

3359-47-10 Acquired immune deficiency syndrome (AIDS) policy statement.

- (A) In the interest of flexibility, sensitivity and the balancing of legitimate interests, (i.e., medical, privacy, educational, safety, employment, etc.), the university of Akron's policy is to analyze and respond to each situation individually on a case-by-case basis as determined by the medical facts involved and other public health and safety concerns.
- (B) The implementation of this policy will be based on several guiding principles.
- (1) There will be no routine screening for aids.
 - (2) Students, faculty or staff who have aids will be allowed regular classroom attendance and employment as long as their physical condition permits and their behavior is medically responsible.
 - (3) The university will not release confidential medical or other information about students or employees except where required by law.
 - (4) The existence of aids or arc will not be factors in transfers or changes in class assignments or working conditions, unless medically justifiable.
 - (5) Aids and arc victims will have access to all campus facilities - academic, recreational, social, and food service - as long as their behavior is medically responsible.
 - (6) Students, faculty or staff members with aids are encouraged to report their condition to university health services and their private physicians to permit monitoring of the condition and referral for treatment and support services.
 - (7) Counseling will be available on a voluntary basis to victims, families, co-workers, or others.
 - (8) The university health services shall provide consistent and reasonable analysis of each case or situation concerning aids or arc.

Replaces: 3359-47-10

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Certification: _____
Ted A. Mallo
Secretary
Board of Trustees

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