

**.3359-25-07 Unclassified classification plan.**

- (A) The university of Akron shall establish, modify, or repeal, by rule, a job classification plan for all positions, offices, and employments in the unclassified civil service.
- (B) The university of Akron shall assign a classification title to each classification within the unclassified classification plan.
- (C) The university of Akron shall assign each classification to a pay range.
- (D) The university of Akron shall assign a numbering system for the classification process.
- (E) The following are the classifications that the university of Akron shall assign all positions within the unclassified service.

**The University of Akron  
Unclassified Staff Classifications (Series 20000)**

**2000 Finance / Accounting Division**

2100 Accounting Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>           | <b>Flsa:</b> |
|---------------|------------------|-----------------------------|--------------|
| 118           | 22102            | Inventory Accountant        | Exempt       |
| 120           | 22103            | Internal Auditor            | Exempt       |
| 120           | 22105            | Accountant                  | Exempt       |
| 120           | 22106            | Budget Analyst              | Exempt       |
| 119           | 22107            | Budget Administrator Sr     | Exempt       |
| 122           | 22108            | Mgr Payroll                 | Exempt       |
| 123           | 22109            | University Internal Auditor | Exempt       |
| 123           | 22110            | Assoc Controller            | Exempt       |

|     |       |   |        |
|-----|-------|---|--------|
| 126 | 22111 | Assoc VP/Controller                           | Exempt |
| 122 | 22112 | Asst Controller                               | Exempt |
| 118 | 22113 | Budget Administrator                          | Exempt |
| 124 | 22114 | Dir Off Res Anly & Budget                     | Exempt |
| 121 | 22115 | Accountant Sr                                 | Exempt |
| 121 | 22116 | Budget Analyst Sr                             | Exempt |
| 888 | 22117 | Spec Asst to VP Business & Finance            | Exempt |
| 121 | 22118 | Position Management Analyst Sr                | Exempt |
| 122 | 22119 | Asst Dir Office of Resource Analysis & Budget | Exempt |
| 121 | 22116 | Budget Analyst Sr                             | Exempt |

#### 2200 Cash Collection and Disbursement Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>  | <b>Flsa:</b> |
|---------------|------------------|--|--------------|
| 120           | 22201            | Mgr Cashier's Office   | Exempt       |
| 121           | 22202            | Mgr Accounts Receivables, Collections, Check Disbursement Ofc, & Installment Payment Ofc | Exempt       |
| 120           | 22203            | Mgr Accounts Payable & Prop Acctg  | Exempt       |
| 125           | 22204            | Dir Stu Financials   | Exempt       |

#### 2300 Purchasing Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>           | <b>Flsa:</b> |
|---------------|------------------|-----------------------------|--------------|
| 121           | 22301            | Asst Dir Purchasing         | Exempt       |
| 120           | 22302            | Coord Contracting/Insurance | Exempt       |
| 121           | 22303            | Contract Compliance Officer | Exempt       |
| 123           | 22304            | Assoc Dir Purchasing        | Exempt       |

|     |       |                |        |
|-----|-------|----------------|--------|
| 125 | 22305 | Dir Purchasing | Exempt |
|-----|-------|----------------|--------|

2500 Dining Services Administrative Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>           | <b>Flsa:</b> |
|---------------|------------------|-----------------------------|--------------|
| 120           | 22501            | General Mgr Martin Univ Ctr | Exempt       |
| 120           | 22502            | Asst Dir Univ Dining Srvs   | Exempt       |
| 122           | 22504            | Dir University Dining Srvs  | Exempt       |
| 119           | 22505            | Mgr Crystal Room Oper       | Exempt       |

2700 Auxiliary Services Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 121           | 22701            | Dir Parking Srvs               | Exempt       |
| 121           | 22702            | Dir Printing Srvs              | Exempt       |
| 126           | 22703            | Assoc VP Auxiliary Enterprises | Exempt       |
| 122           | 22704            | Dir Auxiliary Business Oper    | Exempt       |
| 121           | 22705            | Asst Dir PFOC Business Oper    | Exempt       |
| 124           | 22801            | Dir Telecom Services           | Exempt       |

**3000 Information Technology Division**

3100 Information Services Administrative Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>         | <b>Flsa:</b> |
|---------------|------------------|---------------------------|--------------|
| 122           | 23119            | Asst To The VP/CIO Budget | Exempt       |
| 119           | 23125            | Supv Computer Solutions   | Exempt       |
| 118           | 23127            | Inventory Specialist      | Exempt       |

|     |       |                            |        |
|-----|-------|----------------------------|--------|
| 120 | 23420 | Learning Tech Support Spec | Exempt |
|-----|-------|----------------------------|--------|

## 3700 Library Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 118           | 23701            | Coord Library Services - WC    | Exempt       |
| 117           | 23702            | Slide Librarian                | Exempt       |
| 118           | 23703            | Archives Assoc Sr              | Exempt       |
| 118           | 23704            | Coord Circulation Services     | Exempt       |
| 118           | 23705            | Coord Library Acquisitions     | Exempt       |
| 119           | 23706            | Reference/Outreach Librarian   | Exempt       |
| 119           | 23707            | Asst Law Librarian             | Exempt       |
| 119           | 23708            | Public Services Librarian      | Exempt       |
| 119           | 23709            | Science & Technology Librarian | Exempt       |
| 120           | 23710            | Mgr Library Services - WC      | Exempt       |
| 122           | 23711            | Assoc Law Librarian            | Exempt       |
| 119           | 23712            | Asst Law Librarian Tech Srvs   | Exempt       |
| 119           | 23713            | Subject Librarian              | Exempt       |
| 119           | 23714            | Mgr Access Services            | Exempt       |
| 123           | 23715            | Deputy Law Librarian           | Exempt       |
| 122           | 23807            | General Manager Z-TV           | Exempt       |

**4000 Business / Administrative Division**

## 4100 Human Resources Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                          | <b>Flsa:</b> |
|---------------|------------------|--|--------------|
| 119           | 24101            | Coord/Recruiter Empl Svcs                  | Exempt       |
| 119           | 24102            | Compensation Analyst                       | Exempt       |
| 121           | 24103            | Supv Employment Services                   | Exempt       |
| 123           | 24104            | Director EEO Compliance                    | Exempt       |
| 121           | 24105            | Asst Dir HRIS                              | Exempt       |
| 123           | 24106            | Dir HRIS                                   | Exempt       |
| 123           | 24107            | Dir Compensation                           | Exempt       |
| 123           | 24108            | Dir Benefits Admin                         | Exempt       |
| 124           | 24109            | Asst Exec Dir Human Resources              | Exempt       |
| 120           | 24110            | Compensation Analyst Sr                    | Exempt       |
| 119           | 24111            | Empl Training Spec                         | Exempt       |
| 120           | 24112            | Employee Training & Dev Spec               | Exempt       |
| 123           | 24113            | Dir Training & Development Svcs            | Exempt       |
| 121           | 24114            | Asst Dir Employee Class, Train, & Dev Svcs | Exempt       |
| 888           | 24115            | Human Resources Dev Coord                  | Exempt       |

#### 4200 Affirmative Action Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                                     | <b>Flsa:</b> |
|---------------|------------------|---|--------------|
| 124           | 24202            | Dir Affirmative Action & Equal Employment Opportunity | Exempt       |

#### 4300 Public Relations/Development Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>      | <b>Flsa:</b> |
|---------------|------------------|------------------------|--------------|
| 119           | 24301            | Public Relations Rep   | Exempt       |
| 118           | 24302            | Mgr Editorial Services | Exempt       |

|     |       |                                  |        |
|-----|-------|----------------------------------|--------|
| 118 | 24303 | Editor Akron Magazine            | Exempt |
| 118 | 24304 | Dir Hower House                  | Exempt |
| 118 | 24305 | Coord Photographic Srvs          | Exempt |
| 118 | 24306 | Asst Dir Alumni                  | Exempt |
| 118 | 24307 | Graphic Designer                 | Exempt |
| 119 | 24308 | Advertising Mgr                  | Exempt |
| 121 | 24309 | Assoc Dir Alumni                 | Exempt |
| 122 | 24310 | General Mgr WZIP-FM              | Exempt |
| 122 | 24311 | Mgr Publications                 | Exempt |
| 122 | 24312 | Dir Development                  | Exempt |
| 124 | 24313 | Exec Dir Alumni Development      | Exempt |
| 124 | 24314 | Dir Major Gifts                  | Exempt |
| 124 | 24315 | Dir College Dev & Plan Giving    | Exempt |
| 124 | 24316 | Dir Institutional Marketing      | Exempt |
| 120 | 24317 | Coord Real Estate                | Exempt |
| 888 | 24318 | Dir Corp & Govt Relations        | Exempt |
| 120 | 24319 | Asst Dir Development             | Exempt |
| 119 | 24320 | Comm Officer VP/CIO Division     | Exempt |
| 124 | 24321 | Dir Devel For Col Ctr Prog       | Exempt |
| 888 | 24322 | Dir University Press             | Exempt |
| 120 | 24323 | Sr Public Relations Rep          | Exempt |
| 123 | 24324 | Asst Dir Institutional Marketing | Exempt |
| 888 | 24325 | Assoc VP Community Relations     | Exempt |
| 119 | 24326 | Senior Writer                    | Exempt |
| 118 | 24327 | Marketing Asst                   | Exempt |

|     |       |  |        |
|-----|-------|--|--------|
| 122 | 24328 | Mgr Governmental Communications            | Exempt |
| 124 | 24329 | Dir Alumni Association                     | Exempt |
| 124 | 24331 | Dir Internal Communications                | Exempt |
| 121 | 24332 | Mgr Sys Tech Dev Srvs                      | Exempt |
| 121 | 24333 | Assoc Dir Annual Fund & Dev Services       | Exempt |
| 117 | 24334 | Asst Dir Hower House                       | Exempt |
| 122 | 24335 | Dir Development Ctr Gift & Estate Planning | Exempt |
| 888 | 24336 | Dir State Governmental Affairs             | Exempt |

## 4400 General Counsel Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>            | <b>Flsa:</b> |
|---------------|------------------|------------------------------|--------------|
| 124           | 24401            | Asst To General Counsel, IPA | Exempt       |
| 124           | 24402            | Assoc General Counsel        | Exempt       |
| 122           | 24403            | Asst To General Counsel      | Exempt       |
| 123           | 24404            | Asst General Counsel         | Exempt       |
| 119           | 24405            | Records Compliance Officer   | Exempt       |

## 4500 Senior Administration Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                 | <b>Flsa:</b> |
|---------------|------------------|-----------------------------------|--------------|
| 126           | 24502            | Assoc VP & Deputy General Counsel | Exempt       |
| 126           | 24504            | Assoc VP Development              | Exempt       |
| 126           | 24505            | Assoc VP & Dean Student Life      | Exempt       |
| 126           | 24506            | Asst VP Special Srvs/Students     | Exempt       |
| 122           | 24507            | Dir Special Projects              | Exempt       |
| 125           | 24510            | Dir Physical Facilities           | Exempt       |

|     |       |   |        |
|-----|-------|---|--------|
| 126 | 24511 | Assoc VP Public Affairs & Dev               | Exempt |
| 126 | 24512 | Asst VP University Development              | Exempt |
| 126 | 24514 | Dean Workforce Dev & Cont Educ              | Exempt |
| 126 | 24515 | Dean University College                     | Exempt |
| 126 | 24517 | Assoc VP Treasury & Financial Planning      | Exempt |
| 126 | 24518 | Assoc VP Enrollment Management              | Exempt |
| 120 | 24523 | Admin Coord Pres Office                     | Exempt |
| 122 | 24524 | Asst To Prov-Adm Srvs                       | Exempt |
| 123 | 24525 | Asst To Prov Pol Anly Asmt Pl               | Exempt |
| 126 | 24526 | Assoc VP Strategic Initiatives & Engagement | Exempt |
| 126 | 24527 | Assoc VP Campus Life                        | Exempt |
| 123 | 24528 | Asst To VP Stu Aff Enroll & Fiscal Policy   | Exempt |
| 126 | 24529 | Asst VP Labor Relations                     | Exempt |
| 888 | 24530 | Asst to President                           | Exempt |
| 126 | 24531 | Dean CBA                                    | Exempt |
| 125 | 24532 | Asst VP Campus Safety                       | Exempt |
| 126 | 24533 | Assoc Vice President                        | Exempt |
| 126 | 24534 | Asst VP & Assoc General Counsel             | Exempt |
| 999 | 24535 | Chief of Staff                              | Exempt |
| 126 | 24636 | Sr Assoc VP Employee & Labor Relations      | Exempt |
| 999 | 24537 | Assoc Provost Chief Diversity Officer       | Exempt |

## **5000 Facilities Management Division**

5100 Facilities Management Administrative Group



| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 121           | 25101            | Mgr Project Control Ctr        | Exempt       |
| 121           | 25102            | Mgr Construction               | Exempt       |
| 121           | 25103            | Mechanical Engineer            | Exempt       |
| 121           | 25104            | Electrical Engineer            | Exempt       |
| 122           | 25105            | Asst Dir Camp Plng & Space Utl | Exempt       |
| 121           | 25106            | Asst Dir Grounds & Campus Srvs | Exempt       |
| 121           | 25107            | Asst Dir Building Srvs         | Exempt       |
| 122           | 25108            | Assoc Dir Maintenance & Oper   | Exempt       |
| 122           | 25109            | Assoc Dir Energy Management    | Exempt       |
| 124           | 25110            | Dir Arch Srvs & Capital Plng   | Exempt       |
| 123           | 25111            | Assoc Dir Physical Fac Admin   | Exempt       |
| 124           | 25113            | Dir Physical Facilities        | Exempt       |
| 124           | 25114            | Dir Arch Design & Construction | Exempt       |
| 120           | 25115            | Mgr Physical Facilities        | Exempt       |
| 120           | 25116            | Campus Planner                 | Exempt       |
| 121           | 25117            | Staff Architect                | Exempt       |

### **6000 Public Safety Division**

#### 6200 Police Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>      | <b>Flsa:</b> |
|---------------|------------------|------------------------|--------------|
| 123           | 26201            | Asst Chief Univ Police | Exempt       |
| 124           | 26202            | Chief Univ Police      | Exempt       |

## 6300 Safety Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 123           | 26301            | Dir Envi Health & Occup Safety | Exempt       |

**7000 Student Services Division**

## 7100 Student Services Administrative Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>               | <b>Flsa:</b> |
|---------------|------------------|---------------------------------|--------------|
| 119           | 27101            | Disability Spec & Srv Coord     | Exempt       |
| 119           | 27102            | Asst Dir Stu Fin Aid & Stu Empl | Exempt       |
| 119           | 27103            | Coord International Programs    | Exempt       |
| 124           | 27105            | Dir Office Of Accessibility     | Exempt       |
| 124           | 27107            | Dir International Prog          | Exempt       |
| 122           | 27108            | Sr Assoc Dir Student Life       | Exempt       |
| 119           | 27110            | Immigration Programs Spec       | Exempt       |
| 118           | 27111            | Adaptive Technology Spec        | Exempt       |
| 121           | 27112            | Asst to VP Fiscal Oper Stu Aff  | Exempt       |
| 888           | 27113            | Asst to VP Student Affairs      | Exempt       |
| 118           | 27114            | Student Services Specialist     | Exempt       |

## 7300 Financial Aid Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>           | <b>Flsa:</b> |
|---------------|------------------|-----------------------------|--------------|
| 120           | 27301            | Coord Grad Stu Fin Aid      | Exempt       |
| 119           | 27302            | Asst Dir Stu Financial Aid  | Exempt       |
| 120           | 27303            | Assoc Dir Stu Financial Aid | Exempt       |

|            |              |  |               |
|------------|--------------|--|---------------|
| 122        | 27304        | Sr Assoc Dir Stu Fin Aid-Adm                               | Exempt        |
| 125        | 27305        | Dir Stu Financial Aid & <u>Student Enrollment Services</u> | Exempt        |
| 122        | 27306        | Assoc Dir Stu Fin Aid-Sys Adm                              | Exempt        |
| <u>120</u> | <u>27307</u> | <u>Assoc Dir Stu Fin Aid &amp; Enrollment Services</u>     | <u>Exempt</u> |

## 7400 Registrar's Office

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                | <b>Flsa:</b> |
|---------------|------------------|----------------------------------|--------------|
| 119           | 27401            | Coord Degree Audit Reporting Sys | Exempt       |
| 119           | 27402            | Coord Transfer Admissions        | Exempt       |
| 120           | 27403            | Asst University Registrar        | Exempt       |
| 122           | 27404            | Assoc University Registrar-Sys   | Exempt       |
| 125           | 27405            | University Registrar             | Exempt       |
| 122           | 27406            | Assoc Univ Registrar-Oper        | Exempt       |

## 7500 Student Activities Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>             | <b>Flsa:</b> |
|---------------|------------------|-------------------------------|--------------|
| 118           | 27501            | Coord GSC Theatre & Prog      | Exempt       |
| 120           | 27502            | Asst Dir Sport & Adventure    | Exempt       |
| 119           | 27503            | Asst Dir Commuter Central     | Exempt       |
| 119           | 27504            | Asst Dir Stu Judicial Affairs | Exempt       |
| 119           | 27505            | Asst Dir Gameroom & Theatre   | Exempt       |
| 121           | 27506            | Assoc Dir Res Life-Activities | Exempt       |
| 121           | 27507            | Assoc Dir Res Life & Housing  | Exempt       |
| 119           | 27508            | Asst Dir Greek Life           | Exempt       |

|     |       |   |        |
|-----|-------|---|--------|
| 121 | 27509 | Sr Assoc Dir GSC Programs & Events            | Exempt |
| 124 | 27510 | Dir GSC                                       | Exempt |
| 125 | 27511 | Asst Dean Student Life                        | Exempt |
| 124 | 27512 | Dir Res Life & Housing                        | Exempt |
| 124 | 27513 | Dir Health Svcs                               | Exempt |
| 119 | 27514 | Coord Health Educ & Wellness                  | Exempt |
| 120 | 27515 | Asst Dir Aquatics Facilities                  | Exempt |
| 122 | 27517 | Assoc Dir Rec & Wlns Svcs Oper                | Exempt |
| 123 | 27518 | Sr Dir Student Life & Enr Mgmt                | Exempt |
| 119 | 27519 | Mgr Aquatics Programming                      | Exempt |
| 118 | 27520 | Coord Student Union Operations                | Exempt |
| 124 | 27522 | Dir Student Rec & Wellness Ctr                | Exempt |
| 119 | 27523 | Asst Dir Student Union Conference Center      | Exempt |
| 119 | 27524 | Asst Dir Maintenance & Technology             | Exempt |
| 122 | 27526 | Assoc Dir Rec & Wlns Svcs Prog                | Exempt |
| 120 | 27527 | Asst Dir Fitness & Wellness                   | Exempt |
| 120 | 27528 | Asst Dir Rec & Wlns Supp Svcs                 | Exempt |
| 120 | 27529 | Asst Dir Rec & Wlns Svcs Fac                  | Exempt |
| 119 | 27530 | Mgr Marketing & Special Projects              | Exempt |
| 119 | 27531 | Mgr Outdoor Adventure                         | Exempt |
| 119 | 27532 | Mgr Intramurals <del>Sports &amp; Camps</del> | Exempt |
| 119 | 27533 | Mgr Wellness                                  | Exempt |
| 119 | 27534 | Mgr Fitness & <u>Wellness</u>                 | Exempt |
| 119 | 27535 | Mgr Aquatic Operations                        | Exempt |
| 119 | 27536 | Mgr Membership                                | Exempt |

|                    |       |  |        |
|--------------------|-------|--|--------|
| 121                | 27537 | Mgr Information Systems                          | Exempt |
| 119                | 27538 | Mgr Maintenance                                  | Exempt |
| 118                | 27539 | Coord Group Exercise & Incentive Progs           | Exempt |
| 119                | 27540 | Asst Dir Res Life & Housing                      | Exempt |
| 121                | 27541 | Assoc Dir Student Union Operations               | Exempt |
| 888                | 27542 | Dir Leadership, Development & Special Projects   | Exempt |
| <del>418</del> 120 | 27543 | <del>Coord</del> <u>Asst Dir</u> Campus Programs | Exempt |
| 119                | 27544 | Asst Dir Co-Curricular Programs                  | Exempt |

## 7600 Admissions Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>               | <b>Flsa:</b> |
|---------------|------------------|---------------------------------|--------------|
| 117           | 27601            | Regional Admissions Officer     | Non-exempt   |
| 120           | 27602            | Coord Graduate Admissions       | Exempt       |
| 118           | 27603            | CP & Adult Srvs Spec-Wayne      | Exempt       |
| 118           | 27604            | Admissions Counselor            | Exempt       |
| 119           | 27605            | Asst Dir Adm For Sec Sch Rel    | Exempt       |
| 119           | 27606            | Asst Dir Adm For Events         | Exempt       |
| 119           | 27607            | Asst Dir Adm for Multi Recruit  | Exempt       |
| 119           | 27608            | Asst Dir Admissions             | Exempt       |
| 121           | 27609            | Assoc Dir Admissions-Outreach   | Exempt       |
| 121           | 27610            | Assoc Dir Adm-Visitor Rel       | Exempt       |
| 125           | 27612            | Dir Admissions                  | Exempt       |
| 120           | 27613            | Sr Asst Dir Admissions          | Exempt       |
| 118           | 27614            | Adm Couns & Coord Stu Act-Wayne | Exempt       |

|     |       |   |        |
|-----|-------|---|--------|
| 121 | 27615 | Assoc Dir Admissions                          | Exempt |
| 119 | 27617 | International Admissions/Budget Administrator | Exempt |
| 120 | 27618 | Mgr Stu Recruiting & Comm Rel                 | Exempt |
| 118 | 27619 | Coord Adm Adult Recruitment                   | Exempt |

## 7700 Student Advising Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                 | <b>Flsa:</b> |
|---------------|------------------|-----------------------------------|--------------|
| 118           | 27701            | Academic Adviser I                | Non-exempt   |
| 118           | 27702            | Career Srvs Spec                  | Exempt       |
| 119           | 27703            | Asst Dir Career Services - CCM    | Exempt       |
| 119           | 27704            | Academic Adviser-International    | Exempt       |
| 119           | 27705            | Academic Adviser-Athletes         | Exempt       |
| 119           | 27706            | Academic Adviser II               | Exempt       |
| 119           | 27707            | Asst Dir Stu Asst Ctr-Spec Srvs   | Exempt       |
| 121           | 27708            | Asst Dir Academic Advisement      | Exempt       |
| 121           | 27709            | Assoc Dir Career Dev - CCM        | Exempt       |
| 121           | 27710            | Psychologist                      | Exempt       |
| 121           | 27711            | Asst Dir CT&C Ctr-Training        | Exempt       |
| 122           | 27712            | Assoc Dir CT&C Ctr-Training       | Exempt       |
| 122           | 27713            | Coord Testing Srvs & Psychologist | Exempt       |
| 123           | 27714            | Sr Assoc Dir CT & C Center        | Exempt       |
| 123           | 27715            | Dir Academic Advisement           | Exempt       |
| 125           | 27716            | Dir CT& C Center                  | Exempt       |
| 122           | 27717            | Dir Multicultural Development     | Exempt       |

|         |       |   |        |
|---------|-------|---|--------|
| 119     | 27718 | Coord Residence Life  | Exempt |
| 120 122 | 27719 | <del>Coord Acad Advising-Athletes Dir</del><br><u>Academic Advisement Student Athletics</u> | Exempt |
| 119     | 27720 | Acad Adviser-AAP  | Exempt |
| 119     | 27721 | Acad Adv & Coord CP-Wayne   | Exempt |
| 120     | 27723 | Coord Min Stu Adv Srvs/Acad Adv   | Exempt |
| 125     | 27724 | Dir Ctr Career Mgt  | Exempt |
| 119     | 27725 | Recruiter/Advisor-Nursing   | Exempt |
| 121     | 27726 | Psychologist Resident   | Exempt |
| 119     | 27727 | Asst Dir C E & Internships - CCM  | Exempt |
| 119     | 27728 | Asst Dir Employer Relation - CCM  | Exempt |
| 121     | 27729 | Assoc Dir C E & Internship - CCM  | Exempt |
| 121     | 27730 | Assoc Dir Career Services - CCM   | Exempt |
| 119     | 27731 | Asst Dir Career Dev- CCM  | Exempt |
| 119     | 27732 | Asst Dir Career Employment-CCM  | Exempt |
| 120     | 27733 | Assoc Dir Multicultural Development   | Exempt |
| 120     | 27734 | Assoc Dir Multicultural Development<br>Prog   | Exempt |
| 120     | 27735 | Dir Academic Support Services-<br>Athletics   | Exempt |
| 119     | 27736 | Coord Academic Support Services-<br>Athletics   | Exempt |

## 7800 Athletic Administrative Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 117           | 27801            | Mgr Athl Licensing & Promotion | Exempt       |
| 116           | 27802            | Coord Video                    | Exempt       |

|     |       |   |        |
|-----|-------|---|--------|
| 117 | 27803 | Mgr Ticket Office                               | Exempt |
| 118 | 27804 | Dir Athl Fan Dev & Ticket Opns                  | Exempt |
| 117 | 27805 | Equipment Mgr                                   | Exempt |
| 118 | 27806 | Asst Dir Athletics Media Rel                    | Exempt |
| 118 | 27807 | Asst Athletics Trainer                          | Exempt |
| 119 | 27808 | Assoc Dir Athletics Med Rel                     | Exempt |
| 120 | 27809 | Dir Sports Medicine                             | Exempt |
| 121 | 27810 | Asst Athletics Dir Media Relations              | Exempt |
| 121 | 27811 | Asst Athletics Dir For Facilities & Oper        | Exempt |
| 122 | 27812 | Assoc Athletics Dir External Relations          | Exempt |
| 122 | 27813 | Assoc Athletics Dir Business                    | Exempt |
| 123 | 27814 | Sr Assoc Athletics Dir/SWA                      | Exempt |
| 114 | 27816 | Asst Equipment Mgr                              | Exempt |
| 121 | 27817 | Asst Athletics Dir For Compliance               | Exempt |
| 118 | 27818 | Coord Athletics Games & Oper                    | Exempt |
| 119 | 27819 | Mgr Athletics Field House                       | Exempt |
| 117 | 27820 | Asst Dir Marketing & Promotions                 | Exempt |
| 118 | 27821 | Coord Athletics Field House Operations          | Exempt |
| 118 | 27822 | Dir Athletics Special Events & Corporate Sales  | Exempt |
| 122 | 27823 | Sr Assoc Athletics Dir External Relations       | Exempt |
| 120 | 27824 | Dir Marketing & Promotions                      | Exempt |
| 117 | 27825 | Asst Dir Ticket Operations                      | Exempt |
| 117 | 27826 | Asst Dir Marketing Promotions & Fan Development | Exempt |
| 118 | 27827 | Asst Compliance Director                        | Exempt |



|     |       |                          |        |
|-----|-------|--------------------------|--------|
| 119 | 27828 | Asst Dir Sports Medicine | Exempt |
| 118 | 27829 | Asst Dir Academics       | Exempt |

### **8000 Academic Services Division**

#### 8100 College/School Administrative Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                       | <b>Flsa:</b> |
|---------------|------------------|---|--------------|
| 118           | 28101            | Asst To The Dean Graduate School        | Exempt       |
| 118           | 28102            | Asst To The Dean - WC                   | Exempt       |
| 119           | 28103            | Dept Budget/Fiscal Administrator        | Exempt       |
| 119           | 28104            | Coord Continuing Education              | Exempt       |
| 119           | 28105            | Coord Career Plng & Mktg                | Exempt       |
| 120           | 28107            | Dir College Stu Affairs                 | Exempt       |
| 120           | 28108            | Dir College Admin Srvs                  | Exempt       |
| 121           | 28109            | Dir Engineering Comp & Network Srvs     | Exempt       |
| 122           | 28110            | Asst To Dean-College Of F&AA            | Exempt       |
| 121           | 28111            | Asst To Dir Inst Of Polymer Science     | Exempt       |
| 122           | 28112            | Asst Dean- Finance & Adm-Law            | Exempt       |
| 122           | 28113            | Asst to Dean External Programs          | Exempt       |
| 122           | 28114            | Dir Assessment & Accred-College Of Educ | Exempt       |
| 122           | 28115            | Dir Developmental Prog                  | Exempt       |
| 119           | 28116            | Supv Classroom Srvs                     | Exempt       |
| 120           | 28117            | Coord Academic Affairs-WC               | Exempt       |
| 118           | 28118            | Asst Dir New Stu Orientation            | Exempt       |
| 121           | 28119            | Dir New Stu Orientation                 | Exempt       |

|            |              |  |               |
|------------|--------------|--|---------------|
| 123        | 28120        | Asst Dean University College             | Exempt        |
| 120        | 28121        | Dir Academic Support, A&S                | Exempt        |
| 120        | 28122        | Dept Budget/Fiscal Admin Sr              | Exempt        |
| 122        | 28123        | Asst Dean Law Adm & Fin Aid              | Exempt        |
| 122        | 28124        | Asst To VP/Fo Cap Pln & Fac Mgt          | Exempt        |
| 122        | 28125        | Asst To VP For Res & Dean, Grad Sch      | Exempt        |
| 122        | 28126        | Asst To The Dean Univ College            | Exempt        |
| 120        | 28127        | Assoc Dir Pan African Ctr Comm Studies   | Exempt        |
| 124        | 28128        | Dir Workforce Dev & Cont Educ            | Exempt        |
| 122        | 28129        | Assistant to the Dean-Nursing            | Exempt        |
| 122        | 28130        | Asst to Dean PSPE                        | Exempt        |
| 120        | 28131        | Coord Stu Srvs School of Music           | Exempt        |
| 122        | 28132        | Dir Data Mgt & Info Tech College of Educ | Exempt        |
| 122        | 28133        | Asst to the Dean Summit College          | Exempt        |
| 888        | 28134        | Dir Medina County Univ_Center            | Exempt        |
| 119        | 28135        | Coord Workforce Dev & Cont Educ          | Exempt        |
| 120        | 28136        | Dir Spec Events & Projects-A&S           | Exempt        |
| 121        | 28137        | Dir Instruction & Program Development    | Exempt        |
| 119        | 28138        | Mgr Marketing & Communications Law       | Exempt        |
| <u>122</u> | <u>28139</u> | <u>Assoc Dir Student Services-MCUC</u>   | <u>Exempt</u> |
| <u>120</u> | <u>28140</u> | <u>Mgr Workforce Development-MCUC</u>    | <u>Exempt</u> |

## 8200 Childcare Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>             | <b>Flsa:</b> |
|---------------|------------------|-------------------------------|--------------|
| 121           | 28210            | Dir Ctr For Child Development | Exempt       |

|     |       |                           |            |
|-----|-------|---------------------------|------------|
| 118 | 28213 | Asst Dir Center Child Dev | Non-exempt |
|-----|-------|---------------------------|------------|

|     |       |                                    |        |
|-----|-------|------------------------------------|--------|
| 888 | 28214 | Assoc Dir Center Child Development | Exempt |
|-----|-------|------------------------------------|--------|

## 8300 College Student Service Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>             | <b>Flsa:</b> |
|---------------|------------------|-------------------------------|--------------|
| 117           | 28302            | Intake Spec                   | Exempt       |
| 119           | 28303            | Supv Development Srvs         | Exempt       |
| 118           | 28304            | Coord Women In Engr Prog      | Exempt       |
| 120           | 28305            | Coord Training Oppor For Prof | Exempt       |
| 118           | 28307            | Coord Projects                | Exempt       |
| 118           | 28308            | Adviser CBA Stu Organization  | Exempt       |
| 118           | 28309            | Coord Cooperative Education   | Exempt       |
| 119           | 28310            | Counselor Nursing             | Exempt       |
| 119           | 28311            | Asst Dir Access & Retention   | Exempt       |
| 120           | 28312            | Dir Career Plan & Plcmt-Law   | Exempt       |
| 120           | 28313            | Dir Educ & Diversity Prog-Eng | Exempt       |
| 120           | 28314            | Asst Dir Grad Business Adv    | Exempt       |
| 120           | 28315            | Coord Academic Advising-Wayne | Exempt       |
| 120           | 28316            | Coord Licensure               | Exempt       |
| 121           | 28317            | Dir Learning Support Srvs     | Exempt       |
| 121           | 28318            | Dir Academic Success Prog     | Exempt       |
| 119           | 28319            | Dir Educ Outreach & Ret Progs | Exempt       |
| 119           | 28320            | Coord Acad Support Srvs       | Exempt       |
| 119           | 28321            | Coord Stu Retention-Nursing   | Exempt       |
| 118           | 28322            | Asst Dir Col Career Ctr       | Exempt       |

|     |       |                             |        |
|-----|-------|-----------------------------|--------|
| 120 | 28323 | Dir Mktg & Client Relations | Exempt |
| 120 | 28324 | Dir CBA Career Ctr          | Exempt |

## 8400 College/School Student Lab Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                | <b>Flsa:</b> |
|---------------|------------------|----------------------------------|--------------|
| 116           | 28401            | Coord Biology Laboratory         | Exempt       |
| 117           | 28402            | Laboratory Technician            | Non-exempt   |
| 119           | 28403            | Supv Chemical Laboratories       | Exempt       |
| 121           | 28404            | Dir Technology-CBA               | Exempt       |
| 120           | 28405            | Coord Learning Res Ctr-Nursing   | Exempt       |
| 120           | 28406            | Clinical Supv                    | Exempt       |
| 121           | 28407            | Dir Technology Nursing           | Exempt       |
| 120           | 28408            | Mgr Tech Support Svcs-WC         | Exempt       |
| 121           | 28409            | Sr Research Assoc-Chemistry      | Exempt       |
| 888           | 28410            | Operations Mgr. Taylor Inst Mktg | Exempt       |

## 8500 College/School Technology Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>            | <b>Flsa:</b> |
|---------------|------------------|------------------------------|--------------|
| 120           | 28501            | Manager Microscopy Lab       | Exempt       |
| 118           | 28502            | Laboratory Technologist      | Non-exempt   |
| 118           | 28503            | Supv Cartographic Laboratory | Exempt       |
| 118           | 28504            | Machinist                    | Exempt       |
| 118           | 28505            | Laboratory Machinist         | Exempt       |
| 118           | 28506            | Engineering Technician       | Non-exempt   |
| 119           | 28507            | Mgr Biology Resource Ctr     | Exempt       |

|     |       |  |        |
|-----|-------|--|--------|
| 119 | 28508 | Mgr GIS Lab                                  | Exempt |
| 119 | 28509 | Engineering Technician Sr                    | Exempt |
| 122 | 28510 | Mgr Nuclear Magnetic Resonance Ctr           | Exempt |
| 120 | 28511 | Asst Mgr Applied Polymer Rsch                | Exempt |
| 121 | 28512 | Asst To Director IPE                         | Exempt |
| 122 | 28513 | Mgr NMR Lab                                  | Exempt |
| 123 | 28514 | Mgr Applied Polymer Research                 | Exempt |
| 120 | 28516 | Electronic Specialist                        | Exempt |
| 119 | 28517 | Laboratory Glassblower                       | Exempt |
| 119 | 28518 | Polymer Characterization Spec                | Exempt |
| 888 | 28519 | Assoc Research Scientist                     | Exempt |
| 120 | 28520 | Dir Electrical & Computer Engr Tech<br>Srvs  | Exempt |
| 120 | 28521 | NMR Electronic Spec                          | Exempt |
| 122 | 28522 | Mgr GIS Research                             | Exempt |
| 120 | 28523 | Mgr Field Station                            | Exempt |
| 121 | 28524 | Research & Instructional Support<br>Engineer | Exempt |

## 8600 Arts/Special Events Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>             | <b>Flsa:</b> |
|---------------|------------------|-------------------------------|--------------|
| 119           | 28601            | Dir University Art Galleries  | Exempt       |
| 118           | 28602            | Dir/Choreographer Ohio Ballet | Exempt       |
| 124           | 28603            | Exec Dir Performing Arts Hall | Exempt       |
| 120           | 28604            | Mgr Dance Institute           | Exempt       |
| 119           | 28605            | Mgr Sales/ PAH                | Exempt       |

|     |       |                                     |        |
|-----|-------|-------------------------------------|--------|
| 120 | 28606 | Mgr Technical Srvs PAH              | Exempt |
| 119 | 28607 | Dir Technical, Dance & Theatre Prod | Exempt |
| 123 | 28608 | Managing Director                   | Exempt |

## 8700 College/School Program Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                           | <b>Flsa:</b> |
|---------------|------------------|---|--------------|
| 118           | 28701            | Dir SIFE                                    | Exempt       |
| 118           | 28702            | Coord Academic Prog                         | Exempt       |
| 119           | 28703            | Dir SBDC/Counselor                          | Exempt       |
| 120           | 28704            | Project Dir-Social Work/Grants              | Exempt       |
| 121           | 28705            | Dir Program Nutrition Intervention          | Exempt       |
| 120           | 28707            | Dir Polymer Training Ctr                    | Exempt       |
| 120           | 28708            | Coord Clinic Individual & Family Counseling | Exempt       |
| 120           | 28709            | Coord Critical Skills World Civ             | Exempt       |
| 120           | 28710            | Coord Medical Tech Prog                     | Exempt       |
| 120           | 28711            | Coord Nursing Outreach Prog                 | Exempt       |
| 120           | 28712            | Coord Off Campus Credit Prog                | Exempt       |
| 120           | 28713            | Dir Cont Educ & Prog Dev-Wayne              | Exempt       |
| 120           | 28714            | Dir Training & Spec Prog-Wayne              | Exempt       |
| 120           | 28715            | Coord Early Childhood Srvs                  | Exempt       |
| 120           | 28716            | Coord Developmental Prog                    | Exempt       |
| 120           | 28717            | Coord Academic Developmental Prog           | Exempt       |
| 120           | 28718            | Asst Dir Undergraduate Prog                 | Exempt       |
| 120           | 28719            | Asst Dir Inst Applied Politics              | Exempt       |
| 121           | 28720            | Asst Dir Legal Clinic                       | Exempt       |

|     |       |  |        |
|-----|-------|--|--------|
| 121 | 28721 | Dir Instructional Technology           | Exempt |
| 121 | 28722 | Asst Dir Inst For Global Busn          | Exempt |
| 122 | 28723 | Asst Dean Adm & Strat Init             | Exempt |
| 121 | 28724 | Asst Dir Developmental Prog            | Exempt |
| 122 | 28725 | Dir Nurse Anesthesia Track             | Exempt |
| 122 | 28726 | Dir Ctr For Organizational Development | Exempt |
| 123 | 28727 | Sr Dir Bus Oper & Fin - Wayne          | Exempt |
| 123 | 28728 | Dir Institute For Global Bus           | Exempt |
| 119 | 28730 | Asst Dir School Of Art                 | Exempt |
| 118 | 28731 | Coord External Programs-PAH            | Exempt |
| 118 | 28732 | Law Stu Recruiter                      | Exempt |
| 119 | 28733 | Education Spec                         | Exempt |
| 118 | 28734 | Asst Dir A&S Career Prog               | Exempt |
| 120 | 28735 | Coord Acad Achievement Prog            | Exempt |
| 118 | 28736 | Counselor Academic Achievement Prog    | Exempt |
| 119 | 28737 | Coord Upward Bound Prog                | Exempt |
| 118 | 28738 | Coord Internships                      | Exempt |
| 118 | 28739 | Coord Prog                             | Exempt |
| 123 | 28740 | Dir Academic Achievement Prog          | Exempt |
| 121 | 28741 | Asst Dir IHSP                          | Exempt |
| 121 | 28742 | Dir Cont Educ & WRKFC Dev-Wayne        | Exempt |
| 122 | 28743 | Dir UA Adult Focus                     | Exempt |
| 122 | 28744 | Dir Graduate Programs                  | Exempt |
| 118 | 28745 | Dir Govt Contract Assist Ctr           | Exempt |
| 120 | 28746 | Coord Trng Indu Emer Response          | Exempt |

|            |              |  |               |
|------------|--------------|--|---------------|
| 888        | 28747        | Dir Fitzgerald Institute Entrepreneurial Studies | Exempt        |
| 120        | 28748        | Dir Women In Engr Prog                           | Exempt        |
| 122        | 28749        | Asst To Assoc Provost                            | Exempt        |
| 119        | 28751        | Account Executive-Sales                          | Exempt        |
| 119        | 28752        | Asst Dir Polymer Training Ctr                    | Exempt        |
| 121        | 28753        | Dir New Business Clinic                          | Exempt        |
| 122        | 28754        | Dir Undergraduate Programs                       | Exempt        |
| 118        | 28755        | Guidance Adviser - AAP                           | Exempt        |
| 122        | 28756        | Asst to Assoc Provost Systems                    | Exempt        |
| 121        | 28757        | Asst Dir Ctr Policy Studies                      | Exempt        |
| 122        | 28758        | Dir Audiology & Speech Center                    | Exempt        |
| 121        | 28759        | Coord Hearing Aid Dispensary                     | Exempt        |
| <u>119</u> | <u>28760</u> | <u>IHSP Administrator</u>                        | <u>Exempt</u> |

## 8800 Research Services Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 120           | 28802            | Mgr Data Collections           | Exempt       |
| 118           | 28803            | Research Analyst               | Exempt       |
| 118           | 28804            | Institutional Research Analyst | Exempt       |
| 120           | 28805            | Mgr Data Srvs                  | Exempt       |
| 120           | 28806            | Asst Dir Research Development  | Exempt       |
| 122           | 28807            | Assoc Dir Res Srvs & Spon Prog | Exempt       |
| 122           | 28808            | Assoc Dir Inst Policy Studies  | Exempt       |
| 125           | 28809            | Dir Research & Sponsored Prog  | Exempt       |



|     |       |                                  |        |
|-----|-------|----------------------------------|--------|
| 888 | 28810 | Assoc VP Res & Dir Tech Trans    | Exempt |
| 888 | 28811 | Assoc VP Research                | Exempt |
| 125 | 28812 | Dir Institutional Research       | Exempt |
| 122 | 28813 | UA Data Administrator            | Exempt |
| 122 | 28814 | Asst Dir Institutional Reporting | Exempt |
| 120 | 28815 | Institutional Research Associate | Exempt |
| 118 | 28816 | Institutional Research Assistant | Exempt |
| 122 | 28817 | Asst Dir Tech Transfer           | Exempt |
| 999 | 28848 | Events Coord/Development Asst    | Exempt |

### **9000 Ungraded Positions Division**

#### 9100 Ungraded Administrative Exceptions Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>  | <b>Flsa:</b> |
|---------------|------------------|--|--------------|
| 999           | 29101            | VP And General Counsel   | Exempt       |
| 999           | 29102            | VP Finance & Admin & CFO   | Exempt       |
| 999           | 29103            | VP, Capital Plan & Fac Mgt   | Exempt       |
| 999           | 29104            | VP, Public Affairs & Dev   | Exempt       |
| 999           | 29105            | <del>Exec Dir Human Resources</del> <u>Assoc VP Human Resources &amp; Employee Relations</u> | Exempt       |
| 999           | 29106            | Dir Athletics  | Exempt       |
| 999           | 29107            | Exec Asst To Pres For Org Dev  | Exempt       |
| 999           | 29108            | Exec Asst To The President   | Exempt       |
| 999           | 29109            | VP, Student Affairs  | Exempt       |
| 999           | 29110            | VP Information Technology  | Exempt       |

|     |       |  |        |
|-----|-------|--|--------|
| 999 | 29111 | VP Board Operations                      | Exempt |
| 999 | 29112 | Sr Assoc VP Finance & Admin/CFO Designee | Exempt |

## 9200 Athletic Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>             | <b>Flsa:</b> |
|---------------|------------------|-------------------------------|--------------|
| 999           | 29201            | Asst Track Coach              | Exempt       |
| 999           | 29202            | Assoc Head Football Coach     | Exempt       |
| 999           | 29203            | Asst Baseball Coach           | Exempt       |
| 999           | 29204            | Asst Cheerleading Coach       | Exempt       |
| 999           | 29205            | Asst Golf Coach               | Exempt       |
| 999           | 29206            | Asst Track & Field Coach      | Exempt       |
| 999           | 29207            | Asst Football Coach           | Exempt       |
| 999           | 29208            | Asst Head Football Coach      | Exempt       |
| 999           | 29209            | Asst Men's Basketball Coach   | Exempt       |
| 999           | 29210            | Asst Men's Soccer Coach       | Exempt       |
| 999           | 29211            | Asst Softball Coach           | Exempt       |
| 999           | 29212            | Asst Strength & Cond Coach    | Exempt       |
| 999           | 29213            | Asst Women's Basketball Coach | Exempt       |
| 999           | 29214            | Cheerleading Coach            | Exempt       |
| 999           | 29215            | Diving Coach                  | Exempt       |
| 999           | 29216            | Head Men/Women's Track Coach  | Exempt       |
| 999           | 29217            | Head Baseball Coach           | Exempt       |
| 999           | 29218            | Head Basketball Coach         | Exempt       |
| 999           | 29219            | Head Football Coach           | Exempt       |

|     |       |                                |        |
|-----|-------|--------------------------------|--------|
| 999 | 29220 | Head Golf Coach                | Exempt |
| 999 | 29221 | Head Men's Soccer Coach        | Exempt |
| 999 | 29222 | Head Strength & Cond Coach     | Exempt |
| 999 | 29223 | Head Volleyball Coach          | Exempt |
| 999 | 29224 | Head Women's Basketball Coach  | Exempt |
| 999 | 29225 | Head Women's Softball Coach    | Exempt |
| 999 | 29226 | Head Women's Swimming Coach    | Exempt |
| 999 | 29227 | Head Women's Tennis Coach      | Exempt |
| 999 | 29228 | Asst Diving Coach              | Exempt |
| 999 | 29229 | Asst Football Coach, Def Coord | Exempt |
| 999 | 29230 | Asst Track/Cross Country Coach | Exempt |
| 999 | 29231 | Asst Volleyball Coach          | Exempt |
| 999 | 29232 | Golf Coach                     | Exempt |
| 999 | 29233 | Head Softball Coach            | Exempt |
| 999 | 29234 | Head Men's Basketball Coach    | Exempt |
| 999 | 29235 | Dance Team Coach               | Exempt |
| 999 | 29236 | Asst Women's Soccer Coach      | Exempt |
| 999 | 29237 | Asst Women's Swim Coach        | Exempt |
| 999 | 29238 | Head Women's Soccer Coach      | Exempt |
| 999 | 29239 | Asst Tennis Coach              | Exempt |
| 999 | 29240 | Men's Basketball Coach         | Exempt |
| 999 | 29241 | Athletic Tutor                 | Exempt |
| 999 | 29242 | Athletics Learning Specialist  | Exempt |
| 999 | 29243 | Asst Football Coach, Off Coord | Exempt |
| 999 | 29244 | Coord Football Operations      | Exempt |

|     |       |                                       |        |
|-----|-------|---------------------------------------|--------|
| 999 | 29245 | Athletics Video Operations Technician | Exempt |
| 999 | 29246 | Head Cheerleading Coach               | Exempt |
| 999 | 29256 | Assoc Head Men's Basketball Coach     | Exempt |
| 999 | 29257 | Dir Men's Basketball                  | Exempt |

## 9300 Ungraded Intern Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                | <b>Flsa:</b> |
|---------------|------------------|----------------------------------|--------------|
| 999           | 29301            | Athletics Media Rel Intern       | Exempt       |
| 999           | 29302            | Facilities & Oper Intern         | Exempt       |
| 999           | 29303            | Athletics Mktg/Promotions Intern | Exempt       |
| 999           | 29304            | Psychology Intern                | Exempt       |
| 999           | 29305            | Athletics Ticket Office Intern   | Exempt       |
| 999           | 29306            | Athletics Intern                 | Exempt       |
| 999           | 29307            | Athletics Field House Intern     | Exempt       |
| 999           | 29308            | OSLI Intern                      | Exempt       |
| 999           | 29309            | Athl Business Office Intern      | Non-exempt   |

## 9400 Ungraded Aerospace/Military Science Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>             | <b>Flsa:</b> |
|---------------|------------------|-------------------------------|--------------|
| 999           | 29401            | Asst Info Mgt Officer         | Exempt       |
| 999           | 29402            | Asst Recruiting Officer       | Exempt       |
| 999           | 29403            | Asst Regional Dir, Admissions | Exempt       |
| 999           | 29404            | Recruiting/Oper/Mktg Officer  | Exempt       |
| 999           | 29405            | Regional Admissions Officer   | Exempt       |
| 999           | 29406            | Supply Custodian              | Exempt       |

|     |       |  |        |
|-----|-------|--|--------|
| 999 | 29407 | Recruiter                              | Exempt |
| 999 | 29408 | Personnel Officer-Aerospace            | Exempt |
| 999 | 29409 | National Guard Recruiting              | Exempt |
| 999 | 29410 | NCOIC/Information Management           | Exempt |
| 999 | 29411 | NCOIC/Administration                   | Exempt |
| 999 | 29412 | NCOIC/Personnel                        | Exempt |
| 999 | 29413 | Military Personnel Clerk               | Exempt |
| 999 | 29414 | Educ Officer & Unit Recruiting Officer | Exempt |
| 999 | 29415 | Duty Officer                           | Exempt |

9500 Ungraded Research/Scientists/Fellows Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>            | <b>Flsa:</b> |
|---------------|------------------|------------------------------|--------------|
| 999           | 29501            | Coord Central Reg Res-IHSP   | Exempt       |
| 999           | 29502            | Field Supervisor-IHSP        | Exempt       |
| 999           | 29503            | Interviewer/Tracker-IHSP     | Non-exempt   |
| 999           | 29504            | Postdoctoral Fellow          | Exempt       |
| 999           | 29505            | Postdoctoral Research Assoc  | Exempt       |
| 999           | 29506            | Postdoctoral Research Fellow | Exempt       |
| 999           | 29507            | Regional Coordinator-IHSP    | Exempt       |
| 999           | 29508            | Research Asst                | Non-exempt   |
| 999           | 29509            | Research Assoc I-IHSP        | Exempt       |
| 999           | 29510            | Research Assoc               | Exempt       |
| 999           | 29511            | Research Asst II-IHSP        | Non-exempt   |
| 999           | 29512            | Research Scientist           | Exempt       |
| 999           | 29513            | Research Asst III-IHSP       | Exempt       |

|     |       |  |            |
|-----|-------|--|------------|
| 999 | 29514 | Research Fellow                          | Exempt     |
| 999 | 29515 | Research Technician                      | Non-exempt |
| 999 | 29516 | Sr Research Assoc-IHSP                   | Exempt     |
| 999 | 29517 | Sr Research Assoc                        | Exempt     |
| 999 | 29518 | Visiting Research Assoc                  | Exempt     |
| 999 | 29519 | Visiting Research Scientist              | Exempt     |
| 999 | 29520 | Visiting Scholar                         | Exempt     |
| 999 | 29521 | Visiting Scientist                       | Exempt     |
| 999 | 29522 | Visit Distinguished Scientist            | Exempt     |
| 999 | 29523 | Research Scholar                         | Exempt     |
| 999 | 29524 | Sr Fellow, ILSD&G                        | Exempt     |
| 999 | 29525 | Fellow, ILSD&G                           | Exempt     |
| 999 | 29526 | Fellow, RC Bliss Inst Appl Pol           | Exempt     |
| 999 | 29527 | Life Fellow                              | Exempt     |
| 999 | 29528 | Adjunct Fellow                           | Exempt     |
| 999 | 29529 | Visiting Research Scholar                | Exempt     |
| 999 | 29530 | Research Assoc-Biomedical Engr           | Exempt     |
| 999 | 29531 | Research Assoc-Geology                   | Exempt     |
| 999 | 29532 | Teaching Fellowship                      | Exempt     |
| 999 | 29533 | Asst To Dir Akron Global Polymer Academy | Exempt     |
| 999 | 29534 | Asst to Assoc Dir AGPA                   | Exempt     |
| 999 | 29535 | Mgr Wright Center                        | Exempt     |
| 999 | 29536 | Fellow                                   | Exempt     |
| 999 | 29537 | AGPA Content Specialist                  | Exempt     |

|            |              |                                   |               |
|------------|--------------|-----------------------------------|---------------|
| 999        | 29538        | Sr Research Scholar               | Exempt        |
| 999        | 29539        | Facility Technician               | Exempt        |
| 999        | 29540        | Project Director-IHSP             | Exempt        |
| 999        | 29541        | Session Supervisor                | Non-exempt    |
| <u>999</u> | <u>29542</u> | <u>Research Design Technician</u> | <u>Exempt</u> |

9600 Ungraded Special Events/Services Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>        | <b>Flsa:</b> |
|---------------|------------------|--------------------------|--------------|
| 999           | 29601            | Accompanist              | Non-exempt   |
| 999           | 29602            | Announcer                | Exempt       |
| 999           | 29603            | Art Model                | Non-exempt   |
| 999           | 29604            | ASL Model                | Non-exempt   |
| 999           | 29605            | Consultant               | Exempt       |
| 999           | 29606            | ASL trainer              | Non-exempt   |
| 999           | 29607            | Curator                  | Exempt       |
| 999           | 29608            | Facilitator              | Non-exempt   |
| 999           | 29609            | Interpreter              | Non-exempt   |
| 999           | 29610            | Musician                 | Exempt       |
| 999           | 29611            | Notetaker                | Non-exempt   |
| 999           | 29612            | Prod Asst                | Non-exempt   |
| 999           | 29613            | Prod Asst-Costume        | Non-exempt   |
| 999           | 29614            | Prod Asst-Technical      | Non-exempt   |
| 999           | 29615            | Asst to Costume Designer | Non-exempt   |
| 999           | 29618            | Office Aide              | Non-exempt   |
| 999           | 29619            | Test Proctor             | Non-exempt   |

|     |       |                            |            |
|-----|-------|----------------------------|------------|
| 999 | 29620 | Test Rater                 | Non-exempt |
| 999 | 29621 | Textbook Reader            | Non-exempt |
| 999 | 29622 | Events Asst                | Non-exempt |
| 999 | 29623 | Speaker                    | Exempt     |
| 999 | 29624 | Nurse Practitioner-Nursing | Exempt     |
| 999 | 29625 | Nurse Tutor                | Non-Exempt |
| 999 | 29626 | Project/Grant Consultant   | Exempt     |
| 999 | 29627 | Transcriber                | Non-exempt |
| 999 | 29628 | Project/Grant Consultant   | Non-exempt |
| 999 | 29629 | Band Assistant             | Exempt     |
| 999 | 29630 | Artist in Residence        | Exempt     |

#### 9700 Ungraded University Programs Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>        | <b>Flsa:</b> |
|---------------|------------------|--------------------------|--------------|
| 999           | 29701            | Coord Extended Day       | Non-exempt   |
| 999           | 29702            | Coord AAP                | Exempt       |
| 999           | 29704            | Early Childhood Coord    | Exempt       |
| 999           | 29705            | Group Leader-AAP         | Exempt       |
| 999           | 29706            | Head Teacher             | Non-exempt   |
| 999           | 29707            | Head Tutor/Counselor-AAP | Exempt       |
| 999           | 29708            | Instructor-AAP           | Exempt       |
| 999           | 29709            | Lead Staff               | Non-exempt   |
| 999           | 29710            | Lifeguard                | Non-exempt   |
| 999           | 29711            | Lifeguard-AAP            | Exempt       |
| 999           | 29712            | Parent/Child Asst        | Non-exempt   |



|     |       |                                     |            |
|-----|-------|-------------------------------------|------------|
| 999 | 29713 | Pre-School Teacher                  | Non-exempt |
| 999 | 29714 | Substitute Teacher                  | Non-exempt |
| 999 | 29715 | Team Coord-AAP                      | Non-exempt |
| 999 | 29716 | Team Leader-AAP                     | Non-exempt |
| 999 | 29717 | Tutor/Counselor-AAP                 | Exempt     |
| 999 | 29718 | Tutor/Teacher-AAP                   | Exempt     |
| 999 | 29719 | Tutor-AAP                           | Non-exempt |
| 999 | 29720 | Security-AAP                        | Exempt     |
| 999 | 29721 | Extended Care Aide                  | Non-exempt |
| 999 | 29722 | Asst Teacher                        | Non-exempt |
| 999 | 29723 | Aquatic Building Supv               | Non-exempt |
| 999 | 29725 | Educational Assistant – AAP         | Exempt     |
| 999 | 29726 | Tutor/Coordinator – AAP             | Non-exempt |
| 999 | 29728 | Head Teacher ABLE Even Start        | Non-exempt |
| 999 | 29729 | Exec Dir Univ Park Development Corp | Exempt     |
| 999 | 29730 | Teacher                             | Non-exempt |
| 999 | 29731 | Mgr Strat Initiatives Fin & Adm     | Exempt     |
| 999 | 29732 | Coord Transition                    | Non-exempt |

9800 Other Ungraded Exceptions Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>             | <b>Flsa:</b> |
|---------------|------------------|-------------------------------|--------------|
| 999           | 29801            | Administrative Project Leader | Non-exempt   |
| 999           | 29802            | Adviser – Tel Buc             | Exempt       |
| 999           | 29803            | Archival Asst                 | Exempt       |
| 999           | 29804            | Archives Asst                 | Non-exempt   |

|     |       |                                       |            |
|-----|-------|---------------------------------------|------------|
| 999 | 29805 | Athletic Claims Coord                 | Exempt     |
| 999 | 29806 | Coord (Admin)                         | Exempt     |
| 999 | 29807 | Counselor                             | Exempt     |
| 999 | 29808 | Lab Coord                             | Non-exempt |
| 999 | 29809 | Office Tech Spec-IS                   | Non-exempt |
| 999 | 29810 | Principal Investigator                | Exempt     |
| 999 | 29811 | Project Mgr                           | Exempt     |
| 999 | 29812 | Recruiter/Advisor Nursing             | Exempt     |
| 999 | 29813 | Rifle Coach                           | Exempt     |
| 999 | 29814 | University Physician                  | Exempt     |
| 999 | 29815 | Massotherapist                        | Non-exempt |
| 999 | 29816 | Coord Hearing Aid Dispensary          | Exempt     |
| 999 | 29819 | Dir Tech Prep                         | Exempt     |
| 999 | 29821 | Archaeologist                         | Exempt     |
| 999 | 29824 | Community Development Specialist      | Exempt     |
| 999 | 29825 | Dir McNair Scholars Prog              | Exempt     |
| 999 | 29826 | Asst to VP Stu Aff for Org Dev        | Exempt     |
| 999 | 29827 | Animal Caretaker                      | Non-exempt |
| 999 | 29828 | Project Training Consultant           | Exempt     |
| 999 | 29829 | Coord Marketing & Outreach            | Exempt     |
| 999 | 29830 | Asst to Assoc VP Enrollment Services  | Exempt     |
| 999 | 29831 | Asst to Assoc VP & Dean Student Life  | Exempt     |
| 999 | 29832 | Dir Small Business Development Center | Exempt     |
| 999 | 29833 | Coord Training SBDC                   | Non-exempt |
| 999 | 29834 | Counselor Small Business              | Exempt     |

|     |       |   |            |
|-----|-------|---|------------|
| 999 | 29835 | Asst to VP Public Affairs & Development | Exempt     |
| 999 | 29836 | Dir Miller-Becker Institute             | Exempt     |
| 999 | 29837 | Asst to Dean                            | Exempt     |
| 999 | 29838 | Communications Coord                    | Exempt     |
| 999 | 29839 | Asst Dir CCM                            | Exempt     |
| 999 | 29840 | Coord Service Learning                  | Exempt     |
| 999 | 29841 | Student Teaching Liaison                | Non-exempt |
| 999 | 29842 | Clinical Audiologist                    | Non-exempt |
| 999 | 29843 | Student Liaison                         | Non-exempt |
| 999 | 29844 | Coord Distance Learning                 | Exempt     |
| 999 | 29845 | Dir Advising                            | Exempt     |
| 999 | 29846 | Coord American Sign Language            | Exempt     |
| 999 | 29847 | Visiting Artist                         | Exempt     |

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 999           | 29900            | Food Utility Worker            | Non-exempt   |
| 999           | 29901            | Food Production Worker         | Non-exempt   |
| 999           | 29902            | Team Coord Dining Services     | Non-exempt   |
| 999           | 29903            | Utility Worker                 | Non-exempt   |
| 999           | 29908            | Printing Assistant             | Exempt       |
| 999           | 29910            | Field Service Worker – Parking | Non-exempt   |
| 999           | 29915            | Athletics Assistant            | Non-exempt   |
| 999           | 29916            | Mgr Athletics Study Table      | Non-exempt   |
| 999           | 29921            | PBX Programmer                 | Non-exempt   |

|     |       |                                  |            |
|-----|-------|----------------------------------|------------|
| 999 | 29922 | Telecommunications Administrator | Non-exempt |
| 999 | 29923 | Telecommunications Assistant     | Non-exempt |
| 999 | 29925 | Supv Recreation Facility         | Non-exempt |
| 999 | 29926 | Recreation Program Specialist    | Non-exempt |
| 999 | 29927 | Recreation Technician            | Non-exempt |
| 999 | 29928 | Residence Life Assistant         | Non-exempt |
| 999 | 29929 | Graphic Design Specialist        | Exempt     |
| 999 | 29930 | Office Assistant                 | Non-exempt |
| 999 | 29931 | Accounting Assistant             | Non-exempt |
| 999 | 29935 | Data Collector                   | Non-exempt |
| 999 | 29940 | Sales/Marketing/Events Asst-PAH  | Non-exempt |
| 999 | 29941 | Sls/Mktg/Events Asst Sr-PAH      | Non-exempt |
| 999 | 29942 | Technical Services Assoc-PAH     | Non-exempt |
| 999 | 29944 | Business Management Assoc-PAH    | Non-exempt |
| 999 | 29945 | Studio Assistant                 | Non-exempt |
| 999 | 29946 | Laboratory Assistant             | Non-exempt |
| 999 | 29947 | Marketing Associate              | Non-exempt |
| 999 | 29950 | Grant Research Asst              | Non-exempt |
| 999 | 29951 | Grant Research Assoc             | Exempt     |
| 999 | 29952 | Grant Research Assoc Sr          | Exempt     |
| 999 | 29953 | Grant Project Coord              | Exempt     |
| 999 | 29954 | Grant Project Dir                | Exempt     |
| 999 | 29955 | Grant Project Consultant         | Non-exempt |
| 999 | 29956 | Psychologist-Temp                | Non-exempt |
| 999 | 29964 | Medical/Legal Research           | Non-exempt |

|     |       |                                      |            |
|-----|-------|--------------------------------------|------------|
| 999 | 29965 | Library Clerk                        | Non-exempt |
| 999 | 29966 | Library Reference Asst               | Non-exempt |
| 999 | 29967 | Audio Visual Asst                    | Non-exempt |
| 999 | 29968 | Library Research Asst                | Non-exempt |
| 999 | 29971 | Technical Spec-Wayne College         | Non-exempt |
| 999 | 29972 | Computer Tech-Wayne College          | Non-exempt |
| 999 | 29973 | Office Assistant-WC                  | Non-exempt |
| 999 | 29974 | Career Counselor-Wayne College       | Non-exempt |
| 999 | 29975 | Tutor-WC                             | Non-exempt |
| 999 | 29978 | Part-time Mover                      | Non-exempt |
| 999 | 29979 | Part-time Stationary Engineer        | Non-exempt |
| 999 | 29981 | Seasonal Grounds Worker              | Non-exempt |
| 999 | 29982 | Seasonal Housekeeping Worker         | Non-exempt |
| 999 | 29983 | General Maintenance Worker           | Non-exempt |
| 999 | 29984 | Housekeeper                          | Non-exempt |
| 999 | 29991 | Computer Help Desk Asst-Info Srvs    | Non-exempt |
| 999 | 29992 | PC Support Asst-Info Srvs            | Non-exempt |
| 999 | 29993 | Technology Consultant-Info Srvs      | Non-exempt |
| 999 | 29994 | Computer Specialist                  | Non-exempt |
| 999 | 29995 | Coord Computer Technology-Ohio Reads | Exempt     |
| 999 | 29996 | Computer Web Specialist              | Non-exempt |
| 999 | 69618 | Grant Office Aide                    | Non-exempt |

### **3000 Information Technology Division At Risk Technical Positions**

## 3100 Information Services Administrative Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 221           | T23102           | Mgr Help Desk Srvs             | Exempt       |
| 221           | T23103           | Security Administrator         | Exempt       |
| 222           | T23109           | Mgr DBA                        | Exempt       |
| 222           | T23111           | Mgr Comp Based Assess & Eval   | Exempt       |
| 222           | T23112           | Proj Mgr Fin, Budget, Fac      | Exempt       |
| 225           | T23114           | Asst To VP/CIO Sec Disaster    | Exempt       |
| 218           | T23115           | CBA & E Testing Asst           | Exempt       |
| 225           | T23118           | Asst To The VP/CIO DE          | Exempt       |
| 225           | T23120           | Dir Learn Tech & Scholar/Learn | Exempt       |
| 226           | T23121           | Dir Applic Systems Srvs        | Exempt       |
| 224           | T23122           | Proj Mgt & Cont Qual Imprv Off | Exempt       |
| 226           | T23123           | Dir Network & Comm Srvs        | Exempt       |
| 225           | T23124           | Dir Hardware Oper & Oper Sys   | Exempt       |
| 225           | T23126           | Special Asst To The VP/CIO IS  | Exempt       |

## 3200 Computer Operations Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>   | <b>Flsa:</b> |
|---------------|------------------|---------------------|--------------|
| 222           | T23201           | Mgr Enterprise Oper | Exempt       |

## 3300 Information Services Application Systems Group

|     |        |                                  |        |
|-----|--------|----------------------------------|--------|
| 224 | T23301 | Asst Dir New Sys Development     | Exempt |
| 222 | T23311 | Mgr Administrative Systems       | Exempt |
| 222 | T23313 | Applications Srvs Technical Lead | Exempt |

## 3400 Information Services Technical Support Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 222           | T23401           | Mgr Distributed Tech Srvs      | Exempt       |
| 223           | T23402           | Asst Dir Enter Hardware Oper   | Exempt       |
| 221           | T23411           | Mgr Software Training Srvs     | Exempt       |
| 220           | T23412           | BI Tool Trainer                | Exempt       |
| 220           | T23413           | Administrative Systems Trainer | Exempt       |
| 219           | T23414           | Tech Support & Off Sys Trainer | Exempt       |
| 220           | T23415           | Courseware Trainer             | Exempt       |
| 220           | T23416           | Research Applications Trainer  | Exempt       |
| 221           | T23417           | Coord UA Computer Lab Srvs     | Exempt       |
| 220           | T23418           | Learning Technology Specialist | Exempt       |
| 220           | T23419           | Mgr Tech Learning Support Ctr  | Exempt       |

## 3500 Network &amp; Telecomm Group

|     |        |                               |        |
|-----|--------|-------------------------------|--------|
| 223 | T23502 | Asst Dir Network Services     | Exempt |
| 223 | T23503 | Asst Dir Inter & Srv Sys Srvs | Exempt |
| 222 | T23504 | Lead Lan Administrator        | Exempt |

## 3800 Media Services Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>               | <b>Flsa:</b> |
|---------------|------------------|---------------------------------|--------------|
| 219           | T23806           | Multi-Media Producer            | Exempt       |
| 223           | T23808           | Mgr AV & Distance Learning Srvc | Exempt       |
| 221           | T23811           | Sr Multi-Media Producer         | Exempt       |

|     |        |                             |        |
|-----|--------|-----------------------------|--------|
| 222 | T23812 | Mgr Multi-Med Learn Tech    | Exempt |
| 222 | T23813 | Proj Mgr Design Srvs        | Exempt |
| 221 | T23814 | Coord Of Distance Education | Exempt |
| 222 | T23815 | Mgr Distributed Educ Fac    | Exempt |

## 3900 Inst Planning, Anly, Reporting &amp; Data

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 223           | T23904           | Assoc Dir Inst Assessment      | Exempt       |
| 221           | T23905           | Assessment Research Assoc      | Exempt       |
| 223           | T23907           | Assoc Dir Fiscal & Policy Anly | Exempt       |

Effective: December 29, 2006

Certification:

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Ted A. Mallo  
Secretary  
Board of Trustees

Prom. Under: R.C. 111.15

Rule amp.: R.C. 124.14, 3359.03

Statutory authority: R.C. 3345.31, 3359.01

Prior Effective Date: 4/15/00, 6/21/01, 8/15/01, 10/24/01, 11/24/01, 5/24/02, 10/28/02, 11/23/02, 1/17/03, 2/22/03, 3/20/03, 5/23/03, 6/30/03, 1/16/04, 06/11/04, 08/20/04, 9/26/04, 10/7/04, 12/2/04, 12/13/04, 2/12/05, 3/31/05, 5/28/05, 7/3/05, 09/02/05, 10/28/05, 10/30/05, 1/30/06, 02/06/06, 4/27/06, 7/2/06, 9/7/06, 10/13/06, 11/13/06, 11/27/06