


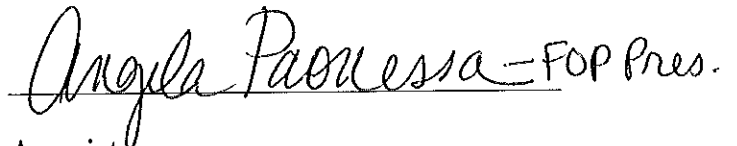
**EXECUTION**

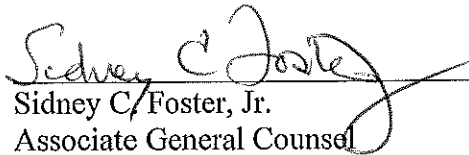
IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed this 9<sup>th</sup> day of May, 2014.

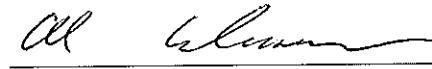
FOR THE UNIVERSITY OF AKRON

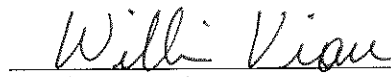
FOR THE FOP, OHIO LABOR COUNCIL, INC.

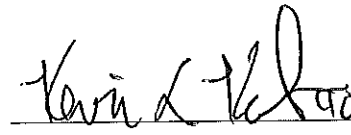
  
\_\_\_\_\_  
Ted A. Mallo  
Secretary of the Board of Trustees


  
\_\_\_\_\_  
Angela Paonessa - FOP Pres.  
Associate

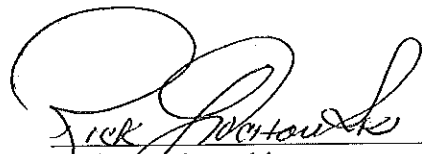
  
\_\_\_\_\_  
Sidney C. Foster, Jr.  
Associate General Counsel

  
\_\_\_\_\_  
Committee Member

  
\_\_\_\_\_  
William H. Viau  
Assistant Vice President  
Human Resources

  
\_\_\_\_\_  
Committee Member

  
\_\_\_\_\_  
Paul J. Callahan  
Assistant Vice President, Campus Safety  
Chief University Police

  
\_\_\_\_\_  
Rick Grochowski  
Senior Staff Representative  
FOP, Ohio Labor Council, Inc.