

3359-2-01 Officers of the academic administration.

(A) President of the university.

As specified in rule 3359-01-05 of the Administrative Code, the president is executive head of all university colleges, libraries, branches, schools, and departments, possessing duties, responsibilities, and powers as delineated in the bylaws.

(B) Senior vice president and provost and chief operating officer.

- (1) The senior vice president and provost and chief operating officer shall be appointed by the board upon recommendation of the president and shall hold office at the discretion of the president.
- (2) The senior vice president and provost and chief operating officer shall be responsible to the president for the supervision of the academic functions of the university in accordance with the policies and rules established by the board and the president.
- (3) The senior vice president and provost and chief operating officer shall be responsible to the president for the supervision of the operational functions of the university in accordance with the policies and rules established by the board and the president.
- (4) The senior vice president and provost and chief operating officer shall be an ex-officio member of each faculty and department or school.
- (5) The senior vice president and provost and chief operating officer shall be responsible for and have the authority to:
 - (a) Coordinate the academic offerings of the various colleges, departments, and schools;
 - (b) Assist in the selection and appointment of faculty and staff;
 - (c) Recommend promotion, tenure, salary and dismissal of faculty members; assist in the preparation of the annual budget;

- (d) Submit an annual report concerning the activities, problems, and needs of the operations under the senior vice president and provost's jurisdiction;
 - (e) Oversee the university research centers and institutes;
 - (f) Supervise academic planning;
 - (g) Supervise the university libraries, including instructional media services;
 - (h) Recommend to the president the appointment of such employees necessary to assist in performing the academic function of the university.
 - (i) Perform other such duties as may be assigned by the president.
- (6) The senior vice president and provost and chief operating officer shall be responsible for and have the authority to:
- (a) Plan and direct all aspects of the university's operational policies, objectives, and initiatives.
 - (b) Manage the day-to-day operations activities of the university.
 - (c) Ensure the successful implementation of functional management to attain short- and long-term financial and operational goals through:
 - (i) Serving as a single organizational focus for key management functions and selected transformation initiatives.
 - (ii) The design, operation, and improvement of the university systems that deliver services to external and internal constituents.

- (iii) Institutionalizing accountability for optimizing management performance.
 - (iv) Integration of academic, auxiliary, and administrative operations across the university.
 - (d) Integrate various key management and transformation initiatives.
 - (e) Align daily operations with the university goals and mission.
 - (f) Support collaboration across units and constituencies through shared leadership.
 - (g) Ensure continuity of goals during leadership transition.
 - (7) The chief operating officer shall perform such other duties as may be assigned by the president.
 - (8) Additional operations officers. The president may recommend the appointment of additional operational officers to support the work of the senior vice president and provost and chief operating officer.
- (C) Associate vice president for inclusion and equity and chief diversity officer.
- (1) The associate vice president for inclusion and equity and chief diversity officer shall be appointed by the board upon recommendation of the president and shall report directly to the senior vice president and provost.
 - (2) The associate vice president for inclusion and equity and chief diversity officer shall serve as a member of the council of deans and speak to diversity and multicultural issues relevant to students, faculty and staff.
 - (3) The associate vice president for inclusion and equity and chief diversity officer shall serve as an ex-officio member of the president's commission on equity or other such commissions and

committees as from time to time may be assigned by the senior vice president and provost or the president.

- (4) The associate vice president for inclusion and equity and chief diversity officer function as an officer in the office of the senior vice president and provost.
 - (a) In consultation with the senior vice president and provost and the vice president of student affairs, develop programs and services to enhance the access, retention, and graduation of a diverse student population, and ensure that data-based measures of success are part of annual evaluations.
 - (b) Advise the senior vice president and provost, vice president for student affairs, and the vice president for research and dean of the graduate school on academic issues affecting the access, retention, and graduation of a diverse student population.
 - (c) Assist the vice president for information and instructional technologies, libraries, and institutional planning in data collection/analysis regarding campus demographics, and in the assessment of university progress through external benchmarking data and the analysis of internal data.
 - (d) Work with the senior vice president and provost, the college deans, and other university officials to promote and enhance awareness and appreciation of diversity and multicultural issues in the classroom and workplace.
- (5) The associate vice president for inclusion and equity and chief diversity officer shall exercise supervisory responsibility and develop an integrated work plan for the office of campus diversity (consisting of the division of access and retention and the division of pan African culture and research center) that will ensure appropriate coordination and working effectiveness with other campus units.
- (6) The associate vice president for inclusion and equity and chief diversity officer shall advise the president on issues of diversity

and multicultural development, and, as appropriate, work with senior level university officers to support fundraising to enhance university and privately funded scholarship programs related to diversity.

- (7) The associate vice president for inclusion and equity and chief diversity officer shall work with the president and vice president for public affairs and development to promote cultural diversity and cultural enrichment opportunities for the university and the community through the following activities.
 - (a) Plan and implement significant university-to-community outreach and programming activities that will promote good will for the university and that will support and enhance access, retention, and graduation of a diverse student population.
 - (b) Plan and implement significant campus programming, developed in consultation with the vice president of student affairs and the director of human resources, including lectures and workshops for students and employees throughout the year that will support and enhance access, retention, and graduation of a diverse student population.
 - (c) Develop appropriate assessment tools to evaluate the effectiveness of programming/workshops in raising awareness of, and sensitivity to, diversity and multicultural issues and in the enhancement of access, retention, and graduation of a diverse student population.
- (D) Associate provost for policies, procedures and reviews.
 - (1) The associate provost for policies, procedures, and reviews shall be appointed by the board upon recommendation of the president and shall report directly to the senior vice president and provost.
 - (2) The associate provost for policies, procedures, and reviews shall serve as a member of the council of deans and speak to issues of university policy relevant to students, faculty and staff.
 - (3) The associate provost for policies, procedures, and reviews shall

assist the senior vice president and provost in all matters relating to academic policies, procedures, and reviews.

- (4) The associate provost for policies, procedures and reviews shall coordinate and oversee the following matters:
- (a) Academic program review in cooperation and consultation with the associate provost for teaching, learning, and faculty development.
 - (b) All activities relating to reaccreditation.
 - (c) All matters relating to retention, tenure and promotion policies and procedures.
 - (d) All processes involved in the awarding of faculty improvement leaves.
 - (e) All processes involved in the review of deans.
 - (f) All policies relating to faculty and staff search procedures.
 - (g) All faculty grant programs resident in the office of the senior vice president and provost, including but not limited to NEH and Stoller awards.
 - (h) The coordination of processes involved in the review of requests for the Ohio board of regents equipment funds and other equipment monies that may be allocated through the office of the senior vice president and provost.
 - (i) All policies and procedures relating to part-time faculty and all matters involving the employment of part-time faculty and the re-employment of superannuates.
 - (j) All undergraduate student appeals, complaints, and other student-related matters that require review and action by the office of the senior vice president and provost.
 - (k) Provost level review and approval of space allocation requests.

- (l) Academic activities associated with the reserve officer training corps (ROTC) including but not limited to aerospace studies, military science, special reserve programs, and national guard programs.
 - (m) Academic activities associated with the women's studies programs.
 - (n) Perform other duties as may be assigned by the senior vice president and provost.
- (5) The associate provost for policies, procedures and reviews shall serve as the primary liaison to the academic policies and calendar committee, the curriculum review committee, and the academic student support committees of faculty senate.
- (6) The associate provost for policies, procedures and reviews shall serve as the university's "HIPAA" privacy official for purposes of compliance with regulations enacted pursuant to the health insurance portability and accountability act ("HIPAA"). As the university's "HIPAA" privacy official, the associate provost for policies, procedures and reviews shall carry out those responsibilities listed in rule 3359-11-19 of the Administrative Code.
- (E) Associate provost for teaching, learning and faculty development.
- (1) The associate provost for teaching, learning, and faculty development shall be appointed by the board upon recommendation of the president and shall report directly to the senior vice president and provost.
 - (2) The associate provost for teaching, learning, and faculty development shall serve as a member of the council of deans and speak to issues of teaching, learning, and faculty development.
 - (3) The associate provost for teaching, learning, and faculty development shall coordinate and oversee the following matters:
 - (a) Provide leadership for the institute for teaching and

learning.

- (b) Create organizational design and support structures to implement the activities and functions of the institute with emphasis on identifying and utilizing the strengths and resources of university faculty.
 - (c) Monitor and supervise the operation of the institute and recommend a process for assessing and continuously improving the institute.
 - (d) Motivate and involve campus faculty, nationally recognized scholars, and community leaders to participate in institute activities.
 - (e) Acquire external funding to enhance the activities of the institute.
 - (f) Academic program review in cooperation and consultation with the associate provost for policies, procedures, and reviews.
 - (g) Perform other duties as may be assigned by the senior vice president and provost.
- (F) Deans of the degree-granting and professional colleges and schools.
- (1) Each dean of a degree-granting college or school shall be appointed by the board upon recommendation of the president, shall be responsible to the president through the senior vice president and provost and shall hold office at the discretion of the president.
 - (2) The dean shall be the administrative head of the respective college or school and shall be charged with the general supervision of all its interests, in accordance with the directions, policies and rules established by the board, the president, and the senior vice president and provost and in accordance with the applicable provisions of collective bargaining agreements and the approved actions of the faculty senate and the college or school faculty.

- (3) Responsibilities of the dean shall include, but not be limited to:
- (a) Attending to organizational matters by presiding over meetings of the college or school faculty; recommending members to standing and special committees; recommending nominees for division heads, department chairs, and staff to the senior vice president and provost; presenting policies for consideration by the faculty; and administering University policies, rules and regulations.
 - (b) Providing program leadership in developing college or school goals, priorities, initiatives, and strategies that align with the goals, priorities, initiatives, and strategies of the university. Facilitating the development of and monitoring the status of goals, priorities, accomplishments, and needs of each department within the college or school.
 - (c) Developing resources for the college or school by assisting in securing gifts and grants, and by developing an annual budget request. Responsibly managing the operating, capital, and personnel budget of the college or school.
 - (d) Impacting the college's or school's major programs by enabling quality teaching, research, and service with an appropriate balance.
 - (e) Enhancing student success and the well-being of students by supervising enrollment management and students' progress and education.
 - (f) Initiating and facilitating the engagement of the college or school units with other campus units and with the community.
 - (g) Performing such other duties as designated by the president or the senior vice president and provost and as outlined in other university rules.

(G) Dean, graduate school.

- (1) The dean of the graduate school shall be appointed by the board upon recommendation of the president and may also hold the title of vice president for research. The vice president for research and dean of the graduate school shall hold office at the discretion of the president and shall be responsible to the president, who shall consult with the senior vice president and provost on matters relating to the dean. The authority and duties of the vice president for research and dean of the graduate school are included in but not limited by rule 3359-02-10 of the Ohio Administrative Code.

(H) Dean, university college.

- (1) The dean of the university college shall be appointed by the board upon recommendation of the president and shall be responsible to the president through the senior vice president and provost. The dean shall hold office at the discretion of the president.
- (2) The dean shall be the administrative head of the university college and shall be charged with the general supervision of all its interests, in accordance with the policies and rules established by the board, the president, and the faculty senate.
- (3) In addition to performing the duties of the dean of a college (paragraph [F] of this rule) which are applicable to the college, the dean shall, when requested to do so by the senior vice president and provost, serve as an associate provost for student academic success with oversight responsibilities for student academic support services and related activities as assigned.
- (4) The dean of university college shall assist the senior vice president and provost by performing as those duties as may be assigned.

(I) Dean, university libraries.

- (1) The dean, university libraries shall be appointed by the board upon recommendation of the president, shall be responsible to the president through the senior vice president and provost, and shall hold office at the discretion of the president.
- (2) The dean, university libraries shall be the administrative head of

the university libraries and shall be charged with the general supervision of all its interests in accordance with university policies and regulations.

- (3) Responsibilities of the dean shall include:
 - (a) Attending to organizational matters presiding over meetings of the libraries faculty and/or staff; facilitating the consideration of policies and practices; and administering university policies, rules and regulations.
 - (b) Providing leadership in developing the libraries' goals, priorities, initiatives, and strategies that align with the goals, priorities, initiatives, and strategies of the university and monitoring the status of goals, priorities, needs, and accomplishments.
 - (c) Facilitating the integration of traditional and digital content, the continuous improvement of library services, and the development of technology-enabled services for the benefit of the university community.
 - (d) Facilitating and fostering cooperative and consortial relationships (for example, OhioLINK) for the benefit of the university community.
 - (e) Developing resources for the libraries by preparing and recommending priorities-driven budget requirements and by assisting in securing gifts and grants.
 - (f) Initiating and facilitating the engagement of the libraries with other campus units and with the community.
 - (4) The dean, university libraries shall assist the senior vice president and provost by performing other duties as may be assigned.
- (J) Dean, honors college.
- (1) The dean of the honors college shall be appointed by the board upon recommendation of the president and shall be responsible to the president through the senior vice president and provost. The

dean shall hold office at the discretion of the president.

- (2) The dean shall be the administrative head of the honors college, paying close attention to the advice of the honors council and shall be charged with the general supervision of all its interests, in accordance with the policies and rules established by the board, the president, and the faculty senate.
- (3) In addition to performing the duties of the dean of a college (paragraph [F] of this rule) which are applicable to the college, the dean shall work closely with all administrators at the university who award scholarships to new students or who make enrollment strategies based on scholarship decisions. In addition, because of the close connections of the dean to honors students, in residential housing, the dean will work closely with officials in the department of residence life and housing in regards to honors student housing.
- (4) The dean of the honors college shall assist the senior vice president and provost by performing those duties as may be assigned.

(K) Director of continuing education

- (1) The director of continuing education shall be appointed by the board upon recommendation of the senior vice president and provost through the president, shall be responsible to the senior vice president and provost, and shall hold office at the discretion of the president.
- (2) The director of continuing education shall be responsible to the senior vice president and provost for the administration of the continuing education programs and shall promote the university's continuing education and technical services program, and shall perform such other duties as may be assigned.

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Certification:

Ted A. Mallo
Secretary
Board of Trustees

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