

The University of Akron
Classification Specification

Job Title:	Horticulturist Certified	Job Code:	92022
Job Function:	Staff	Grade:	27
Job Family:	Bargaining Unit	FLSA:	Non-Exempt
SOC Description:	5000 Facilities Management Division	Date:	7/12

Job Summary:

Under general supervision perform horticulturalist work, landscape grounds, maintain athletic fields, operate and maintain heavy equipment.

Essential Functions:

50-60% Perform all essential functions of a Horticulturist. Apply, diagnose and recommend pesticides for use in the campus landscape. Maintain records related to disease and insect control and pesticide application. Instruct personnel in proper use of pesticides.

20-30% Plan, lead, assign, schedule and assist with grounds work and snow removal. Install and maintain sprinkler/irrigation systems.

10-20% Construct special landscape projects. Develop and implement preventative maintenance programs for lawns, trees and shrubs.

0-10% Complete work, time and material usage reports. Perform other duties as assigned by Superintendent/Supervisor.

Education:

Requires high school diploma or GED, 18 months of education or training beyond high school, and successful completion of The University Job Enrichment Training Program for Grounds.

Licenses/Certifications:

Valid Ohio Driver's License. Valid Ohio Pesticide License.

Experience:

Requires a minimum of 1 year experience in Groundskeeping and one year as Horticulturist with The University of Akron. Ability to operate equipment and machinery such as string trimmers, snow blowers, augers, push mowers, cushion scooters, tractors, salt spreaders, back hoes, chain saws, tow motors, riding mowers and trenchers required.

Leadership:

Provide guidance to nonexempt staff including general scheduling, assigning tasks and monitoring the work of others, as assigned by the Supervisor.

Physical Requirements:

Must be able to lift 80 pounds without assistance and demonstrate bending, crouching and lifting. Must be able to climb a ladder, scaffolding and work from rooftops.

Working Conditions:

Routine exposure to heat, cold, moisture/wetness, inclement weather, noise, air pollution and heights. May involve exposure to chemical substances, hazards and moving parts. Work schedule is subject to change in accordance with University needs and/or the results of the shift line-up process. Overtime/Call-ins may be mandatory based on University need.

The intent of this classification specification is to provide a representative summary of the types of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the specific duties and responsibilities of any particular position. Employees may be requested to perform job-related tasks other than those specifically presented in this description. The University requires that all University employees whose assigned duties include some involvement with The University of Akron's intercollegiate athletics program, comply with all relevant NCAA Bylaws in performing their work.