     |
| 999 | 29627 | Transcriber                | Non-exempt |
| 999 | 29628 | Project/Grant Consultant   | Non-exempt |
| 999 | 29629 | Band Assistant             | Exempt     |

9700 Ungraded University Programs Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>        | <b>Flsa:</b> |
|---------------|------------------|--------------------------|--------------|
| 999           | 29701            | Coord Extended Day       | Non-exempt   |
| 999           | 29702            | Coord AAP                | Exempt       |
| 999           | 29704            | Early Childhood Coord    | Exempt       |
| 999           | 29705            | Group Leader-AAP         | Exempt       |
| 999           | 29706            | Head Teacher             | Non-exempt   |
| 999           | 29707            | Head Tutor/Counselor-AAP | Exempt       |
| 999           | 29708            | Instructor-AAP           | Exempt       |
| 999           | 29709            | Lead Staff               | Non-exempt   |
| 999           | 29710            | Lifeguard                | Non-exempt   |
| 999           | 29711            | Lifeguard-AAP            | Exempt       |
| 999           | 29712            | Parent/Child Asst        | Non-exempt   |
| 999           | 29713            | Pre-School Teacher       | Non-exempt   |

|            |              |  |                   |
|------------|--------------|--|-------------------|
| 999        | 29714        | Substitute Teacher                         | Non-exempt        |
| 999        | 29715        | Team Coord                                 | Non-exempt        |
| 999        | 29716        | Team Leader                                | Non-exempt        |
| 999        | 29717        | Tutor/Counselor-AAP                        | Exempt            |
| 999        | 29718        | Tutor/Teacher-AAP                          | Exempt            |
| 999        | 29720        | Security-AAP                               | Exempt            |
| 999        | 29721        | Extended Care Aide                         | Non-exempt        |
| 999        | 29722        | Asst Teacher                               | Non-exempt        |
| 999        | 29723        | Aquatic Building Supv                      | Non-exempt        |
| 999        | 29725        | Educational Assistant – AAP                | Exempt            |
| 999        | 29726        | Tutor/Coordinator – AAP                    | Non-exempt        |
| 999        | 29728        | Head Teacher ABLE Even Start               | Non-exempt        |
| <u>999</u> | <u>29729</u> | <u>Exec Dir Univ Park Development Corp</u> | <u>Exempt</u>     |
| <u>999</u> | <u>29730</u> | <u>Teacher</u>                             | <u>Non-exempt</u> |

9800 Other Ungraded Exceptions Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>             | <b>Flsa:</b> |
|---------------|------------------|-------------------------------|--------------|
| 999           | 29801            | Administrative Project Leader | Non-exempt   |
| 999           | 29802            | Adviser – Tel Buc             | Exempt       |
| 999           | 29803            | Archival Asst                 | Exempt       |
| 999           | 29804            | Archives Asst                 | Non-exempt   |
| 999           | 29805            | Athletic Claims Coord         | Exempt       |
| 999           | 29806            | Coord (Admin)                 | Exempt       |
| 999           | 29807            | Counselor                     | Exempt       |
| 999           | 29808            | Lab Coord                     | Non-exempt   |

|     |       |   |            |
|-----|-------|---|------------|
| 999 | 29809 | Office Tech Spec-IS                             | Non-exempt |
| 999 | 29810 | Principal Investigator                          | Exempt     |
| 999 | 29811 | Project Mgr                                     | Exempt     |
| 999 | 29812 | Recruiter/Advisor Nursing                       | Exempt     |
| 999 | 29813 | Rifle Coach                                     | Exempt     |
| 999 | 29814 | University Physician                            | Exempt     |
| 999 | 29815 | Massotherapist                                  | Non-exempt |
| 999 | 29816 | Coord Hearing Aid Dispensing                    | Exempt     |
| 999 | 29819 | <del>Coord Tech Prep</del> <u>Dir Tech Prep</u> | Exempt     |
| 999 | 29821 | Archaeologist                                   | Exempt     |
| 999 | 29824 | Community Development Specialist                | Exempt     |
| 999 | 29825 | Asst Dir McNair Scholars Prog                   | Exempt     |
| 999 | 29826 | Asst to VP Stu Aff for Org Dev                  | Exempt     |
| 999 | 29827 | Animal Caretaker                                | Non-exempt |
| 999 | 29828 | Project Training Consultant                     | Exempt     |
| 999 | 29829 | Coord Marketing & Outreach                      | Exempt     |
| 999 | 29830 | Asst to Assoc VP Enrollment Services            | Exempt     |
| 999 | 29831 | Asst to Assoc VP & Dean Student Life            | Exempt     |
| 999 | 29832 | Dir Small Business Development Center           | Exempt     |
| 999 | 29833 | Coord Training SBDC                             | Non-exempt |
| 999 | 29834 | Counselor Small Business                        | Exempt     |
| 999 | 29835 | Asst to VP Public Affairs & Development         | Exempt     |
| 999 | 29836 | Dir Miller-Becker Institute                     | Exempt     |
| 999 | 29838 | Communications Coord                            | Exempt     |



|            |              |                             |                   |
|------------|--------------|-----------------------------|-------------------|
| 999        | 29839        | Asst Dir CCM                | Exempt            |
| 999        | 29840        | Coord Service Learning      | Exempt            |
| 999        | 29841        | Student Teaching Liaison    | Non-exempt        |
| <u>999</u> | <u>29842</u> | <u>Clinical Audiologist</u> | <u>Non-exempt</u> |

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                | <b>Flsa:</b>      |
|---------------|------------------|----------------------------------|-------------------|
| 999           | 29900            | Food Utility Worker              | Non-exempt        |
| 999           | 29901            | Food Production Worker           | Non-exempt        |
| 999           | 29902            | Team Coord Dining Services       | Non-exempt        |
| <u>999</u>    | <u>29903</u>     | <u>Utility Worker</u>            | <u>Non-exempt</u> |
| 999           | 29910            | Field Service Worker – Parking   | Non-exempt        |
| 999           | 29915            | Athletics Assistant              | Non-exempt        |
| 999           | 29916            | Mgr Athletics Study Table        | Non-exempt        |
| 999           | 29921            | PBX Programmer                   | Non-exempt        |
| 999           | 29922            | Telecommunications Administrator | Non-exempt        |
| 999           | 29923            | Telecommunications Assistant     | Non-exempt        |
| 999           | 29925            | Supv Recreation Facility         | Non-exempt        |
| 999           | 29926            | Recreation Program Specialist    | Non-exempt        |
| 999           | 29927            | Recreation Technician            | Non-exempt        |
| 999           | 29928            | Residence Life Assistant         | Non-exempt        |
| 999           | 29929            | Graphic Design Specialist        | Exempt            |
| 999           | 29930            | Office Assistant                 | Non-exempt        |
| 999           | 29931            | Accounting Assistant             | Non-exempt        |
| 999           | 29935            | Data Collector                   | Non-exempt        |
| 999           | 29940            | Sales/Marketing/Events Asst-PAH  | Non-exempt        |

|     |       |                                |            |
|-----|-------|--------------------------------|------------|
| 999 | 29941 | Sls/Mktg/Events Asst Sr-PAH    | Non-exempt |
| 999 | 29942 | Technical Services Assoc-PAH   | Non-exempt |
| 999 | 29944 | Business Management Assoc-PAH  | Non-exempt |
| 999 | 29945 | Studio Assistant               | Non-exempt |
| 999 | 29946 | Laboratory Assistant           | Non-exempt |
| 999 | 29950 | Grant Research Asst            | Non-exempt |
| 999 | 29951 | Grant Research Assoc           | Exempt     |
| 999 | 29952 | Grant Research Assoc Sr        | Exempt     |
| 999 | 29953 | Grant Project Coord            | Exempt     |
| 999 | 29954 | Grant Project Dir              | Exempt     |
| 999 | 29955 | Grant Project Consultant       | Non-exempt |
| 999 | 29964 | Medical/Legal Research         | Non-exempt |
| 999 | 29965 | Library Clerk                  | Non-exempt |
| 999 | 29966 | Library Reference Asst         | Non-exempt |
| 999 | 29967 | Audio Visual Asst              | Non-exempt |
| 999 | 29968 | Library Research Asst          | Non-exempt |
| 999 | 29971 | Technical Spec-Wayne College   | Non-exempt |
| 999 | 29972 | Computer Tech-Wayne College    | Non-exempt |
| 999 | 29974 | Career Counselor-Wayne College | Non-exempt |
| 999 | 29975 | Tutor-WC                       | Non-exempt |
| 999 | 29978 | Part-time Mover                | Non-exempt |
| 999 | 29979 | Part-time Stationary Engineer  | Non-exempt |
| 999 | 29981 | Seasonal Grounds Worker        | Non-exempt |
| 999 | 29982 | Seasonal Housekeeping Worker   | Non-exempt |
| 999 | 29983 | General Maintenance Worker     | Non-exempt |

|            |              |   |               |
|------------|--------------|---|---------------|
| 999        | 29984        | Housekeeper                                 | Non-exempt    |
| 999        | 29991        | Computer Help Desk Asst-Info Srvs           | Non-exempt    |
| 999        | 29992        | PC Support Asst-Info Srvs                   | Non-exempt    |
| 999        | 29993        | Technology Consultant-Info Srvs             | Non-exempt    |
| 999        | 29994        | Computer Specialist                         | Non-exempt    |
| <u>999</u> | <u>29995</u> | <u>Coord Computer Technology-Ohio Reads</u> | <u>Exempt</u> |
| <u>999</u> | <u>29996</u> | <u>Coord Computer Web Specialist</u>        | <u>Exempt</u> |
| 999        | 69618        | Grant Office Aide                           | Non-exempt    |

### **3000 Information Technology Division At Risk Technical Positions**

#### 3100 Information Services Administrative Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 221           | T23102           | Mgr Help Desk Srvs             | Exempt       |
| 221           | T23103           | Security Administrator         | Exempt       |
| 222           | T23109           | Mgr DBA                        | Exempt       |
| 222           | T23111           | Mgr Comp Based Assess & Eval   | Exempt       |
| 222           | T23112           | Proj Mgr Fin, Budget, Fac      | Exempt       |
| 225           | T23114           | Asst To VP/CIO Sec Disaster    | Exempt       |
| 218           | T23115           | CBA & E Testing Asst           | Exempt       |
| 225           | T23118           | Asst To The VP/CIO DE          | Exempt       |
| 225           | T23120           | Dir Learn Tech & Scholar/Learn | Exempt       |
| 226           | T23121           | Dir Applic Systems Srvs        | Exempt       |
| 224           | T23122           | Proj Mgt & Cont Qual Imprv Off | Exempt       |
| 226           | T23123           | Dir Network & Comm Srvs        | Exempt       |

|     |        |                               |        |
|-----|--------|-------------------------------|--------|
| 225 | T23124 | Dir Hardware Oper & Oper Sys  | Exempt |
| 221 | T23125 | Administrative Project Ldr    | Exempt |
| 225 | T23126 | Special Asst To The VP/CIO IS | Exempt |

#### 3200 Computer Operations Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>   | <b>Flsa:</b> |
|---------------|------------------|---------------------|--------------|
| 222           | T23201           | Mgr Enterprise Oper | Exempt       |

#### 3300 Information Services Application Systems Group

|     |        |                                  |        |
|-----|--------|----------------------------------|--------|
| 224 | T23301 | Asst Dir New Sys Development     | Exempt |
| 222 | T23311 | Mgr Administrative Systems       | Exempt |
| 222 | T23313 | Applications Srvs Technical Lead | Exempt |

#### 3400 Information Services Technical Support Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 222           | T23401           | Mgr Distributed Tech Srvs      | Exempt       |
| 223           | T23402           | Asst Dir Enter Hardware Oper   | Exempt       |
| 221           | T23411           | Mgr Software Training Srvs     | Exempt       |
| 220           | T23412           | BI Tool Trainer                | Exempt       |
| 220           | T23413           | Administrative Systems Trainer | Exempt       |
| 219           | T23414           | Tech Support & Off Sys Trainer | Exempt       |
| 220           | T23415           | Courseware Trainer             | Exempt       |
| 220           | T23416           | Research Applications Trainer  | Exempt       |
| 221           | T23417           | Coord UA Computer Lab Srvs     | Exempt       |
| 220           | T23418           | Learning Technology Specialist | Exempt       |

|     |        |                               |        |
|-----|--------|-------------------------------|--------|
| 220 | T23419 | Mgr Tech Learning Support Ctr | Exempt |
|-----|--------|-------------------------------|--------|

## 3500 Network &amp; Telecomm Group

|     |        |                                 |        |
|-----|--------|---------------------------------|--------|
| 223 | T23501 | Asst Dir Telecommunication Srvs | Exempt |
|-----|--------|---------------------------------|--------|

|     |        |                           |        |
|-----|--------|---------------------------|--------|
| 223 | T23502 | Asst Dir Network Services | Exempt |
|-----|--------|---------------------------|--------|

|     |        |                               |        |
|-----|--------|-------------------------------|--------|
| 223 | T23503 | Asst Dir Inter & Srv Sys Srvs | Exempt |
|-----|--------|-------------------------------|--------|

|     |        |                        |        |
|-----|--------|------------------------|--------|
| 222 | T23504 | Lead Lan Administrator | Exempt |
|-----|--------|------------------------|--------|

## 3800 Media Services Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>           | <b>Flsa:</b> |
|---------------|------------------|-----------------------------|--------------|
| 219           | T23806           | Multi-Media Producer        | Exempt       |
| 222           | T23808           | Mgr Audio-Visual Srvs       | Exempt       |
| 221           | T23811           | Sr Multi-Media Producer     | Exempt       |
| 222           | T23812           | Mgr Multi-Med Learn Tech    | Exempt       |
| 222           | T23813           | Proj Mgr Design Srvs        | Exempt       |
| 221           | T23814           | Coord Of Distance Education | Exempt       |
| 222           | T23815           | Mgr Distributed Educ Fac    | Exempt       |

## 3900 Inst Planning, Anly, Reporting &amp; Data

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 223           | T23904           | Assoc Dir Inst Assessment      | Exempt       |
| 221           | T23905           | Assessment Research Assoc      | Exempt       |
| 223           | T23907           | Assoc Dir Fiscal & Policy Anly | Exempt       |