

THE UNIVERSITY OF AKRON
GENDER-INCLUSIVE RESTROOM POLICY

In keeping with The University of Akron’s (the “University”) Affirmative Action Policy (University Rule 3359-38-01), Anti-Harassment and Discrimination Policy (University Rule 3359-11-13) and Gender-Based Misconduct and Title IX Policy & Protocol, as well as governor DeWine’s Executive Order 2019-05(D), all of which protect individuals on the basis of gender identity, gender expression and sex, the University desires individuals to use the restroom that best corresponds to their gender identity, gender expression and/or sex.

Both gendered and gender-inclusive restrooms are available on campus for use. In some instances, a designated gender-inclusive restroom may contain multiple stalls. For a list of the current gender-inclusive restrooms on campus, including a map, please visit: https://www.uakron.edu/audiences/current_students/gender-neutral-bathrooms. All campus restrooms will include appropriate signage.

The following individuals are among those located on campus and can provide additional support and answer your questions regarding this Gender-Inclusive Restroom Policy:

Name	Title	Telephone	Email
Dr. Sheldon Wrice	Vice President for Inclusion & Equity and Chief Diversity Officer	330-972-6023	swrice1@uakron.edu
Dr. John Messina	Vice President, Student Affairs	330-972-6594	jam125@uakron.edu
Michael Strong	Dean of Students	330-972-6048	mstrong@uakron.edu
Chelsea Polly	Title IX Coordinator	330-972-7276	cpolly@uakron.edu
Tami Hannon	Director, Equal Employment Opportunity/Affirmative Action	330-972-7300	tlz2@uakron.edu
Kaitlyn Price-Stembridge	Retention Coordinator Office of Academic Affairs	330-972-6460	kprice2@uakron.edu

The University will not tolerate discrimination or retaliation. Reports of discrimination or retaliation can be made following the University’s Title IX process: <https://www.uakron.edu/title-ix/>. If someone’s actions or behavior is causing an immediate threat to your safety, call The University of Akron Police Department at 330-972-2911 (24 hours a day, 7 days a week). For those that wish to learn more about gender inclusivity on and off campus, please visit the resources at <https://www.uakron.edu/ie/lgbtq/>.